The NCAA News

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Gender-Equity Task Force issues its final report

The final report of the NCAA Gender-Equity Task Force calls for the Association's membership to achieve gender equity in intercollegiate athletics primarily on an institution-by-institution basis.

"Assurance of equitable treatment and opportunity for women must come from each institution," the report says in its conclusion. "Enforcement of fairness may not be easy, but it is clearly necessary."

The NCAA Council considered the report on the first day of its August 4-6 meeting in Avon, Colorado.

■ See final report: **Pages 14-16.**

The report emphasized the need for the membership to address the problem aggressively, stressing that failure to do so will result in intervention from outside sources.

"The task force heard testimony about what is likely to happen if institutions cannot find a way to assure equity," the report concludes. "The courts are currently enforcing adherence to the law, and Congress, as well as the Office for Civil Rights, appears prepared to monitor compliance as well.

Need to act

"We hope and believe that continued court judgments, new legislation and heightened governmental oversight will not be necessary. From the outset, subscribing to fundamentally fair principles in their programs was correctly described as a moral obligation for NCAA members. If, having recognized and documented that our members have neither achieved the spirit of gender equity nor complied with the letter of the law, we fail to act to ameliorate those conditions, others will be justified in finding means to do so."

As did a previously distributed draft, the final report calls for an ultimate goal of male/female athletics participation that is substantially proportionate to the overall student body. However, in Guideline 4-(a), the final product notes that the participation, efforts and interests tests of the Title IX regulation are the appropriate tests for equitable participation.

The task force was formed in March 1992 after completion of the NCAA's gender-equity study. The study revealed that 69.5 percent of the participants in intercollegiate athletics were men and that athletics funding strongly favored men's programs in key areas such as financial aid and recruiting.

Men's attendance drops when basketball schedule is trimmed

By Gary K. Johnson
NCAA ASSISTANT
STATISTICS COORDINATOR

The combination of two major factors has led to the biggest drop in men's national basketball attendance since record-keeping began in 1976.

Attendance for 1992-93 was down because of new legislation that dropped the number of regular-season games for all NCAA college basketball teams by one game, from 28 to 27 in Divisions I and II and from 26 to 25 in Division III.

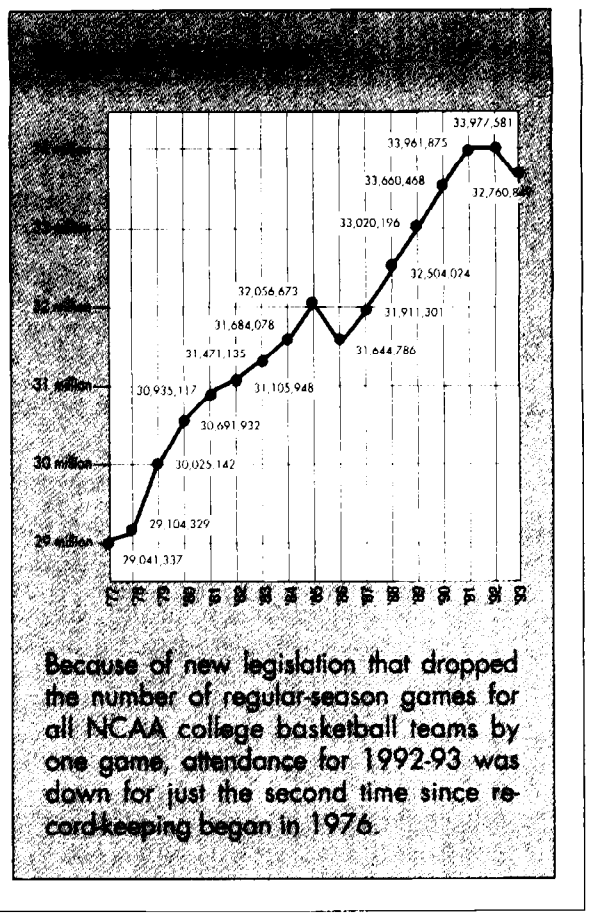
However, the decrease was accentuated because 1991-92 was a record attendance year in which close to 34 million people went through the turnstiles to see men's college basketball games.

Although a record 1,355 senior-college varsity teams brought out 32,760,849 people to games in 1992-93, the two factors caused a drop of 1,216,732 spectators from the previous season. Attendance has dropped in only one other season—in 1986, when 411,887 fewer spectators attended games than in 1985.

In single games involving a Division I team, the national average was 5,635 fans per game, which was a drop of only eight people per game from the previous season.

See **Attendance,** page 17 ▶

Men's attendance



Because of new legislation that dropped the number of regular-season games for all NCAA college basketball teams by one game, attendance for 1992-93 was down for just the second time since record-keeping began in 1976.

Burnett joins Commission

Robert A. Burnett, president of Armstrong State College, has been appointed to the NCAA Presidents Commission as a Division II representative.



Burnett

He replaces Olin B. Sansbury Jr., who has retired as chancellor of the University of South Carolina at Spartanburg.

Burnett has been associated with Armstrong State since 1978 and became its fifth president in 1984 after serving for two years as acting president.

He also has served as a professor of history and dean of the school of arts and sciences and as vice-president and dean of the faculty at Armstrong State. He also served for 12 years on the faculty of the University of Louisville.

Burnett completed undergraduate work in economics at Wofford College and earned a master's degree and doctorate in history at the University of North Carolina, Chapel Hill.

He will complete Sansbury's Commission term, which ends in January 1995.

Committee clarifies topics on student-athlete welfare

An NCAA special committee continues to refine the list of topics relating to student-athlete welfare, access and equity that it will study during the next few months.

The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity, meeting July 29 in Chicago, organized those topics into four subject areas for study by subcommittees that will be formed during August.

A telephone conference is planned within the next two weeks, during which the committee will finalize those areas of study and organize a subcommittee for each area. Those subcommittees then will be asked to recommend at the committee's next meeting plans for studying those subjects.

The committee will meet sometime this fall to receive those plans.

The tentatively identified areas of study are:

■ *Student-athlete involvement and*

See **Welfare**, page 5 ▶

■ In the News

Committee notices	**Page 3**
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Smeltzly

■ The NCAA budget will top the agenda for the NCAA Executive Committee's August meeting in Avon, Colorado: **Page 3.**

■ The NCAA Baseball Rules Committee, chaired by Hal Smeltzly, votes to speed up games by keeping the batter in the batter's box: **Page 6.**

■ Intent statements and sources of membership proposals for the 1994 Convention are published: **Page 12.**

■ On deck

August 4-6	Council, Avon, Colorado
August 10	Executive Director Search Committee, Avon, Colorado
August 10	Budget Subcommittee, Avon, Colorado
August 11-13	Executive Committee, Avon, Colorado
August 17	Special Events Committee, Kansas City, Missouri
August 17-18	Legislative Review Committee, Kansas City, Missouri

The NCAA News DIGEST

A weekly summary of major activities within the Association

Executive director

Search committee to review applications

The search committee charged with recommending candidates for the position of NCAA executive director will review nominations and applications for the post during its August 10 meeting in Avon, Colorado.

Through August 2, the committee has received a total of 179 applicants and 62 nominations.

The committee also plans to finalize its procedures for the interview process at its August 10 meeting.

The position became available when NCAA Executive Director Richard D. Schultz resigned May 11.

NCAA President Joseph N. Crowley chairs the committee, which also includes the three division vice-presidents, four other members of the NCAA Executive Committee and four members of the Presidents Commission.

For more detail, see the July 7, June 2 and May 26 issues of The NCAA News.

Staff contact: Patricia F. Bork.

Next meeting: August 10 in Avon, Colorado.

Gender equity

Task force submits report to NCAA Council

The final report of the NCAA Gender-Equity Task Force has been issued to the NCAA Council and appears on pages 14-16 of this issue of The NCAA News.

The task force report emphasizes that NCAA member institutions bear the primary responsibility for achieving gender equity in intercollegiate athletics. It also states that while the interests, efforts and participation tests of the Title IX regulation are the appropriate tests for equitable participation, the ultimate goal for all programs should be participation rates for male and female students that are substantially proportionate to their respective undergraduate enrollments.

For more detail, see page 1 of this issue and the June 2 and May 19 issues of The NCAA News.

Staff contacts: Ursula R. Walsh and Stephen A. Mallonee.

Schedule of key dates for August and September 1993

August

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

AUGUST
RECRUITING
Men's Division I basketball
1-31 Quiet period.
Women's Division I basketball*
1-31 Quiet period.
Men's, women's Division II basketball*
1 Evaluation period.
2-31 Quiet period.
Division I football
1-31 Quiet period.
Division II football
1-31 Quiet period.
Through beginning of prospect's season: Quiet period.
During the prospect's season: Evaluation period.

DEADLINES
6 — Final deadline for information on the sports-sponsorship fund of the revenue-distribution plan.
15 — Deadline for proposed legislation from the NCAA Council, Presidents Commission or division steering committees.
15 — Deadline for nominating peer reviewers for the athletics certification program.
20 — Final deadline for information on the grants-in-aid fund of the revenue-distribution plan.

MAILINGS
July 30 — Checks mailed for the special-assistance fund of the 1992-93 NCAA revenue-distribution plan.
13 — Checks to be mailed for the sports-sponsorship fund of the 1992-93 NCAA revenue-distribution plan.
27 — Checks to be mailed for the grants-in-aid fund of the 1992-93 NCAA revenue-distribution plan.

SEPTEMBER
RECRUITING
Men's Division I basketball
1-10 Quiet period.
11-30 Contact period.
Women's Division I basketball*
1-16 Quiet period.
17-30 Contact period.
Men's, women's Division II basketball*
1-6 Quiet period.
7-30 Contact period.
Division I football
1-30 Quiet period.
Division II football
Through beginning of prospect's season: Quiet period.
During the prospect's season: Evaluation period.

DEADLINES
1 — Amendments-to-amendments for 1994 Convention legislation due from sponsors. Changes may be more or less restrictive than the original proposal.
15 — Certification of compliance forms due at the national office.

*See page 111 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

Revenues

Special-assistance fund mailed to Division I

Checks for the special-assistance fund of the NCAA revenue-distribution plan were mailed to the Division I membership July 30.

The special-assistance fund is $3 million that is sent to conference offices to assist student-athletes in Division I with special financial needs. Each conference is solely responsible for the administration of the fund for its member institutions, including interpretations; independent institutions' funds are assigned to a conference office for administrative purposes, based on the same assignments made for administration of the National Letter of Intent.

The special-assistance fund was the third of five funds from the plan to be paid to Division I members in 1993.

Following are the remaining dates on which checks for the revenue-distribution plan will be mailed:

Sports-sponsorship fund — August 13.

Grants-in-aid fund — August 27.

Staff contact: Keith E. Martin.

Certification

Orientation visits to begin next month

Orientation visits will begin in September for the first member institutions involved in the NCAA's new athletics certification plan.

The NCAA Committee on Athletics Certification met July 22 in Dallas and discussed those visits and other matters pertaining to the program.

A story on that meeting appears on page 7 of this issue.

The August 15 deadline is approaching for nominating members of peer-review teams. The committee encourages individuals in the membership to nominate those who are qualified to serve as peer reviewers. An article on peer-reviewer qualifications also appears on page 7.

Staff contact: John H. Leavens.

Next meeting: October 7 in Dallas.

Student-athlete welfare

Special committee identifies study areas

The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity identified four areas of study at its July 29 meeting in Chicago.

A complete story on that meeting appears on page 1 of this issue.

The four areas are student-athlete involvement and empowerment; student-athlete/coach relationship; student-athlete life, and appreciation for diversity.

Subcommittees will be formed during August to examine each of those areas.

For more detail, see page 1 of this issue and the May 5 and February 10 issues of The NCAA News.

Staff contact: John H. Leavens.

Next meeting: To be determined.

NCAA degree-completion data

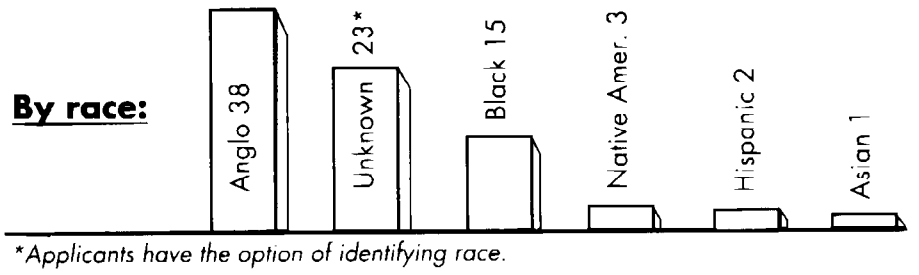
A total of 82 former student-athletes have been designated to receive scholarships from the NCAA Degree-Completion Program.

A total of $431,803 was awarded to the 54 males and 28 females who formerly competed at the Division I level. A total of $550,000 is set aside for the awards, with the NCAA providing $440,000, AT&T $60,000 and Converse shoes $50,000. There were 237 applicants this year.

The awards are directed at former student-athletes who have a desire to return to college to earn undergraduate degrees. To qualify, a student must be within two terms of finishing his or her degree. The Special Degree-Completion Program Committee considers several factors in awarding the grants, such as the student's grade-point average and need (based on factors such as the size of any professional athletics contract, size of family, age, etc.).



By race:



*Applicants have the option of identifying race.

Preferred majors:

Physical education	9
Chemistry	4
Pharmacy	4
Psychology	4
Accounting	3
Criminal justice	3
Elementary education	3
Human performance	3
Management	3
Political science	3

Etc:

Male	54
Female	28
Oldest recipient (age)	35
Married	7
With children	5

Source: NCAA Special Degree-Completion Committee

■ Briefly in the News

Tressel clan knows football

It runs in the family. Successful football coaching, that is.

The late **Lee Tressel**, former head coach at Baldwin-Wallace College, started the tradition. His sons—**Jim Tressel**, head coach at Youngstown State University, and **Dick Tressel**, head coach at Hamline University—have maintained the winning legacy that their father started in 23 seasons as coach at Baldwin-Wallace. In fact, Jim and Dick played for their father at Baldwin-Wallace.

The records compiled by the father and two sons are impressive. Lee Tressel posted an overall mark of 155-52-6, Jim Tressel is 57-31-1 in seven seasons at Youngstown State, and Dick Tressel is 89-60-2 in 16 years at Hamline. Combined, the Tressels are 301-143-9 for a winning percentage of 67.4.

Lee Tressel led Baldwin-Wallace to the 1978 Division III championship, and Jim Tressel coached Youngstown State to victory in the 1991 Division I-AA championship game.





Talk about a winning legacy. Jim Tressel (above left), head football coach at Youngstown State University, and his brother Dick Tressel (above right), head coach at Hamline University, certainly have carried on the winning tradition of their late father, Lee Tressel (left), a former head coach at Baldwin-Wallace College. Combined, the Tressels have a 301-143-9 record.

Far-away host

The University of Alaska Anchorage will serve as host institution for the 1999 NCAA Division I Men's Ice Hockey Championship, but the championship will not be played in Alaska. It will take place down under at the Anaheim Arena in California.

The 1999 tournament will feature a unique relationship between Alaska Anchorage and several organizations in southern California.

"The idea of UAA hosting a championship in southern California may seem somewhat unusual," said **Tim Dillon**, athletics director at the institution who will serve as chair of the organizing committee and as tournament director. "But it has some exciting possibilities. College hockey needs to expand its base of fans, and with three NHL teams in the state, California is a natural place to begin. Anchorage is a hotbed for the sport, and we believe that our knowledge combined with the management experience of the Los Angeles Sports Council, the Southern California Sports Council and the Orange County Sports Association will make this a successful event."

The 1999 tournament is slated to be the first Division I hockey championship held west of the Rocky Mountains.

Gagliardi Trophy

John Gagliardi, head football coach at St. John's University (Minnesota), recently was honored by a group of alumni players with the creation of the Gagliardi Trophy, which will be given annually to the Division III football player of the year.

Gagliardi has won 294 games and will be entering his 41st year as coach at St. John's this fall. His 1976 team captured the Division III championship.

Gagliardi jokes that he might be running counter to tradition, since the honor is not posthumous.

"I always thought that when a person received something like this honor, they should at least have the decency to be dead," Gagliardi said.

Included on the 20-member selection committee are **Mark Dienhart**, assistant athletics director at the University of Minnesota, Twin Cities; **Robert M. Gavin Jr.**, president of Macalester College; **Judith Kuipers**, chancellor at the University of Wisconsin, La Crosse; **Joseph "Moose" Malmquist**, athletics director at Gustavus Adolphus College and chair of the NCAA Division III Football Committee, and **LuAnn Reif**, faculty athletics representative at the College of Saint Benedict and president of the Minnesota Intercollegiate Athletic Conference.

Other members are **Judith M. Sweet**, athletics director at the University of California, San Diego, and former NCAA president; **David L. Warren**, president and chief executive officer of the National Association of Independent Colleges and Universities and former president at Ohio Wesleyan University and Division III chair of the NCAA Presidents Commission, and **James J. Whalen**, president of Ithaca College and cochair of the NCAA Gender-Equity Task Force.

Player meets Pope

Richie Butler, a football player at Southern Methodist University and an ordained Baptist minister, participated in a private Mass with Pope John Paul II at the Vatican June 28. A defensive back preparing for his senior season with the Mustangs, Butler is studying in Rome this summer through a Ford Foundation Baccalaureate Incentive Award from Southern Methodist.

"God works in mysterious ways," Butler said. "The director of Loyola University, where we are staying, contacted the director of North American College in Rome, who got in touch with one of the Pope's personal secretaries. I wrote a letter and received a call Sunday morning (June 27) inviting me to the Mass on Monday.

"It was like a taste of heaven on earth. I had a chance to talk to the Pope briefly. He knew I was from Texas from the letter I had written. I asked for his blessing for my ministry and athletics career. It was such a privilege to meet him. Not many people ever get such an opportunity in their lifetimes, especially a Baptist."

■ Looking back

5 years ago: The NCAA Executive Committee, meeting August 15-16, 1988, in Monterey, California, approved a record budget of $80,801,200 for 1988-89 and approved a 10-year moratorium on increasing the size of the field for the Division I Men's Basketball Championship from its current 64 teams. (The NCAA News, August 17, 1988)

10 years ago: The NCAA Executive Committee, meeting August 15-16, 1983, in Denver, approved a record budget of $36,656,000 for 1983-84 and increased the size of the field for the Division I Men's Basketball Championship to 53 teams for the 1984 event. (The NCAA News, August 31, 1983)

20 years ago: The first NCAA special Convention, held August 6, 1973, in Chicago, overwhelmingly approved reorganization of the Association, creating three divisions for both competitive and legislative purposes. Later that month, the NCAA Executive Committee, meeting in San Francisco, approved an operating budget for 1973-74 of $1,588,500. ("NCAA: The Voice of College Sports" and 1972-73 NCAA Annual Reports)

40 years ago: The NCAA Executive Committee, meeting August 12-13, 1953, in Chicago, approved a budget of approximately $400,000 for 1953-54 and approved expansion of the National Collegiate Basketball Championship field for 1954 to 24 teams, 15 of which would be automatic qualifiers as conference champions. ("NCAA: The Voice of College Sports")

■ Fact file

Included among the sports recognized by the NCAA (18 for men, 15 for women, one for both) are eight that are sponsored by less than 10 percent of the member institutions. Sports sponsored by less than 10 percent of the institutions are fencing and skiing for women; men's and women's rifle, and men's volleyball, fencing, water polo, skiing and gymnastics.

Source: 1991-92 NCAA Annual Reports.

■ Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancies must be submitted in writing to Fannie B. Vaughan, executive assistant, in the NCAA national office no later than August 25, 1993 (fax number 913/339-0035).

Football Rules Committee: Replacement for Joseph V. Paterno, Pennsylvania State University, resigned. Appointee must be from Division I.

Men's and Women's Track and Field Committee: Replacement for Donna Ricks, formerly at Mankato State University, resigned because she no longer is at a Division II institution. Appointee must be a woman from Division II.

Division II Baseball Committee: Replacement for Garrett "Bo" Collins, Southern Illinois University, Edwardsville, resigned from the committee. Appointee should be from the Central, South or Northeast Division II baseball region.

Division II Men's Basketball Committee: Replacement for B. B. Lees, retiring from Eastern New Mexico University. Appointee must be from the Division II South men's basketball region, preferably an administrator.

Committee changes

The following changes, corrections and additions have been made in information in the 1993 NCAA Committee Handbook (appointments are effective immediately unless otherwise noted).

General committees

Minority Opportunities and Interests: Daniel G. Guerrero, University of California, Irvine, appointed to replace C. Vivian Stringer, resigned.

Recruiting: Chris Monasch, Northeast Conference, appointed to replace Kay Don as the Council representative.

Sports committees

Baseball Rules: Effective September 1, 1993, Bill Rowe, Southwest Missouri State University, appointed to replace Gene McArtor, University of Missouri, Columbia, as a member and as chair.

Women's Softball: Maryalyce Jeremiah, California State University, Fullerton, appointed to replace Kay Don.

Men's and Women's Swimming: Effective September 1, 1993, George Kennedy, swimming coach, Johns Hopkins University, appointed to complete term of Gregory Lockard.

Convention committees

Nominating Committee: John V. Kasser, University of California, Santa Barbara, appointed to replace Kay Don.

Special committees

Ad Hoc Committee to Review Dual Roles in Basketball Officiating: Dissolved since its assignment has been completed.

Subcommittees

Council Subcommittee on Initial-Eligibility Waivers: Doris R. Soladay, Syracuse University, appointed to replace Kay Don as a member.

Dorothy F. Dreyer, Wayne State University (Michigan), appointed as chair, replacing Don.

Meeting to focus on budget

The NCAA budget will top the agenda for the August 11-13 meeting of the NCAA Executive Committee in Avon, Colorado.

Projected revenue for the approaching fiscal year is $174 million, $139 million of which will come from the Association's television contract with CBS. The next fiscal year will be the fourth of the seven-year pact with CBS.

The Executive Committee also will review proposed legislation pertaining to the enhancement of the NCAA championships program.

Most of the Executive Committee's moves to enhance the championships program were an-

See **Budget**, page 24 ▶

Comment

The NCAA News

Editor-in-chief
P. David Pickle
Managing editor
Jack L. Copeland
Assistant editor
Vikki K. Watson
Editorial and advertising assistant
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

☐ Guest editorial

Recruiting process works both ways

By Bill Hogan
UNIVERSITY OF SAN FRANCISCO

Whether in individual or team sports, all great coaches are demanding.

In team sports, this is particularly evident when it comes to defense because that is where championships are won. Defense is not fun to play and very few kids work on it on their own or with their peers. Think about it: When is the last time you drove by a playground basketball court and saw a bunch of kids working on defensive drills?

But there is a difference between being demanding—or tough—and being abusive. Truly abusive coaches do not last.

By the time a student-athlete reaches college age, he or she should have a good idea of what constitutes acceptable coaching toughness. Whatever that threshold might be, the college prospect should keep it in mind when selecting a school.

The recruiting process runs two ways, and coaching styles vary greatly. Making good decisions is part of the maturation process, and if a prospect allows himself or herself to be "sweet-talked" into enrolling by a coach or other recruiter who later turns out to be abusive, that prospect has been very naive.

The NCAA consistently has insisted that student-athletes make their matriculation decisions based on the *overall* impression of the college or university, not merely on the basis of coaching staff. That is why a National Letter of Intent binds the individual to the institution and why that letter of intent must be honored even if the coach takes a new job.

The possibilities of a constructive relationship between student-athlete and coach should be only one of a number of factors in the prospect's consideration of a school. It also is highly desirable for a prospect to have his or her facts straight when making the important decision as to which institution to attend.

Here are some myths that have been perpetuated about college athletics and coaching:

■ *Negative reinforcement is an ineffective way to motivate people.* Most coaches rely primarily on the positive. However, there are times when punishment, sarcasm and even ridicule are effective, particularly when a coach is trying to improve execution of

See **Recruiting,** page 21 ▶

Doing right thing most equitable

☐ Letter

For months now, I've been reading plenty about gender equity and all the alleged inequities in college athletics, but I believe there exists an equally important "equity issue" in intercollegiate athletics that has been constantly overlooked.

It concerns the almost blatant campaign against the white male when it comes to hiring and considering candidates for positions within NCAA member athletics departments.

More often than not in the market section of The NCAA News, women, minorities and so-called protected groups are so strongly encouraged to apply for job vacancies that it is quite obvious that institutions are filling quotas.

One institution advertising in the May 26 issue went so far as to state that its position was open for females and minority candidates *only*.

I realize that higher-learning institutions must comply with affirmative action standards and guidelines, but the policy, like most other government edicts, has been taken overboard. In fact, it has become so ridiculous that it is at the point today where individuals are not viewed as persons with differing talent, ability and energy levels but, more importantly, according to what grouping they fall under. And this is exactly what takes away from an individual's achievements and desires.

In addition, what about those minority individuals who have in the past attained success the old-fashioned way? Now, as a result of the current "politically correct" way of hiring candidates, their credit is suddenly diminished.

My point is simple. Athletics departments, and everyone else for that matter, should do the right and "equitable" thing and hire the best person for the job, regardless of mumbo-jumbo groupings, classifications and quotas.

Matt Kuhlman
Merchandise Manager for Athletics
North Carolina State University

☐ Opinions

System works to overinflate egos

Pete Gillen, men's basketball coach
Xavier University (Ohio)
The Kansas City Star
Discussing the difficulty of finding unselfish basketball players:

"The recruiting system I'm a part of is just fanning the flames.

"You can be honest, but you can't be totally honest. They want somebody who's going to kiss their feet and tell them how great they are, and maybe they'll be the man and make the contract and all that.

"It's the system that makes monsters. So we have to de-recruit them when we get 'em. Recruit them, make them out to be the greatest thing since sliced bread. Then when they come here, you've got to chip them down and subtly say, 'You're a fine player; you've got to take your time.'"

Gender equity

Diane Henson
Attorney in Title IX suit against the University of Texas at Austin
The Dallas Morning News
"The...commitment (of the University of Texas at Austin) to bridge the gender gap in its intercollegiate program by 1996 should serve as a model for other colleges and universities who also wish to comply with Title IX.

"Those that do not should be forewarned. College and universities that do not take steps to end the pervasive gender-based discrimination...will find themselves looking down the barrel of a Title IX Federal court action."

Dick Bergquist, executive director
American Baseball Coaches Association
Covering All Bases (ABCA publication)
"Gender equity is a life process, a total acceptance. Because of that, it must start in elementary school and in all youth sports.

"Surely, if it is 'right' that exact equal resources are expended on college sports for the sexes, it *must* be right to do the same when these athletes are kids. By having equal youth programs in every community and in schools through high school, the *demand* would be there when a young person reaches college. If the *interest* and *demand* are there for female students, there is no college in this land that would deny absolute equality of athletics programs at this level.

"So my plea is this: For all those extremely vocal advocates of absolute equality in college programs, take a look at your town and city. Do you have equality in youth programs? Do local opportunities exist for young females to experience the love of sport? America must, if this sport-equality path is correct, ensure that sport at the grassroots level is equal. Again, when the demand and interest is evident, colleges will automatically fall in line and reflect what is right for this society."

Michael L. Williams, attorney
Former U.S. assistant secretary for civil rights
The Dallas Morning News
"Female athletes have a strong noose to put around the neck of recalcitrant athletics directors and pull them into compliance with the Federal law. It would be so much easier for school officials to go on their own rather than to be dragged kicking and screaming and paying through the nose."

Roland Julian, columnist
Knoxville News-Sentinel
"If (National Organization for Women) advocates continue to put pressure on college athletics budgets, possibly the answer is coed sports where every student—male or female—would be given a chance to play football, basketball, baseball, softball, etc.

"Boy, can't you see 135-pound defensive tackle Mary Jones making a tackle on 250-pound fullback Billy Joe Flipowicz? Or 230-pound Sally Swann putting a hammerlock on heavyweight Bubba Davis in wrestling?

"Coed athletics isn't a solution, but a common-sense approach by administrators is. For college athletics to flourish, or even survive in some cases, Title IX must be applied evenly, as in equal opportunity."

Racial matters

Ivan Maisel, columnist
The Sporting News
"The age of political correctness has invaded the football field.

"Minnesota and Wisconsin, both of the Big Ten Conference, have announced they no longer want to play teams with Native American nicknames. Minnesota says it will schedule no more home games against such teams. Wisconsin has extended the policy to games on the road as well.

"This is a black-and-white issue, right? Playing teams with Native American nicknames is either right or wrong. Well, not so fast. The schools will continue to play the Fighting Illini of Illinois and a couple of other nearby tribes (Marquette Warriors, North Dakota Fighting Sioux).

"In addition, what happens (in football) when the Wisconsin Badgers, one of the rising teams in the Big Ten, finish third in the league and get an invitation to the Holiday Bowl to play the Western Athletic Conference champion San Diego State Aztecs? Might we spot another loophole there?....

"A reader of The Washington Post noted the opposition of Sen. Ben Nighthorse Campbell (D-Colorado) to a new stadium for the Washington *Redskins* and wrote the paper to ask if Campbell would vote against funding the Apache helicopter gunship and the Tomahawk cruise missile.

"That's exactly the point: Principles don't have loopholes. As with many politically correct notions, the schools have their hearts in the right places. Perhaps the exposure they bring to the issue will help. But if Minnesota and Wisconsin were serious about bringing attention to the issue, they wouldn't play Illinois."

Game injuries up for women's lacrosse

Women's lacrosse showed an increase in game injuries—but a decrease in injuries on the practice field—this past season, according to the spring 1993 results of the Association's Injury Surveillance System (ISS).

The game injury rate of 9.8 injuries per 1,000 athlete-exposures (A-E) was the highest recorded by the sport in seven years. The ankle and upper leg were most injured in the women's game.

The men's game showed an opposite pattern, posting practice injury rates above the nine-year average for the sport (4.1 injuries/1000 A-E) and game injury rates at a nine-year low. The ankle, knee and upper leg continue to be the top three body parts injured in men's lacrosse.

Spring football continues to exhibit a practice injury rate (9.1) almost double that of the fall game. Practice and total injury rates for the sport are consistent with their five-year averages. The top three body parts injured in the spring game (knee, ankle and shoulder) are similar in both type and frequency to fall football.

New information for this year indicates that almost one-half of the reported spring football injuries occurred in an 11-on-11 full-contact scrimmage. Almost 75 percent of the reported injuries occurred within the first 10 (of 15 allowable) practice days in the sport.

Baseball showed 1993 practice and game injury rates that were slightly below the eight-year averages for the sport. The throwing mechanism accounted for more than 30 percent of the injuries in baseball, with many of the injuries associated with the shoulder and elbow. The base runner received almost 20 percent of the injuries reported in the sample.

Softball followed the pattern of women's lacrosse, exhibiting lower practice injury rates and higher game rates than the seven-year average. Ankles, shoulders and upper legs were the top three body parts injured, although shoulders accounted for a significantly smaller percentage of the overall injuries in softball than baseball. In contrast to baseball, only 17 percent of the softball injuries involved throwing or pitching.

Injury results for men's and women's track and field have been delayed but will be published as soon as they are available.

The survey, conducted as part of the NCAA Injury Surveillance System, is statistically reliable. However, researchers should be cautious when comparing the results with injury data from other studies.

"No common definition of injury, measure of severity or evaluation of exposure exists in the athletics-injury literature," said Randall W. Dick, NCAA assistant director of sports sciences. "Therefore, the information contained in this summary must be evaluated under the definitions and methodology outlined for the ISS."

The ISS was developed in 1982 to provide current and reliable data on injury trends in intercollegiate athletics. Injury data are collected yearly from a representative sample of NCAA member institutions and the resulting data summaries are reviewed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. The committee's goal continues to be to reduce injury rates through suggested changes in rules, protective equipment or coaching techniques, based on data provided by the ISS.

Sampling

Exposure and injury data were submitted weekly by athletics trainers from institutions selected to represent a cross section of NCAA membership. The cross section was based on the three divisions of the NCAA and the four geographical regions of the country. The selected institutions composed a minimum 10 percent sample of the membership sponsoring the sport; therefore, the resulting data should be representative of the total population of NCAA institutions, Dick said.

He said that it is important to note that this system does not identify every injury that occurs at NCAA institutions in a particular sport. Rather, it collects a sampling that is representative of a cross section of NCAA institutions.

Exposures

An athlete-exposure (A-E) is one athlete participating in one practice or game in which he or she is exposed to the possibility of athletics injury. For example, five practices—each involving 60 participants—and one game involving 40 participants would result in a total of 340 A-Es for a particular week.

Injuries

A reportable injury in the ISS is defined as one that:

- Occurred as a result of participation in an organized intercollegiate practice or game, and
- Required medical attention by a team athletics trainer or physician, and
- Resulted in restriction of the student-athlete's participation or performance for one or more days beyond the day of injury.

Injury rate

An injury rate is a ratio of the number of injuries in a particular category to the number of athlete-exposures in that category. This value is then multiplied by 1,000 to produce an injury rate per 1,000 athlete-exposures. For example, six reportable injuries during a period of 563 athlete-exposures would give an injury rate of 10.7 injuries per 1,000 athlete exposures [(six divided by 563) times 1,000].

Additional information on the report is available from Dick at the NCAA national office.

The accompanying tables highlight selected information from the spring 1993 ISS. When appropriate, injury rates and game-practice percentages are compared to an average value calculated from all years in which ISS data has been collected in a specific sport.

Spring 1993 Injury Surveillance System highlights

Spring Football
No. of Teams: 46 (14 percent)

	1993	5-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	9.1	(9.2)
Game Injury Rate (per 1,000 A-E)	13.3	(24.0)
Total Injury Rate (Practice and game) (per 1,000 A-E)	9.4	(9.5)
Percent of injuries occurring in:		
Practices	92%	(94%)
Game	8%	(6%)
Top 3 Body Parts Injured (percent of all injuries)		
Knee		20%
Ankle		14%
Shoulder		13%
Top 3 Types of Injury (percent of all injuries)		
Sprain		31%
Strain		20%
Contusion		11%

Men's Lacrosse
No. of Teams: 36 (21 percent)

	1993	9-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	4.1	(4.0)
Game Injury Rate (per 1,000 A-E)	13.4	(15.9)
Total Injury Rate (Practice and game) (per 1,000 A-E)	5.4	(5.9)
Preseason Injury Rate (per 1,000 A-E)	6.3	—
Regular-Season Injury Rate (per 1,000 A-E)	5.1	—
Postseason Injury Rate (per 1,000 A-E)	0.8	—
Percent of injuries occurring in:		
Practices	66%	(54%)
Game	34%	(46%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle		18%
Knee		14%
Upper leg		13%
Top 3 Types of Injury (percent of all injuries)		
Sprain		25%
Strain		24%
Contusion		16%

Women's Lacrosse
No. of Teams: 31 (25 percent)

	1993	7-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	2.9	(3.5)
Game Injury Rate (per 1,000 A-E)	9.8	(7.2)
Total Injury Rate (Practice and game) (per 1,000 A-E)	4.0	(4.2)
Preseason Injury Rate (per 1,000 A-E)	3.9	—
Regular-Season Injury Rate (per 1,000 A-E)	4.1	—
Postseason Injury Rate (per 1,000 A-E)	1.2	—
Percent of injuries occurring in:		
Practices	62%	(68%)
Game	38%	(32%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle		22%
Upper leg		15%
Knee		14%
Top 3 Types of Injury (percent of all injuries)		
Strain		25%
Sprain		22%
Contusion		10%

Baseball
No. of Teams: 108 (15 percent)

	1993	8-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	1.9	(2.1)
Game Injury Rate (per 1,000 A-E)	5.9	(6.0)
Total Injury Rate (Practice and game) (per 1,000 A-E)	2.9	(3.3)
Preseason Injury Rate (per 1,000 A-E)	2.7	—
Regular-Season Injury Rate (per 1,000 A-E)	3.2	—
Postseason Injury Rate (per 1,000 A-E)	1.4	—
Percent of injuries occurring in:		
Practices	48%	(44%)
Game	52%	(56%)
Top 3 Body Parts Injured (percent of all injuries)		
Shoulder		21%
Elbow		12%
Ankle		9%
Top 3 Types of Injury (percent of all injuries)		
Strain		27%
Sprain		18%
Contusion		16%

Women's Softball
No. of Teams: 71 (11 percent)

	1993	7-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	2.9	(3.2)
Game Injury Rate (per 1,000 A-E)	5.9	(5.1)
Total Injury Rate (Practice and game) (per 1,000 A-E)	3.9	(3.9)
Preseason Injury Rate (per 1,000 A-E)	4.0	—
Regular-Season Injury Rate (per 1,000 A-E)	3.9	—
Postseason Injury Rate (per 1,000 A-E)	1.6	—
Percent of injuries occurring in:		
Practices	49%	(52%)
Game	51%	(48%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle		13%
Shoulder		12%
Upper leg		10%
Top 3 Types of Injury (percent of all injuries)		
Strain		24%
Sprain		19%
Contusion		14%

Welfare

Committee organizes student-athlete issues into four areas

▶ Continued from page 1

empowerment. This area's focus is involvement and empowerment of student-athletes at the campus, community, conference and national levels.

- *Student-athlete/coach relationships.* Specific topics include ethics in recruiting, professional development of coaches, and players' and coaches' expectations of each other.
- *Student-athlete life.* Specific topics include isolation of student-athletes from the general student population, health and safety issues, financial issues, availability of support services, and academic concerns.
- *Appreciation for diversity.* Specific topics include concerns of minority student-athletes, impact of gender equity on student-athletes, recruitment and recognition programs for diversity at institutions, mentoring and providing appropriate role models for student-athletes, learning-disabled student-athletes, and nontraditional student-athletes (commuters, students with families, older student-athletes).

The special committee's charge from the NCAA Presidents Commission is to study anything affecting the welfare of student-athletes. In response to that charge, it surveyed and interviewed student-athletes to develop a preliminary list of topics (see May 5 issue of The NCAA News), then invited various other groups to provide further input.

The four subject areas now being organized by the committee include most of the topics developed after the survey of and interviews with student-athletes.

During its upcoming telephone conference, the committee will discuss means of involving student-athletes, coaches, other NCAA committees, and other constituent groups and interested individuals in the study of the subject areas.

Plans call for the special committee to submit its recommendations to the Presidents Commission and NCAA Council during spring 1994. Those recommendations may include proposed legislation for the 1995 NCAA Convention, but committee members also believe their work could result in suggested guidelines or strategies for use at NCAA institutions.

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New baseball rule will force batters to stay in batter's box

College baseball players had better come to the plate ready to hit in 1994, or they might find themselves down in the count and wondering why.

At its July 13-16 meeting in Indian Wells, California, the NCAA Baseball Rules Committee voted to require that a batter keep at least one foot in the batter's box throughout each at bat.

It means that if the batter intentionally leaves the batter's box, the umpire will award a strike to the defensive team without a pitch. However, the ball will remain live.

The batter will be allowed to leave the batter's box entirely, but not the dirt area surrounding home plate, after: a) the batter swings at a pitch; b) the batter is forced out of the box by the pitch; c) the pitcher calls timeout; d) the pitcher leaves the dirt area of the pitching mound after receiving the ball; e) the pitcher throws to a base during a pick-off attempt; f) an appeal is made at any base, or g) the batter requests and is granted timeout.

"The committee felt strongly that it needed to continue to do something to speed up the game," said Hal Smeltzly, director of athletics at Florida Southern College and chair of the committee. "This rule will address a problem that has faced college baseball—the hitters taking too much time between pitches."

The batter will be allowed to leave the batter's box and the dirt area after a timeout is granted for the purpose of: a) making a substitution; b) an offensive conference, or c) a defensive timeout or conference.

The committee also voted to add a new Rule 7-1-d stating: "If the batter refuses to take a position in the batter's box during a time at bat, the umpire shall award a strike. The pitcher shall not pitch, but the ball is live (see Rule 7-4-g)."

At clinics this fall and winter, the committee will instruct umpires to encourage the on-deck hitter to get in the batter's box quickly after the previous batter reaches base or is retired. That instruction also will appear in the rules book.

Said Smeltzly, "The committee understands that it might take a while for all players, coaches and umpires to get used to the rule. But in the long run, if the umpires enforce the rule as written, we will have a faster-paced game that will be more exciting for participants and fans."

Bat and ball

In another matter, the committee continued its discussion of nonwood-bat and ball issues. The committee expressed gratitude to the Sporting Goods Manufacturers Association, which has agreed to act as a facilitator in involving the various nonwood-bat manufacturers in the standards-making process.

The committee agreed to:

■ Release control of all involvement in the standards-making process, exclusive of a final decision.

■ Continue to promote the Sporting Goods Manufacturers Association and/or other independent standards-making organizations as possible facilitators in the process.

■ Allow manufacturers collectively—and preferably working with the SGMA— to design all on-field and in-lab tests; hire the independent lab to supervise and conduct the tests, and formulate a standard for the committee.

■ Actively seek the opportunity to provide insight and information to the independent standards-setting organization that will organize, supervise and conduct the tests. The input mainly will consist of subjective concerns the committee has about the performance of the nonwood bat and how it affects the integrity of the game and the safety of participants.

With regard to ball specifications, the committee analyzed those required for the regular-season ball in comparison to the postseason ball.

The committee agreed to study further the process of revising specifications of the baseball, for the purpose of seeking a uniform performance range for the regular-season and postseason baseball.

Other highlights

In other actions at its July 13-16 meeting in Indian Wells, California, the Baseball Rules Committee:

■ Voted to recommend to the NCAA Executive Committee that a catcher be required to wear a protective helmet when fielding at the position, even though a standard has not been established for the protective helmet by the National Operating Committee on Standards for Athletic Equipment (NOCSAE). It is the belief of the committee that requiring a helmet, even without an established standard, promotes student-athlete safety far more than allowing a player to compete without a helmet.

■ Voted to recommend to the Executive Committee that the suspended-game rule be eliminated because too many coaches, umpires and administrators have found it difficult to interpret the rule. It was the sense of the committee that teams should use the halted-game rule only if a game is stopped at any time after its start because of inclement weather, darkness, light failure or curfew.

■ Voted to propose to the Executive Committee that a coaches-misconduct rule be added for any unsportsmanlike conduct or unprofessional behavior that discredits intercollegiate athletics or the game. Specifically, the recommendation states that "a coach shall not remove a team from the field or refuse to continue play due to a difference of opinion or a dispute with a game official." The recommendation also states that an offending coach should be suspended from the team's next two scheduled contests.

■ Voted to recommend that the fight rule apply to the nontraditional (fall) season as well as the traditional (spring) season.

■ Restructured the notes and approved rulings in the rules book, incorporating many of them into actual rules. The committee also eliminated many repetitious notations in the book.

Albany picked to host III baseball

The NCAA Division III Baseball Committee will recommend to the NCAA Executive Committee that the championship be held for three years in Albany, New York, beginning in 1994.

The final round of the tournament has been played in Battle Creek, Michigan, for the last four years.

The committee, which met July 19-22 in New Seabury, Massachusetts, also will recommend that the State University of New York at Albany and Rensselaer Polytechnic Institute serve as cohosts for the championship.

Because the committee will recommend moving from a site with two fields to a one-field site, it also will recommend that the tournament be lengthened from six to eight days. It would be conducted Saturday through Saturday.

Other highlights

In other actions at its July 19-22 meeting in New Seabury, Massachusetts, the Division III Baseball Committee:

■ Voted to provide a $1,500 honorarium to Albion College for serving as the host institution for the 1993 championship.

■ Agreed to pursue agreements for predetermined sites for the Mid-Atlantic regional (Lackawanna Stadium in Scranton, Pennsylvania) and the Central regional (Kane County Events Center in Geneva, Illinois).

■ Discussed, but took no action on, allocation of regional berths. The committee reemphasized its intention to select six teams to participate in the Mid-Atlantic regional, two teams to participate in the West regional, and four teams each to participate in the Midwest, Central, Mideast, South, New York and New England regionals.

■ Made preliminary plans to study the issue of realignment or possible reallocation of regional berths because of the increase in the number of schools eligible for championship competition in the New England region. That region now has 48 institutions eligible for postseason competition—more than any other region.

Settlement results in more funding

The settlement of a lawsuit filed against the University of Texas at Austin will result in additional funding for women's sports at the school, along with increased women's participation.

Seven plaintiffs representing four women's club sports sued the university in 1992, claiming the institution violated Title IX regulations. It was the first Title IX suit to seek a broad expansion in the number of women's sports offered at a particular institution.

Because the case involving Texas was settled out of court, it will not become a precedent in Title IX law. However, Texas President Robert M. Berdahl said he believed the settlement, which was announced July 16, represents a trend that will be followed by other universities.

"I think with a settlement like this, we are really setting the kind of norm that I believe will be ultimately adopted by other schools and other conferences...across the country," Berdahl said in an article in The Dallas Morning News.

Under the settlement, the university will increase the percentage of athletics scholarships for women from 32 to 42 percent, raise the proportion of women's athletics participants from 23 to 44 percent of all varsity athletics participants and advance the previously announced starting date for women's soccer from 1994 to this fall and for women's softball from 1998 to 1996.

Berdahl said that if implementation of soccer and softball is not sufficient to accomplish the scholarship and participation goals outlined in the plan, it may be necessary to consider crew and gymnastics, the other two sports identified by the plaintiffs.

Five publications now are available to membership

Five new publications—1993-94 NCAA Guide to Eligibility, 1993 NCAA Football, 1994 NCAA Men's and Women's Basketball Rules and Interpretations, Injury Surveillance Data Notebook and 1993-94 NCAA Drug-Testing Education Programs—now are available from NCAA publishing.

The eligibility guide is designed to help registrars, admissions officers and members of athletics staffs understand and apply NCAA regulations regarding eligibility for intercollegiate athletics. The content and format of the guide are based on the results of a survey of registrars, admissions officers, compliance coordinators and others involved in determining eligibility. The survey represented a cross section of Divisions I and II institutions.

The guide is distributed to registrars, admissions officers and selected administrators at Divisions I and II institutions and conference offices free of charge. Others may purchase it for $5.

NCAA Football contains individual and team records, statistical leaders, all-America teams, coaches' records, conference standings, game-by-game scores from last year, schedules for the upcoming season and much more. This year's edition also contains an expanded bowl records section.

The records book is distributed free of charge to sports information directors of schools that sponsor football and conference information directors. It sells for $7.95.

The basketball rules book sells for $3. It contains diagrams of the court, official signals and official interpretations and rulings.

The Injury Surveillance Data Notebook, which sells for $15, documents injuries in the 16 sports monitored by the NCAA Injury Surveillance System. The data is contained in a three-ring binder.

The Drug-Testing Education Programs book explains the legislation and procedures regarding the drug testing of student-athletes at NCAA championships and football bowl games. Single copies are $1.50, 10 copies sell for $13, and 50 copies cost $25.

The publications can be ordered from NCAA publishing, P.O. Box 7347, Overland Park, Kansas 66207-0347; telephone 913/339-1900.

Schools gear up for orientation visits

Certification preparation to start with sessions in September

The NCAA Committee on Athletics Certification has approved a schedule for 301 Division I institutions, and orientation visits for the "first class" will begin in September.

The committee, which met July 22 in Dallas, submitted its schedule to the NCAA Council. Assuming the Council approves the schedule during its August 4-6 meeting, the committee will notify each of the 65 institutions involved in the program's first year of the month of its orientation visit.

The orientation visit is designed to aid each institution in preparing for the year-long, NCAA-mandated self-study of its athletics program. It plays a large role in determining the time of the peer-review visit the following year.

The full committee heard from each of its five subcommittees, two of which—self-study instrument and handbook—have completed their assignments.

Self-study instrument

The recommended self-study instrument has been reformatted so that, at the beginning of each section, respondents are required to describe their existing programs or approaches in each of the four topic areas (governance and commitment to rules compliance, academic integrity, fiscal integrity, and commitment to equity). At the end of each section, the institution is asked, based on that description, to evaluate the athletics program in comparison to the operating principles and the mission of the institution. Also, it is asked to state its plans for improvement.

John H. Leavens, NCAA assistant executive director for compliance services, said the change was made so that those involved would not feel obligated to provide an evaluation for every question.

A total of 48 questions appear on the self-study form—36 descriptive questions across all four sections and three questions in each pertaining to evaluation and plans for improvement. Although the number of questions is greater than earlier estimates, the process should result in a reduced amount of writing for the institution.

In response to a suggestion by the NCAA Special Committee to Study Financial Conditions in Intercollegiate Athletics, a question was added in the fiscal-integrity section pertaining to coaches' outside income.

Also, at the request of the NCAA Gender-Equity Task Force, modifications were made in the equity section to determine racial and gender composition of all employees (part-time as well as full-time) and of athletics boards or advisory groups. Participating institutions also will be asked to describe how current support services to student-athletes are equitably provided.

Handbook

In an action pertaining to the certification handbook, the committee sought to clarify the role of individuals and agencies outside the institutions.

The committee reaffirmed that an institution may involve individuals or agencies outside the institution if an institution's conference chooses not to perform the optional tasks outlined for conferences in the certification legislation. In that situation, as well as in the case of independent institutions, the committee suggested that the institution may seek the services of another conference.

Second, the committee specified that consultants could be retained to perform functions different from those outlined for conferences, such as aiding in the organization of an institution's self-study. The committee noted, however, that the involvement of consultants should be limited enough so that the self-study remains an internal process.

In a related matter, the committee voted that institutions would be required to define the role of any individual or agency outside the institution in advance and that the use of any such entity would require the written approval of the Committee on Athletics Certification.

The proposed handbook contains 26 pages of text, plus 12 pages of appendices.

Other highlights

In other actions at its July 22 meeting in Dallas, the Committee on Athletics Certification:

■ Noted a greater level of interest by the Middle States and Northwest regional accreditation bodies in coordinating their activities with the athletics certification program. The committee will be in touch with those organizations to determine what level of cooperation is most suitable from their standpoints.

■ Considered a combination of options for training peer reviewers, including offering sessions in conjunction with meetings of professional organizations (Faculty Athletics Representatives Association, National Association of Collegiate Women's Athletics Administrators, etc.), videos, written materials and on-site training at the time of the campus visit. Also, common-site training for chairs of peer-review teams will be conducted in the months leading up to the first evaluation visits. The committee is seeking to provide the most effective training possible while at the same time controlling costs and dealing with the busy schedules of peer reviewers.

■ Received an update from the peer-selection subcommittee, which noted that by mid-July, about 450 names had been submitted for the pool of peer reviewers. A total of 117 of 163 responding chief executive officers had expressed a willingness to chair a peer-review team at least once during the first five-year cycle.

Leagues approved

An additional eight summer basketball leagues have been approved for student-athlete participation, bringing to 362 the number certified by the NCAA Council.

Other approved leagues were reported in the April 21 and 28; May 5, 12 and 19; June 2, 9, 16 and 23, and July 7 and 21 issues of The NCAA News.

Following are the six men's and two women's leagues recently approved for participation.

Men's leagues

California—Oakland Neighborhood Basketball League, Oakland.
Illinois—Little Egypt 3-on-3 Shootout, Benton.
Mississippi—Triple-T Shootout, Decatur.
New York—Nickelodeon Basketball League, Rockaway.
Pennsylvania—Media Summer League, Media.
West Virginia—Bridgeport Parks and Recreation Boys Summer League, Bridgeport.

Women's leagues

California—Oakland Neighborhood Basketball League, Oakland.
Illinois—Little Egypt 3-on-3 Shootout, Benton.

Committee clarifies peer-review requirements

During its July 22 meeting, the NCAA Committee on Athletics Certification clarified provisions of NCAA Bylaws 33.2.2 and 33.2.33.2.1, which stipulate basic requirements for being selected to the pool of peer reviewers.

The bylaws require that peer-review teams for athletics certification consist of educational and athletics personnel with substantial campus experience.

To make the requirements more specific, the committee voted that:

■ A peer reviewer must have five years of campus experience, with three years at the Division I level.

■ A peer reviewer may not have committed a major violation of NCAA legislation during the last five years (as determined by the NCAA Committee on Infractions), and

■ A retiree can serve as a peer reviewer only if the individual has been retired less than five years. Exceptions could be granted for those exceeding five years if active involvement in intercollegiate athletics could be demonstrated.

Also, the committee clarified that the stipulation that reviewers have "a general knowledge of intercollegiate athletics" will require candidates to demonstrate a direct working relationship with athletics, such as a financial aid administrator or an admissions officer who works with athletics on a regular basis.

The committee believes the pool needs more nominees and strongly encourages campus and conference administrators to submit nomination forms by the August 15 deadline. Nominees may include individuals whose primary campus responsibility is outside athletics but who have regular contact with athletics.

Baylor AD to be head of AFCA

Former Baylor University head football coach Grant Teaff has been selected as the new executive director of the American Football Coaches Association.



Teaff

Teaff will succeed Charles McClendon, who formally ends his 12-year tenure in the position February 1, 1994. Teaff will begin working with McClendon and his staff this fall in order to complete the transition process before the AFCA's annual national convention January 9-12.

Teaff, currently Baylor's athletics director, announced his decision to resign and accept the AFCA position August 2.

"I am excited about the challenge of serving the AFCA membership and leading our association through the challenges of the future," Teaff said. "I look forward to the support of the AFCA membership and others who love the game.

"Thousands of coaches across this nation teach more than just how to play the game," he said. "These same coaches serve as role models, not only to the student-athletes they coach, but to their communities and to our nation. The opportunity to work with them was an important factor in my decision."

A seven-member AFCA search

See **Teaff,** page 20 ▶

Research Committee urges change in proposal funding

The NCAA Research Committee has recommended to the Executive Committee that changes be made in the method for funding research-grant proposals.

The committee, which met July 26-27 at Mackinac Island, Michigan, made the recommendations as a result of a review of several reports from researchers who previously had been funded by the Association.

The committee reviewed the small-grants program of the past several years and recognized that most of the better studies were those that followed recognized and expressed needs of the Association. Because of that, the committee will recommend that the majority of the funded research be oriented to specific Association needs, expressed either by committee requests or by legislation. Those needs then would be expressed to the research community by the committee.

The committee further recognized that researchers who tentatively were notified of funding in February 1993 are counting on Association funding to complete projects. The committee therefore will recommend to the NCAA Executive Committee that funding be included in the 1993-94 budget to accommodate those researchers.

Other highlights

In other actions at its July 26-27 meeting at Mackinac Island, Michigan, the Research Committee:

■ Heard a review of current analyses being conducted on the Academic Performance Study database. John J. McArdle of the University of Virginia spoke to the committee about analyses of the Division I database, and William W. Thompson, also from Virginia, discussed initial results from the study being conducted for Division II institutions.

■ Reviewed plans for a longitudinal study that is being designed in conjunction with the NCAA Academic Requirements Committee to assess the impact of initial- and continuing-eligibility legislation that was passed at the 1992 NCAA Convention, and another study that will attempt to learn about student-athletes' ethical and social development.

■ Approved a request from the American Institutes for Research to follow up student-athletes who were part of the 1987 NCAA Presidents Commission study to determine which of those students had graduated. This request was approved with the stipulation that all data collected be forwarded to the Association immediately upon collection.

Scholarly journal to focus on athletics issues

By Ronald D. Mott
THE NCAA NEWS STAFF

Billing it as the first scholarly journal in the field of intercollegiate athletics, the National Association of Athletics Compliance Coordinators (NAACC) has announced the development of a research vehicle to spur academic debate and criticism of major athletics issues.

The National Review of Athletics is set to publish for the first time next January, and plans call for the journal to be published annually to coincide with the NCAA Convention. As the volume and quality of submitted research increases, the frequency of publication may increase as well, according to the journal's editor.

"A twice-yearly or quarterly publication is the ideal," said Michael Beachley, professor of speech communication and compliance coordinator at Oregon State University.

Journal needed

Beachley, who for seven years has served as editor of the Journal of the Northwest Communication Association, said intercollegiate athletics needs a professional journal to develop new systems and track the effectiveness—or lack thereof—of current policies and procedures.

"We don't have that in athletics," Beachley said. "It's our attempt to sponsor that endeavor."

Some of the topics Beachley anticipates will be researched and published in The National Review of Athletics include ethics and gender-equity issues. Beachley said the intercollegiate-athletics community needs to begin studying itself and to develop its own bank of research.

"We've been down the road of Prop 48 for eight years and there has yet to be a solid body of research to compare its effects with its intent and so on," Beachley said. "We need to begin to develop our own body of knowledge to understand our atmosphere rather than borrowing (information from outside athletics)."

Academic discipline

Another reason Beachley said the journal will be useful is that it will move intercollegiate athletics closer to becoming an academic discipline of higher education.

"Intercollegiate athletics is a 100-year-old institution and the longer it progresses, the more it gets closer to identifying its own discipline," he said. "When you think of an academic discipline, there is ongoing research in that field."

Beachley said he is looking forward to editing the publication and that he believes the journal has a bright future.

"It's really very exciting," he said. "Why haven't we thought of this before? This is something we can do and it is worthwhile.... This is going to be an exciting adventure. I think it's going to do very well."

Contributors wishing to submit manuscripts for publication are invited to send them to The National Review of Athletics, c/o Michael Beachley, Editor, Gill 105, Oregon State University, Corvallis, Oregon 97331-4105. More information can be obtained from Beachley by calling 503/737-2055.

Manuscripts will be evaluated primarily on the value of their contribution to issues in intercollegiate athletics.

■ Constitution 5.4.1.1.1 modifications

Pursuant to Constitution 5.4.1.1.1, the NCAA Council and the NCAA Administrative Committee have determined that the following proposals are consistent with the intent of the membership in adopting the original legislation and that sufficient documentation and testimony exists to establish clearly that the original wording of the legislation was inconsistent with that intent. Proposals that receive the support of a two-thirds majority of the Council present and voting shall be effective immediately, published in The NCAA News and submitted by the Council as legislation at the 1994 NCAA Convention.

Those items the Council has not yet reviewed in legislative form are marked with an asterisk. Bold type indicates new wording; italicized type indicates wording removed.

NO. 1 RESTRICTED-EARNINGS COACH

Intent: To specify that the compensation limitations applicable to a restricted-earnings coach remain applicable during a period in which the staff member is not actually under contract to the institution; that compensation paid to the spouse of a restricted-earnings coach from the sources set forth in NCAA Bylaws 11.02.3-(a) and 11.02.3-(b) shall be included in the compensation limitations set forth in those sections, and that an institution may not alternate individuals between a restricted-earnings coaching position and the positions of head or assistant coach.

Bylaws: Amend 11.02.3 by adding new 11.02.3.1, page 47, renumbering subsequent sections, as follows:

[Division I only]

"11.02.3.1 Additional Regulations. The following additional regulations shall apply to a restricted-earnings coach:

"(a) If a restricted-earnings coach is rehired by the same institution during the next succeeding academic year, the compensation limitations shall be applicable to earnings during any interim period prior to rehiring even though the coach was not then under contract;

"(b) Compensation paid to the spouse of a restricted-earnings coach from the sources set forth in 11.02.3-(a) and (b) shall be counted as compensation paid to the restricted-earnings coach and shall be subject to the compensation limitations set forth in those paragraphs, and

"(c) A head or assistant coach at an institution may not become a restricted-earnings coach at that institution."

Source: NCAA Council (Division I Steering Committee).
Effective Date: Immediately.

NO. 2 COACHES—ENDORSEMENT OF NONINSTITUTIONAL PUBLICATIONS

Intent: To specify that athletics department staff members in Divisions I and II are precluded from endorsing any noninstitutional publication dedicated primarily (as opposed to solely) to reporting on an institution's athletics activities.

Bylaws: Amend 11.3.2.7, page 51, as follows:

[Federated provision,
Divisions I and II, divided vote]

"11.3.2.7 Noninstitutional Publications that Report on Athletics Program. Athletics department staff members shall not endorse (either orally or in writing) any noninstitutional publication dedicated *solely* **primarily** to reporting on an institution's athletics activities and shall not write for or receive any remuneration from such publications."

Source: NCAA Council (Recruiting Committee).
Effective Date: Immediately.

NO. 3 ANNUAL EXEMPTIONS—DIVISION II BASKETBALL

Intent: To permit Division II institutions to exempt annually a home exhibition contest against a foreign team and a home exhibition contest against a USA Basketball club team from the maximum number of basketball contests.

A. Bylaws: Amend 17.3.5.2, pages 226-227, as follows:

[Division II only]

"17.3.5.2 Annual Exemptions. The maximum number of basketball contests each year shall exclude the following:

[17.3.5.2-(a) through 17.3.5.2-(c) unchanged.]

"(d) Foreign Team in U.S. For Divisions **I, II** and III *only* a home exhibition contest against a foreign team in the U.S.;

"(c) USA Basketball Club. For Divisions **I and II** only, a home exhibition contest against a 'club' member of USA Basketball;"

[Remainder of 17.3.5.2 unchanged.]

B. Bylaws: Amend 17.3.5.3.5, page 229, as follows:

[Division II only]

"17.3.5.3.5 Additional Division II Options. Not more than once every four years, a Division II member institution may exempt not more than one of the following from counting toward the maximum number of basketball contests:

[17.3.5.3.5-(a) unchanged.]

"(b) USA Basketball Club. The one basketball game against a 'club' member of USA Basketball,

[17.3.5.3.5-(c) and 17.3.5.3.5-(d), relettered as 17.3.5.3.5-(b) and 17.3.5.3.5-(c), unchanged.]

"(e) Foreign Team in U.S. The one basketball game against a foreign team in the U.S."

Source: NCAA Council (Division II Steering Committee).
Effective Date: Immediately.

■ Noncontroversial legislative proposals

Pursuant to NCAA Constitution 4.1.3-(f) and 5.3.1.1.1, the NCAA Council has determined that the following proposals are noncontroversial and necessary to promote the normal and orderly administration of the Association's legislation. Proposals that receive the support of a three-fourths majority of the Council present and voting shall be effective immediately, published in The NCAA News and submitted by the Council as legislation at the 1994 NCAA Convention. Bold type indicates new wording.

NO. 1 EQUIVALENCY COMPUTATIONS—DIVISION I

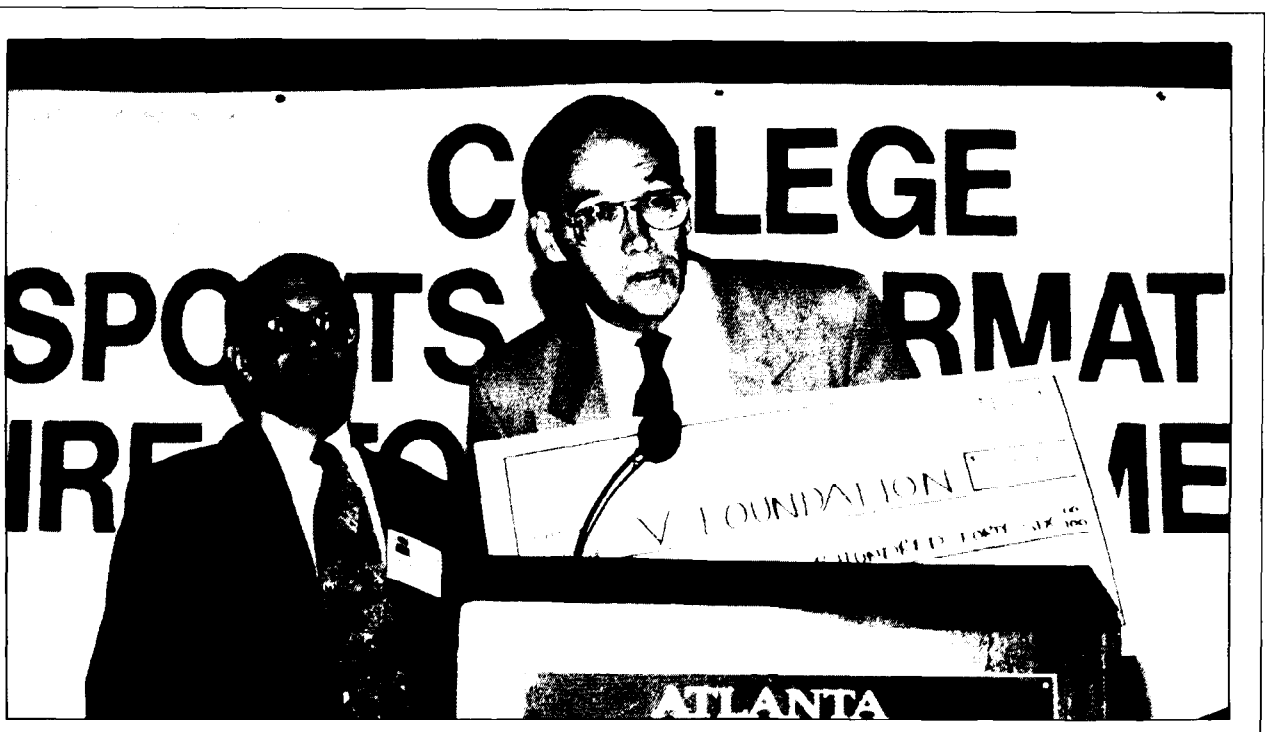
Intent: To permit institutions (during the 1992-93 academic year only) to award additional institutional financial aid consistent with the provisions of 1993 Convention Proposal No. 87, even in instances in which the provision of such aid would exceed the maximum NCAA financial aid limits in a particular sport.

Bylaws: Amend 15.5.3.5 by adding new 15.5.3.5.2, page 184, as follows:

[Division I only]

"15.5.3.5.2 Division I Exception—1992-93 Academic Year. Increases in institutional financial aid to student-athletes that occur only as a result of the amendment of 15.2.4.1 (Pell Grant) pursuant to the adoption of 1993 NCAA Convention Proposal No. 87 need not be included in equivalency calculations for the 1992-93 academic year."

Source: NCAA Council (Interpretations Committee).
Effective Date: Immediately.



Ivy Group photo

V Foundation check

Bill Painter (right), sports information director at the College of Eastern Utah, presents a check for $1,446 from the College Sports Information Directors of America (CoSIDA) to the V Foundation for Cancer Research. The V Foundation honors the late Jim Valvano, the former North Carolina State University basketball coach who recently died of cancer. The money was raised at CoSIDA's annual workshop.

■ Interpretations Committee minutes

Conference No. 9
June 30, 1993

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Tryouts/evaluation

1. Coach participating in competition that includes prospective student-athletes. A coach who participates in organized competition that involves prospective student-athletes is not charged with an evaluation of such prospects, provided the competition is scheduled under the authority of an outside sports organization, the coach is eligible to participate in the competition, the coach receives no expenses from his or her institution to participate in the competition, and the coach does not engage in any nonpermissible recruiting activities. [References: NCAA Bylaws 13.1.2.1 (permissible recruiters—Division I), 13.1.2.2 (permissible recruiters—Division II), 13.1.7 (limitations on number of evaluations—all sports), 13.12.1 (tryouts—prohibited activities) and 13.12.3.4 (state, regional, national or international training programs)]

Precollege expense

2. Coaching staff member's involvement in high-school fund-raising activities. An institution's coach may participate in activities to raise funds to be donated to a foundation that will distribute the funds to high-school athletics programs, provided the request to participate in such activities is initiated by the foundation, the coach does not make actual financial contributions to the foundation, and the coach or coach's institution is not involved in selecting those high schools that are to receive the financial assistance. [References: 13.16.1 (precollege expense—prohibited expenses), 13.16.1.2 (fund-raising for high-school athletics program) and IC 2/24/93, Item No. 2]

Financial audit/ institutional control

3. Financial audit requirement for Division II or III institution that sponsors Division I sport (Divisions I, II and III). A Division II or III institution that sponsors a Division I sport is not subject to an annual financial audit for that Division I sport. [References: Constitution 6.2.3.1 (Division I requirement), 6.2.3.1.2 (exception), 6.2.3.2 (Division II requirement), 6.2.3.2.2 (exception) and 6.2.3.3 (Division III requirement)]

Offers and inducements/housing/ National Letter of Intent

4. Arrangement of summer housing for prospect who has signed a National Letter of Intent. An institution's athletics department may arrange off-campus housing for a prospect who has signed a National Letter of Intent with that institution and is enrolled in the institution's summer term prior to the student's initial full-time enrollment. [References: 13.2.1 (offers and inducements—general regulation), 13.2.6 (summer housing for prospects) and IC 8/27/92, Item No. 5]

Recruiting materials/poster

5. Promotional handbill vs. poster (Divisions I and II). The committee clarified that an institution is limited to providing handbills (small fliers but not posters) promoting a specific institution or conference athletics program or event only to high schools (as opposed to providing such items directly to prospects). The committee recommended that the Legislative Review Committee clarify the provisions of 13.4.1-(h) to reflect this interpretation. [References: 13.4.1-(h) (promotional handbill, poster) and IC 6/8/89, Item No. 1]

Financial aid/equivalency

6. Value of full grant at commuter institution (Divisions I and II). A commuter institution (i.e., an institution that does not have dormitories or any institutional dining facilities) that offers room and board stipends to some members of the institution's athletics teams must calculate a value for room and board in determining the value of the institution's full grant for purposes of computing the equivalency value for all student-athletes. [References: 15.01.7 (maximum institutional financial aid to individual), 15.02.4.1 (full grant-in-aid—Divisions I and II), 15.5.3.5 (equivalency computations) and 20.9.1.1 (financial aid requirements)]

Summer financial aid

7. Proportion of athletically related financial aid received by student-athletes participating in head-count sports (Division I). The provisions of 15.2.7.1.1, which permit an institution to award financial aid to a student-athlete to attend its summer term only in proportion to the amount of athletically related aid received by the student-athlete during the student-athlete's previous academic year, are applicable to head-count sports, even if the student-athlete was a counter in the institution's financial aid limitations in the head-count sport for the previous academic year. Thus, a student-athlete who participates in a head-count sport and does not receive the value of a full athletics grant during the previous academic year may receive during the institution's summer term or summer school only the proportion of athletically related financial aid received during the student-athlete's previous academic year. [Reference: 15.2.7.1.1 (enrolled student-athletes)]

Membership/scheduling requirement

8. Issues related to multiteam events in individual sports (Division I). The committee reviewed various issues related to scheduling requirements set forth in 20.9.4.1 as they relate to institutions participating in multiteam events in individual sports and determined the following:

a. If a multiteam event is not scored by division, an institution that is utilizing the event in meeting the scheduling requirements must have the minimum required number of participants (to count toward meeting the minimum-contest requirements) in the event for that sport as set forth in 20.9.3.3. It is not necessary, however, for the institution to consider whether other institutions participating in the event have the minimum participants (to count toward meeting the minimum-contest requirements) in order to determine whether two-thirds of the institutions competing in the event are Division I members.

b. If a multiteam event is scored by division, it is permissible for Division I institutions competing in the event to utilize the event in meeting the 100 percent scheduling requirement.

c. If a multiteam event is not scored by division and Division I members do not compose two-thirds of the institutions competing in the event, it is not permissible for Division I institutions to agree to score the event as a dual meet if the event is conducted as a single-scoring competition.

d. Before the beginning of or after the completion of a multiteam event, it is permissible for Division I institutions to conduct a separate event (in which the institutions will compete in a separate competition) and use the event in meeting the 100 percent scheduling requirement.

[References: 29.9.4.1 (scheduling requirement) and 20.9.4.1.2 (multiteam tournament—individual sports)]

Conference No. 10
July 22, 1993

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Representative of athletics interests/spouse

1. Spouse of a coach presumed to be athletics representative. A spouse of an institution's coach is presumed to be a representative of the institution's athletics interests. Thus, the institution is responsible for actions by the spouse that are contrary to NCAA regulations. [References: NCAA Constitution 6.4.2 (representatives of athletics interests) and Bylaw 13.02.10 (representative of athletics interests)]

Logos

2. Logo size. The restriction that an institution's official uniform and all other items of apparel may bear only a single manufacturer's or distributor's normal label or trademark, not to exceed 1⅛ inches square in size, is applicable to any additional material (e.g., patch) surrounding the normal trademark or logo. [Reference: 12.5.4 (use of logos on equipment, uniforms and apparel)]

Amateurism/ice hockey

3. Ice hockey student-athlete participating on professional roller hockey team. A student-athlete with remaining eligibility in the sport of ice hockey may not engage in outside competition as a member of a professional roller hockey team without jeopardizing the student-athlete's amateur status in the sport of ice hockey. [References: 12.1.1 (amateur status) and 12.1.4 (amateur status if professional in another sport)]

Amateurism/major junior A ice hockey

4. "Participation" on major junior A ice hockey team. A student-athlete with remaining eligibility in the sport of ice hockey may engage in practice sessions per 12.2.2 with an ice hockey team classified by the Canadian Amateur Hockey Association as a major junior A team without jeopardizing the student-athlete's eligibility for intercollegiate ice hockey. It is not permissible, however, for such a student-athlete to engage in any outside competition (including exhibitions or scrimmages) as a representative of the major junior A team. [References: 12.2.2 (practice without competition) and 12.2.3.2.4 (major junior A ice hockey)]

Prospective student-athlete/ transportation—permissible expenses

5. Transportation to enroll subsequent to participation on foreign tour. An incoming foreign student-athlete who joins the institution on its foreign tour (i.e., the incoming foreign student-athlete does not depart with the team from the institution's campus) that begins subsequent to the permissible starting practice date in the sport may not receive travel expenses to return to the institution at the conclusion of the tour to begin his or her initial attendance at the certifying institution. [Reference: 13.6.4 (transportation to enroll)]

Transfer

6. "4-2-4-4" transfer returning to the original (first) four-year institution (Divisions I and II). A student-athlete who participates (practices or competes) in a sport at the certifying institution, transfers to a two-year college and then to a second four-year institution (but does not participate at either institution in his or her sport) is not subject to the one-year residence requirement upon transfer back to the certifying (original) institution. [References: 14.6.5.3.8 (return to original institution without participation exception) and 14.6.6-(b) ("4-2-4" college transfers)]

Basketball/summer leagues

7. Summer basketball league player limitations (Divisions I and II). An individual who competes in the sport of basketball at a four-year collegiate institution and subsequently transfers to the certifying institution does not have to be included in that institution's summer basketball league player limitations if the individual has not met the definition of a student-athlete at the certifying institution. [References: 12.02.6 (student-athlete), 14.8.5.2-(a) (summer league—Divisions I and II) and 30.14-(e)-(1) (number from any one college)]

Summer basketball leagues

8. Replacement of student-athlete who withdraws from summer basketball league (Divisions I and II). A student-athlete who is listed on the roster for an approved summer basketball league team and withdraws from the team or is injured and will not continue to practice or compete with the team may be replaced on that team by another basketball student-athlete from the same institution. The committee noted that such a replacement may occur on only one occasion. [Reference: 30.14-(e) (player limitations)]

■ Administrative Committee minutes

Conference No. 12
July 20, 1993

1. Acting for the NCAA Council, the Administrative Committee:

a. Took the following actions regarding committees and appointments:

(1) Appointed the following persons to various committees, replacing Kay Don, no longer a member of the Council or at a Division I institution, in each instance:

(a) Division I (Region 4) Council position on the Nominating Committee: John V. Kasser, University of California, Santa Barbara.

(b) Council representative on the Recruiting Committee: Chris Monasch, Northeast Conference.

(c) Division I (West region) position on the Women's Softball Committee: Maryalyce Jeremiah, California State University, Fullerton.

(d) Council Subcommittee on Initial-Eligibility Waivers: Doris R. Soladay, Syracuse University, as a member, and Dorothy E. Dreyer, Wayne State University (Michigan), as chair.

(2) Appointed Daniel G. Guerrero, University of California, Irvine, to the Minority Opportunities and Interests Committee, replacing C. Vivian Stringer, University of Iowa, resigned from the committee.

(3) Appointed Bill Rowe Jr., Southwest Missouri State University, to the Baseball Rules Committee, replacing Gene McArtor, University of Missouri, Columbia, declined appointment; also named Rowe to replace McArtor as chair.

(4) Appointed George Kennedy, Johns Hopkins University, to the Men's and Women's Swimming Committee, replacing Gregory L. Lockard, Montclair State College, resigned from the committee effective September 1.

(5) Appointed the following as NCAA representatives to U.S. Water Polo, Inc.:

(a) Board of directors: Guy Baker, University of California, Los Angeles; Steve Heaston, University of California, Berkeley; Ed Reed, Brown University; Page Remillard, Washington and Lee University; Dan Sharadin, Villanova University; Pete Snyder, University of California, Santa Barbara; Mike Sutton, Claremont McKenna-Harvey Mudd-Scripps Colleges; John Tanner, University of the Pacific (California), and Russ Yarworth, University of Massachusetts, Amherst.

(b) Men's International/Olympic Committee: Heaston, Remillard, Sharadin and Snyder.

(6) Dissolved the Special Committee to Review Dual Roles in Basketball Officiating.

b. Accepted a report of membership classification changes effective September 1, 1993.

c. Received a report of the committees to which the national office staff had referred membership-submitted legislative proposals in accordance with the new committee-review provisions of NCAA Constitution 5.3.6 and 5.3.6.1, as requested earlier by the Administrative Committee; also, received 34 membership-submitted proposals dealing with topics for which there is no appropriate standing committee (playing and practice seasons, personnel limitations, membership classification) and took these actions:

(1) Agreed that those 34 proposals will be reviewed by the division steering committees at their August 5 meetings, and that review will fulfill the requirements of the constitution.

(2) Agreed to consider in a future conference whether to establish one or more ad hoc committees to review such proposals in future years.

d. Noted that the chair of the Special Committee to Review Financial Conditions in Intercollegiate Athletics had requested that the Council sponsor for action at the 1994 Convention all of the proposals emanating from that special committee, even if it sponsors some without Council endorsement, inasmuch as some member conferences or institutions have withdrawn proposed legislation in the belief that all of the special committee's recommendations would be available for action at the Convention.

2. Acting for the Executive Committee, the Administrative Committee:

a. Agreed to recommend to the Council that it sponsor legislation to expand and reconstitute the Women's Softball Committee, as recommended by that committee and as discussed in the May Executive Committee meeting.

b. Directed the staff to continue to investigate desirable revisions in the language governing advertising as it relates to NCAA championships in the executive regulations and the championships administration

See **Minutes,** page 20 ▶

Selection begins for 1997 sites

The selection process for preliminary-round sites for the 1997 NCAA Division I Men's Basketball Championship is underway.

Any Division I member institution or conference may host either a first- and second-round session or a regional. The minimum seating capacity required to host a round of the championship is 12,000.

Division I directors of athletics and conference commissioners have received facility specifications and availability questionnaires for 1997. Institutions and conferences interested in serving as hosts should return the completed questionnaire and specifications to William R. Hancock, director of the Division I Men's Basketball Championship, at the national office no later than August 31, 1993.

A subcommittee of the Division I Men's Basketball Committee will review results of all questionnaires and specifications agreements. In October, the basketball committee will request that selected prospective hosts from each region provide more detailed information, including a proposed budget. A facility must be fully operational by December 1, 1993, in order to be considered as a host site for the 1997 NCAA championship.

The basketball committee will forward its 1997 site recommendations to the NCAA Division I Championships and NCAA Executive Committees for consideration at their December meetings.

The 1997 Final Four will be held at the Hoosier Dome in Indianapolis. Hosts for all sessions of the 1995 and 1996 championships already have been selected.

Attention: **Athletic Administrators, Coaches, Trainers, and Prevention Specialists**

Attend the APPLE Conference!

University of Virginia
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Palo Alto, CA
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Housing, meals, and conference fees funded by a grant from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

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Big Ten Conference found in violation of financial aid rule

I. Introduction.

In 1978, the Big Ten Conference, an associate member of the NCAA, revised its financial aid equivalency rule for sports other than football and basketball, rendering the conference rule inconsistent with NCAA regulations in certain instances. The amended rule excluded the extra costs of out-of-state tuition from the computation of equivalencies.

In 1979, in a series of letters between a representative from the office of the commissioner of the Big Ten Conference and an NCAA assistant executive director, the NCAA clearly indicated to the Big Ten Conference office that the newly revised rule was contrary to NCAA regulations and would have to be amended. Despite those warnings, the rule was not changed. Several of the conference members applied the conference rule continuously from the 1979-80 through the 1990-91 academic years and, as a result, provided grants-in-aid in excess of those permitted by NCAA Bylaw 15.5.3.1.

Throughout the period when the conference rule was in use, questions of its validity were raised by a number of individuals from various member institutions. Indeed, in 1984, the conference sponsored an amendment to NCAA legislation that would have applied the rule nationally. That attempt, however, was defeated. There is no evidence that at any time did the NCAA or any of its staff members inform the conference that the rule was in compliance with NCAA legislation, although conference member institutions may have believed a supposition to that effect.

On October 22, 1990, on the recommendation of the commissioner of the Big Ten Conference, the conference rule was rescinded. On March 27, 1991, the NCAA assistant executive director for enforcement and eligibility appeals, subsequent to a review of the equivalencies granted by two members of the conference, wrote to the commissioner asking for information regarding the method by which member institutions had been calculating equivalency grants-in-aid. The commissioner responded July 29, 1991, with a letter giving the history of the conference rule and the practices of conference members.

On February 21, 1992, the NCAA assistant executive director for enforcement and eligibility appeals sent a letter to the commissioner requesting that each member institution audit its records in order to determine the actual impact of the application of the conference rule during the last two years it had been in effect.

In accordance with that request, the conference members undertook an audit for the 1989-90 and 1990-91 academic years. The report reflected that seven member institutions (the University of Illinois, Champaign; Indiana University, Bloomington; the University of Iowa; the University of Michigan; the University of Minnesota, Twin Cities; Purdue University, and the University of Wisconsin, Madison) had overawarded grants-in-aid in men's and women's equivalency sports. Three universities (Michigan State University, Northwestern University and Ohio State University) either did not utilize the conference rule or did not make any overawards. The conference requested that the violations be processed as secondary and that each institution that had made overawards be permitted, as a penalty, to reduce by the amount of the overawards the number of new awards over a two-year period.

On August 20, 1992, the NCAA assistant executive director for enforcement and eligibility appeals informed the conference that the violations could not be processed as secondary and that the NCAA enforcement staff would investigate the matter. Interviews were conducted with current and former conference officials, institutional faculty athletics representatives, and others.

On December 9, 1992, the NCAA enforcement staff informed the conference and each of the involved seven member schools that apparent violations of the NCAA equivalency regulations had occurred, and recommended that the conference and the involved institutions conduct further interviews and collect more information regarding the violations and any competitive advantages that may have resulted. An NCAA director of enforcement suggested, and the conference and involved institutions agreed, that the matter should be processed utilizing the summary disposition process.

Throughout the investigation, the NCAA enforcement staff and the conference worked in harmony to ascertain the facts. The conference and its members were fully cooperative.

On January 20, 1993, the summary-disposition report of the conference and the seven involved member institutions was filed with the NCAA. The report detailed the overawards that occurred during the 1989-90 and 1990-91 academic years. The conference and its involved members submitted a supplemental report detailing the overawards in the 1987-88 and 1988-89 academic years, as well as in the 1989-90 and 1990-91 academic years, plus any information regarding overawards in any year for teams involved in NCAA championships. This supplemental report was completed January 22, 1993. The conference determined that the method used by some of its members to complete this latter report was inaccurate and, accordingly, submitted a corrected statement January 29, 1993.

Following a complete review of this summary-disposition report, the Committee on Infractions requested that the conference file a supplemental report with regard to the finding of facts and the proposed penalties. This report was received June 14, 1993.

II. Violations of NCAA legislation, as determined by the Committee on Infractions and as admitted by the Big Ten Conference and the seven involved members of that conference [University of Illinois, Champaign; Indiana University, Bloomington; University of Iowa; University of Michigan; University of Minnesota, Twin Cities; Purdue University, and University of Wisconsin, Madison].

[NCAA Constitution 3.3.4.1 and Bylaw 15.5.3.1]

During the period from the 1979-80 through the 1990-91 academic years, the conference encouraged its conference institutions to use a formula for awarding institutionally administered athletics financial aid in equivalency sports that was contrary to NCAA legislation. The seven institutions used this formula, resulting in a number of overawards.

During the 1987-88 academic year, six institutions overawarded an aggregate of 16.05 grants in men's equivalency sports, and one institution overawarded an aggregate of .59 of one grant in women's equivalency sports.

During the 1988-89 academic year, these same six institutions overawarded an aggregate of 12.757 grants in men's equivalency sports, and two institutions overawarded an aggregate of 1.93 grants in women's equivalency sports.

During the 1987-88 and 1988-89 academic years, one of the involved seven institutions did not make any overawards. In the 1989-90 academic year, all seven institutions overawarded an aggregate of 18.309 grants in men's equivalency sports, and one institution overawarded an aggregate of 1.28 grants in women's equivalency sports.

Finally, during the 1990-91 academic year, all seven institutions overawarded an aggregate of 13.17 grants in men's equivalency sports, and four institutions overawarded an aggregate of 1.475 grants in women's equivalency sports.

III. Actions taken and penalties proposed by the Big Ten Conference and the involved seven institutions.

A. The Big Ten Conference regulation that resulted in the overawarding of grants-in-aid has been rescinded, and all member schools currently recognize their obligation to comply with NCAA regulations regarding equivalency computations.

B. The following penalties were proposed by the Big Ten Conference and the seven involved institutions:

1. That the Big Ten Conference be publicly reprimanded and censured.

2. That certain sports teams of the involved member institutions that realized financial aid advantages during the 1987-88, 1988-89, 1989-90 and 1990-91 academic years would reduce future grants-in-aid by a similar amount over a four-year period. This four-year period would begin immediately or at the earliest time the institution would be able to reduce financial aid in that sport without reducing the financial aid of currently enrolled student-athletes with remaining eligibility. (An exception to this approach would apply if affected institutions had implemented such reductions during the 1992-93 academic year.) The exact reductions in financial grants-in-aids associated with the proposed penalties are as follows:

a. University of Illinois, Champaign

(1) Baseball	1.77
(2) Men's cross country and track	.81
(3) Men's gymnastics	.48
(4) Men's tennis	.33
Total	3.39

b. Indiana University, Bloomington

(1) Baseball	5.36
(2) Men's cross country and track	2.57
(3) Men's golf	1.00
(4) Men's soccer	1.73
(5) Men's swimming and diving	2.80
(6) Men's tennis	1.32
(7) Wrestling	1.74
(8) Women's golf	.45
(9) Softball	.62
Total	17.59

c. University of Iowa

(1) Baseball	6.83
(2) Men's cross country and track	.08
(3) Men's golf	1.46
(4) Men's gymnastics	.28
(5) Men's swimming and diving	2.26
(6) Men's tennis	1.22
(7) Wrestling	7.39
Total	19.52

d. University of Michigan

(1) Baseball	1.03
(2) Men's cross country and track	.37
(3) Men's swimming and diving	.57
(4) Wrestling	.60
Total	2.57

e. University of Minnesota, Twin Cities

(1) Baseball	4.46
(2) Men's cross country and track	1.73
(3) Men's golf	.78
(4) Men's gymnastics	2.09
(5) Men's swimming and diving	.19
(6) Men's tennis	.99
(7) Wrestling	1.73
(8) Softball	.70
(9) Women's swimming and diving	2.65
Total	15.32

f. Purdue University

(1) Baseball	.32
(2) Men's cross country and track	1.51
(3) Women's golf	.44
Total	2.27

g. University of Wisconsin, Madison

(1) Baseball	.210
(2) Men's cross country and track	.417
(3) Men's golf	.020
(4) Men's gymnastics	.630
(5) Men's swimming and diving	2.344
(6) Wrestling	.865
(7) Women's soccer	.415
Total	4.901

IV. Committee on Infractions penalties.

The committee found that this case involved a major violation of NCAA legislation by the Big Ten Conference and resulted in a series of secondary violations by the seven involved members of the conference. NCAA Bylaw 19.5.2.2, as adopted by the Association's membership, requires prescribed minimum penalties in the finding of a major violation, subject to exceptions authorized by the Committee on Infractions in unique cases.

The Committee on Infractions determined that this was a "unique" case because of the involvement of the conference office. The committee also determined that because of a lack of intent on the part of the individual institutions to violate NCAA regulations or to gain a competitive advantage, the thoroughness of the investigation of the allegations, and the complete cooperation with the NCAA enforcement staff by the conference office and the member institutions in the processing of the case, less than the full set of minimum penalties should be required in this case. In that regard, the actions taken by the Committee on Infractions are as follows:

A. Adoption of the penalties proposed by the Big Ten Conference and the individual involved institutions as set forth in Part III of this report.

B. Reduction of the NCAA grant to the conference for 1993-94 by $75,000.

The Committee on Infractions wishes to advise the conference and the institutions that when the penalties in this case take effect, the conference and the institutions should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any actions contrary to the terms of the penalties shall be considered grounds for considering the imposition of more severe sanctions.

Should any portion of any of the penalties be set aside for any reason other than by appropriate action by the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provisions of these penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Case summary

The NCAA Committee on Infractions will reduce by $75,000 the Big Ten Conference's share of the 1993-94 NCAA revenue-distribution pool because the conference permitted seven of its member institutions to overaward athletics grants-in-aid during the period from 1979 to 1991.

In addition, the committee adopted as its own the Big Ten's action to require the seven institutions who realized financial aid advantages during those years to reduce future grants-in-aid by a similar amount over a four-year period.

This case resulted from a Big Ten rule, adopted in 1978, that rendered its financial aid equivalency rule for sports other than football and basketball inconsistent in certain instances with NCAA rules. The conference rule excluded the extra cost of out-of-state tuition from the computation of equivalencies.

The Committee on Infractions found that the NCAA staff "clearly indicated" to the conference on a number of occasions that the newly revised rule was contrary to NCAA regulations and would have to be amended. Despite those warnings, the conference did not change the rule.

Several conference members applied the conference rule consistently from the 1979-80 through the 1990-91 academic years and, as a result, provided grants-in-aid in excess of those permitted by NCAA regulations. Those institutions are the University of Illinois, Champaign; Indiana University, Bloomington; the University of Iowa; the University of Michigan; the University of Minnesota, Twin Cities; Purdue University, and the University of Wisconsin, Madison.

At the recommendation of the commissioner of the conference, the Big Ten rescinded its rule on October 20, 1990.

The Committee on Infractions found that this case involved a major violation of NCAA legislation by the Big Ten Conference that resulted in a series of secondary violations by the seven involved conference members.

The committee determined that it would impose less than the full set of penalties prescribed for major violations because of the:

- Lack of intent on the part of the individual institutions to violate NCAA regulations or to gain a competitive advantage.
- Thoroughness of the investigations of the allegations.
- Complete cooperation with the NCAA enforcement staff by the conference office and the member institutions in the processing of this case.

■ Presidents Commission minutes

Meeting June 29-30, 1993

Following are the minutes of the June 29-30, 1993, meeting of the NCAA Presidents Commission, which was held at the Ritz-Carlton Hotel in Kansas City, Missouri. All actions taken by the Commission are included:

1. **Opening Remarks.**

a. Chancellor Gregory M. St. L. O'Brien of the University of New Orleans, Commission chair, welcomed five officers of the Association who attended all or a portion of the meeting: NCAA President Joseph N. Crowley, Secretary-Treasurer Cedric W. Dempsey, Division I Vice-President R. Elaine Dreidame, Division II Vice-President Charles N. Lindemenn and Division III Vice-President John H. Harvey.

b. Chancellor O'Brien also extended the Commission's welcome to Wilford S. Bailey and Bernard F. Sliger, who had been retained as consultants to the Commission.

c. Chancellor O'Brien noted that members of the Division I-A subcommittee would be hearing a presentation later in the day (June 29) related to a proposed Division I-A football championship. Chancellor O'Brien invited all members of the Commission to attend the presentation at the conclusion of their respective subdivision meetings.

2. **Previous Minutes.**

It was voted that the minutes of the April 7-8, 1993, meeting be approved as distributed.

3. **Executive Committee.** Chancellor O'Brien reported on the executive committee's meeting held the previous day (June 28).

a. Chancellor O'Brien reported that the executive committee had discussed several matters related to the 1994 NCAA Convention, including plans for determining final Commission positions on legislative proposals and plans for determining roll-call votes and placement of issues in the Convention agenda. He indicated that the executive committee had scheduled a telephone conference August 14 and a meeting October 19 to consider these and other legislative matters.

b. It was voted that the Commission authorize the executive committee to take any necessary final actions regarding Commission legislative positions after the NCAA Council meets August 4-6 and before the August 15 legislative deadline.

4. **Gender Equity.** The Commission reviewed the preliminary report of the NCAA Gender-Equity Task Force and discussions that occurred during that portion of a workshop conducted by the Commission earlier in the day related to gender-equity issues. The Commission also received information concerning the work of the Commission's gender-equity subcommittee and reviewed a document prepared by President Alice Chandler, State University College at New Paltz, that proposed "first principles" related to gender equity.

a. The Commission considered a position paper written by President Judith E. N. Albino, University of Colorado, that urged the final report of the Gender-Equity Task Force to include:

(1) A reiteration of the guidance of Title IX and the Brown University court action.

(2) Consideration of ways to develop and increase the interest and participation of women in athletics, including precollegiate opportunities as well as collegiate opportunities.

(3) A call for enhancement of the marketing of current and emerging sports for women.

(4) Emphasis on the use of the athletics certification process to ensure continuous progress in gender equity in college athletics.

b. It was voted that the Commission adopt

See **Commission,** page 11 ▶

Commission

▶ Continued from page 10

the position paper, with the understanding that the document include a statement urging the development of appropriate time lines for achievement of gender-equity initiatives; further, that the Commission approve the "first principles" paper developed by President Chandler, and finally, that both documents be forwarded to the Gender-Equity Task Force as a policy statement of the Commission and as a means of offering guidance to the task force.

c. The Commission reviewed a document prepared by President Claire L. Gaudiani, Connecticut College, that was discussed during the morning workshop.

It was voted that this statement be forwarded to the task force for its information and review.

d. It was voted that the Commission's gender-equity subcommittee remain in place to monitor the work of the task force and to advise the Commission's executive committee as to what action, if any, should be taken on the Commission's behalf in this regard.

5. **Financial Conditions.** The Commission discussed that portion of the workshop conducted earlier in the day related to financial issues and reviewed the final report of the NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics.

a. The Commission reviewed a longer-term legislative concept recommended by the special committee that urged consideration of several approaches that would result in additional flexibility to member institutions in classifying sports. The Commission also discussed related concerns raised in a recent College Football Association meeting concerning further federation of the Association to assure that all divisions and subdivisions can deal with their own issues and problems more effectively. It was the sense of the meeting that the staff be directed to prepare a document for the Commission's September meeting outlining previous approaches to restructuring the NCAA and current concerns in that regard, including a possible time line for addressing these issues; further, that a small subcommittee of the Commission be appointed to receive and analyze the report in advance of the Commission's September meeting.

b. The Commission considered the special committee's recommendations for legislative action during the 1994 Convention.

(1) The Division I subcommittee recommended that the Commission sponsor proposals recommended by the special committee that would:

(a) Require in Divisions I and II that the chief executive officer give prior written approval for all athletically related income and benefits from sources outside the institution that are paid to a member of the institution's athletics staff, to require that the athletics staff member's report of the amount and source of the income be written, and to expand the application of this regulation to all athletics department staff members.

(b) Reduce the orientation period for first-time participants in Divisions I-A and I-AA football from four days to two days, provided that the days are devoted solely to academic and student-life orientation.

(c) Reduce off-campus recruiting contact and evaluation time in Division I football and basketball by further limiting the number of days permitted for recruiting activities in those sports and by instituting a "person day" concept that would permit each institution only a limited number of person days within the recruiting periods during which recruiting actually can occur.

(d) Reduce the number of off-campus evaluations per prospective student-athlete in Divisions I and II football and basketball from four to two and to permit a member of the appropriate sport coaching staff to be in each high school only once per week during an evaluation period.

(e) Permit the head coach and only seven of the permitted number of full-time assistant coaches in Division I-A to recruit off campus; further, allow the head coach and five full-time assistant coaches in Division I-AA to recruit off campus.

(f) Require that all football recruiting coordination functions (except routine clerical tasks) be performed by the head coach or one or more of the nine assistant coaches in Division I-A football and the head coach or one or more of the six assistant coaches in Division I-AA football.

(g) Prohibit institutions from developing materials specifically for distribution to prospective student-athletes.

(h) Eliminate off-campus scouting of opponents in football and basketball in Division I.

(i) Establish specific limits on the number of student-athletes who can travel to regular-season competition, consistent with the provisions of 1993 Convention Proposal No. 145.

(j) Require the use of ground transportation for weekend competition when such competition is within 250 miles or four hours (whichever is less) of campus, one way, with a waiver (based on weather conditions) to be administered by the conference office.

(k) Conduct NCAA Conventions, or at least Conventions at which legislation is voted upon, only in alternate years.

(l) Reduce the limit of seven head or assistant coaches in Division I-AA football to six head or assistant coaches.

(2) The Division II subcommittee recommended that any action by the Commission to sponsor legislation from the report of the special committee for the 1994 Convention pertain only to Division I.

(3) The Division III subcommittee reported that it had not discussed the report of the special committee.

(4) The Division II subcommittee, after a brief caucus, reported its willingness to sponsor the legislative proposals recommended by the Division I subcommittee if the Divisions I and III subcommittees took the same position.

(5) The Division III subcommittee, after a brief caucus, reported its unwillingness to sponsor legislation for Division III, inasmuch as several of the recommendations would require Division III to establish recruiting limitations (e.g., contact and evaluation periods) that the subcommittee considered unnecessary in Division III.

(6) A motion that the Commission refer each of the legislative recommendations of the special committee to the Council without taking other action died for lack of a second.

(7) It was moved and seconded that the Commission sponsor proposed legislation for the 1994 Convention consistent with the recommendations of the Division I subcommittee for Division I only.

(a) It was the sense of the meeting that the motion exclude consideration of the proposal to conduct Conventions in alternate years. [See subparagraph (9).]

(b) It was moved and seconded that the motion be amended to delete the special committee's proposal to reduce the preseason orientation period for new players in Divisions I-A and I-AA football. (Defeated—Voice Vote.)

(8) The original motion to sponsor the proposals recommended by the Division I subcommittee for Division I was adopted (voice vote).

(9) It was voted that the Commission sponsor legislation consistent with the recommendation of the special committee to conduct NCAA Conventions, or at least Conventions at which legislation is voted upon, only in alternate years. (For 17, Against 9.)

c. The Commission agreed to forward to the Council other specific legislative recommendations of the special committee that would:

(1) Establish 105 as the maximum number of student-athletes who can be involved in Division I-A football practice and related activities at any one time; further, establish a maximum limit of 90 in Division I-AA football.

(2) Eliminate training tables outside the permissible playing and practice seasons in each sport, effective August 1, 1996.

(3) Eliminate off-campus housing, as well as on-campus housing that is separate from the student-athlete's regular housing, before regular-season home competitions, with the understanding that the Council consider revising the proposal in such a way that it may be acceptable to a broader segment of the membership.

(4) Reduce the total number of official visits permitted in Division I football from 70 to 56 and in Division I basketball from 15 to 12; further, permit waivers for these limitations that can be used in such circumstances as when an institution makes a head coaching change after the institution has used nearly all of the permitted official visits.

(5) Require that prospects be fed in regular, on-campus institutional dining facilities during an official visit, except when all campus dining facilities are closed.

(6) Restore the telephone recruiting contact restrictions in Divisions I-A and I-AA football to conditions that existed before the 1993 Convention.

(7) Limit the number of financial aid awards (equivalencies) in Division I-AA football to 45 by the 1997-98 academic year (including reductions to 63 in 1994-95, 57 in 1995-96, 51 in 1996-97 and 45 in 1997-98).

d. The Commission reviewed a series of nonlegislative recommendations from the special committee directed to institutions and conferences that included limitations on travel parties for away-from-home contests, elimination of off-campus housing in conjunction with "away" contests within 120 miles of campus, limitations on transportation for weekday competition and limitations on the number of officials. The Division I subcommittee recommended that the Commission forward this portion of the report to member institutions and conferences with the Commission's endorsement, and it was the sense of the meeting that the subcommittee's recommendation be approved.

e. The Commission reviewed a number of longer-term legislative concepts, in addition to the recommendation considered earlier by the Commission related to increased institutional flexibility in classifying sports, recommended by the special committee.

(1) The longer-term recommendations of the special committee included:

(a) Continued evaluation and development of a concept for awarding financial aid that would allow tuition and fees to be provided as an athletics grant, with any additional financial aid up to the cost of attendance to be awarded on the basis of financial need.

(b) Further discussion of the possible need for developing different minimum numbers of required sports for men and for women in all divisions, especially as those may be affected by the recommendations of the Gender-Equity Task Force.

(c) Continued efforts in the area of deregulation, including the possible elimination of off-campus recruiting.

(d) Possible establishment of initial grant-in-aid limitations in the sports of football and basketball in Division I without overall grant-in-aid limitations in those sports.

(e) Further consideration of the concept of five years of eligibility for all student-athletes.

(f) Possible limitations on off-campus housing during the prospective student-athlete's official visit to an institution's campus.

(2) The Division I subcommittee recommended that each of the special committee's longer-term legislative concepts be forwarded to appropriate standing or special committees of the Association for further study.

(3) It was voted that these concepts be referred to the Commission's executive committee to allow it to determine how best to keep these issues under study.

6. **Division Subcommittees.** The Commission's division subcommittee chairs reported on the meetings of those subcommittees.

a. Chancellor Charles E. Young of the University of California, Los Angeles, reported the following actions of the Division I subcommittee:

(1) Received a report of recent activities of the NCAA Committee on Athletics Certification and noted possible interest expressed by representatives of the Middle States and Northwest regional accrediting associations in developing a cooperative relationship similar to that already in place between the NCAA and the Southern Association of Colleges and Schools.

(2) Agreed to support the Council in steps it is taking to affirm that the restricted-earnings coach is intended as an entry-level position, with appropriate compensation limitations; further, suggested that consideration be given to the length of time during which an individual may serve as a restricted-earnings coach.

b. Chancellor Young also reported that the Division I-A subcommittee received information concerning a possible Division I-A football championship by a group called "Victory," a joint venture of Creative Artists Agency and Nike. It also was noted that the Commission had received a statement from the NCAA Special Events Committee expressing unanimous opposition to a playoff. Chancellors O'Brien and Young directed that the matter be placed on the agenda for the Commission's September meeting.

c. President Gaudiani reported the following actions of the Division III subcommittee:

(1) Discussed the concept of regional championships competition in Division III and agreed to discuss the concept again at the Commission's September meeting.

(2) Endorsed in concept a provisional membership classification for Division III, discussed a variety of alternatives for redefining Division III membership, and agreed to continue the discussion on this topic during the Commission's September meeting.

7. **Status Reports on Other Major Commission Topics for 1993.**

a. President Thomas K. Hearn Jr., Wake Forest University, summarized actions taken by the Commission's Subcommittee on Strategic Planning during its June 28 meeting.

(1) President Hearn reported that the subcommittee received a report from a joint subcommittee of the NCAA Academic Requirements and the Research Committees related to that subcommittee's plan to gather data to understand the impact of the Association's recent reform efforts.

(2) President Hearn also reported discussions by the subcommittee concerning the use of offensive language in athletics and consideration of further communications with other athletics organizations in this regard.

It was voted that a resolution be forwarded to the National Basketball Association urging that organization to take prompt and effective action to ensure proper and appropriate language and conduct; further, that the resolution be distributed to educational agencies and organizations across the nation with the request that they take appropriate steps to support the intent of this action. [Also see Minute No. 8.]

b. Chancellor Donald F. Behrend, University of Alaska Anchorage, reported on recent activities of the Special Committee to Review Student-Athlete Welfare, Access and Equity. Chancellor Behrend noted that the subcommittee had identified 14 tentative topic areas and had circulated those topic areas for comment among a wide variety of constituent groups at NCAA member institutions and conferences. Chancellor Behrend reported that the special committee intended to refine that list in July and to prepare specific plans for studying those topic areas beginning in September. The Commission received the report without taking formal action.

c. President David G. Carter, Eastern Connecticut State University, reported that the Commission's Subcommittee on Minority Issues met the evening before the Commission's meeting and agreed to suggest a meeting with representatives of the NCAA Minority Opportunities and Interests Committee before the Commission's September meeting. The Commission received the report without taking formal action.

d. President Richard E. Peck, University of New Mexico, informed the Commission of the Liaison Committee's plans to meet immediately after adjournment of this meeting of the Commission. President Peck reported that the committee would be reviewing information from the American Football Coaches Association, the American Volleyball Coaches Association and the National Association of Basketball Coaches and would be meeting with representatives of those groups the following day. The Commission took no formal action in this regard.

e. President Rodney C. Kelchner, Mansfield University of Pennsylvania, reported on activities of the Special Committee to Review Implementation of 1990 Convention Proposal No. 24. He noted that earlier this year, chief executive officers of NCAA member institutions were asked to express to the U.S. Secretary of Education and to key Congressional leaders their support for an amendment under consideration in Congress to require the U.S. Department of Education to issue final regulations related to reporting requirements under the Federal Student Right-To-Know Act before member institutions are required to submit initial reports in accordance with the legislation to the Department of Education. President Kelchner informed the Commission that representatives of the Department of Education informed the special committee recently that the Department of Education no longer will oppose the amendment. President Kelchner also reported that the committee had been advised that the department will not impose sanctions against any institution that fails to report under the act's requirements and that, in addition, without acknowledging the "substantial comparability" of the NCAA's graduation-rates data under the act, the department will accept any NCAA publication of such data as having been published on behalf of those institutions in fulfillment of the act. President Kelchner said that as a precaution, the NCAA will file its 1993 data with the Department of Education as originally planned, and any institution that wishes to file supplemental information with the department is being advised that it is free to do so. President Kelchner expressed appreciation to those members of the Commission that took the time to contact representatives of the Department of Education on this topic. The Commission received the report without taking formal action.

f. President Crowley offered information concerning the work of the Executive Director Search Committee.

(1) President Crowley noted that approximately 160 applications for the position had been received to date and that an executive search firm had been employed by the Association to assist the search committee in completing certain aspects of its work. President Crowley reported that consideration of applications would begin about July 15 with the intention of identifying a more select group of candidates by mid-August. President Crowley said the committee hoped to conclude the selection process by September or October.

(2) President Crowley noted that the Commission holds the right of approval of the Executive Committee's selection of an executive director. President Crowley noted that when Executive Director Richard D. Schultz was hired, that approval was exercised by the Commission's executive committee.

It was voted that the Commission authorize its executive committee to exercise the Commission's right of approval in this regard.

(3) Chancellor O'Brien requested that President Crowley report again on the work of the search committee during the Commission's September meeting.

8. **Continuing Discussion of Concerns Regarding the Use of Offensive Language and Other Unsportsmanlike Conduct.**

a. It was noted for the record that Henry O. Nichols, Villanova University, secretary-rules editor of the NCAA Men's Basketball Rules Committee and NCAA national coordinator of men's basketball officiating, had been scheduled to appear before the Commission to discuss this topic during the Commission's June meeting but that a misunderstanding in the schedule for the meeting precluded Nichols' attendance at this meeting. Chancellor O'Brien requested that Nichols be contacted to meet with the Commission during its September meeting.

b. The Commission discussed a resolution adopted by the Commission in 1992 related to the use of offensive language in intercollegiate athletics.

It was voted that a revision of that resolution be adopted by the Commission for communication to NCAA conferences to request their help in soliciting the involvement of college coaches, conference offices and supervisors of officials in this regard; further, that the Commission's revised resolution include concerns regarding crowd behavior.

c. Chancellor O'Brien authorized Presidents Hearn and James E. Halligan, New Mexico State University, to review the language of the revised resolution on the Commission's behalf.

9. **Ad Hoc Committee to Study Enforcement Issues.** It was noted for the record that the ad hoc committee will conduct a telephone conference July 12 to finalize the committee's report to the Council and to the Presidents Commission. The Commission took no action in this regard.

10. **Planning for the 1994 NCAA Convention.**

a. The Commission reviewed legislation suggested by the Association's parliamentarian to refine the procedures attendant to Presidential Agenda Day. The parliamentarian suggested that consideration be given to precluding a proposal acted upon during Presidential Agenda Day from being reconsidered during the corresponding business session that occurs subsequently. The parliamentarian also suggested that the Commission consider sponsoring legislation to specify that if a proposal identified for action on Presidential Agenda Day is not moved, for whatever reason, during that day, it cannot be moved later in the Convention.

(1) It was noted for the record that the Commission's executive committee recommended that these suggestions be adopted as Commission policy, rather than as Convention legislation, inasmuch as Presidential Agenda Day is not referenced in NCAA legislation.

(2) It was voted that the Commission adopt the parliamentarian's suggestions as Commission policy, consistent with the recommendation of the executive committee.

b. The Commission received recommendations of the NCAA Joint Policy Board to stabilize the Association's legislative process in light of the defeat of Proposal No. 51-B, C and D and the withdrawal of Proposal No. 52 at the 1993 Convention. It was noted that the Joint Policy Board had approved the following positions, with the understanding that the membership would be urged to submit reactions to the Board via notice in The NCAA News:

(1) That legislation be developed to establish a one-year moratorium on amending adopted legislation, with a procedure permitting a proposal to be exempted from the moratorium by a two-thirds vote of the membership eligible to vote on the issue at hand.

(2) That the Joint Policy Board will support the changes in the legislative calendar proposed by the Collegiate Commissioners Association (Proposal No. 52 at the 1993 Convention) if the CCA will support the moratorium proposal.

(3) It was voted that the Commission recommend that the Joint Policy Board discontinue its consideration of a one-year moratorium; further, that the Commission sponsor legislation for the 1994 Convention consistent with the legislative calendar proposed by the Collegiate Commissioners Association (1993 Proposal No. 52).

c. The Commission received information concerning proposed legislation from the membership in advance of the established July 1 legislative deadline. The Commission took no formal action in this regard.

d. Consultants Bailey and Sliger offered a brief summary of tentative plans to gain support for the Commission's 1994 reform agenda.

(1) It was noted for the record that plans are being made for a September luncheon involving representatives of the NCAA and representatives of each of the major national higher education associations.

(2) It was noted that consideration was being given to implementing more formal arrangements related to Convention floor management.

(3) It was noted for the record that in April, the Commission authorized its executive committee to develop appropriate means by which to alter legislative positions of the Commission after hearing discussion in the forum for chief executive officers held at the Convention.

11. **Dates and Sites of Future Meetings.** The Commission noted the following future meeting dates and sites for the record:

a. 1993: September 28-29, Kansas City Airport Marriott, Kansas City, Missouri.

b. 1994:

(1) January 9, Marriott Riverwalk Hotel, San Antonio (1994 NCAA Convention).

(2) March 31-April 1, hotel to be determined, Charlotte, North Carolina.

(3) June 28-29, hotel to be determined, Kansas City.

(4) September 27-28, hotel to be determined, Kansas City.

c. 1995: January 8 (annual Convention, San Diego), March 30-31 (Final Four, Seattle), June 27-28, September 26-27.

12. **Other Business.** The Commission reviewed two position papers forwarded by commissioners of Division I-A member conferences related to expenditures in intercollegiate athletics and professional sports drafts. Chancellor O'Brien directed that these matters be placed on the Commission's September agenda.

■ Summary of initial 1994 NCAA Convention proposals

Editor's note: Following are the statements of intent and sources for 68 proposals submitted by member institutions and conferences for the 1994 NCAA Convention. All of the proposals are included in the Initial Publication of Proposed Legislation, which was mailed August 1 to the membership. The proposals are numbered as they appear in the initial publication.

The NCAA News will publish the intent statements and sources of all legislative proposals submitted for the 1994 Convention. When the Second Publication of Proposed Legislation becomes available September 15, the News will publish the intent statements of all new proposals; the information from the Initial Publication of Proposed Legislation published below will not be reprinted.

NO. 1-1 DRUG-TESTING CONSENT FORM AND SQUAD LIST—NONRECRUITED STUDENT-ATHLETE

Intent: To permit a nonrecruited student-athlete to participate in a maximum of 14 days of practice activities prior to signing the drug-testing consent form or being included on the squad list.

Source: All members of the Mid-American Athletic Conference.

NO. 1-2 REVISED LEGISLATIVE CALENDAR

Intent: To revise the Association's legislative calendar by establishing new submission and publication dates for legislative proposals.

Source: All members of the Metro Atlantic Athletic, Missouri Valley and Pacific-10 Conferences and the Patriot League, and five other member institutions.

NO. 1-3 NCAA STAFF INTERPRETATIONS

Intent: To specify that an interpretation of NCAA legislation issued by the NCAA legislative services staff is not binding.

Source: Twelve Division I institutions.

NO. 1-4 BUDGETARY CONTROL

Intent: To specify that each member institution shall be required to determine, on an annual basis, all athletically related revenues and expenditures on a standardized reporting form.

Source: All members of the Mid-American Athletic Conference.

NO. 1-5 RESTRICTED-EARNINGS COACH

Intent: To specify that a restricted-earnings coach is limited to a three-consecutive-year period of combined service in that coaching category.

Source: All members of the Big Ten Conference.

NO. 1-6 RESTRICTED-EARNINGS COACH—SUMMER COMPENSATION

Intent: To eliminate the limitations on summer compensation or remuneration that a restricted-earnings coach may receive from an institution's athletics department, athletics organization, camp or clinic.

Source: Twelve Division I institututions.

NO. 1-7 VOLUNTEER COACH

Intent: In sports other than football and basketball, to permit an institution to pay expenses for the volunteer coach to travel with the team, engage in coaching activities at away-from-home contests, and receive two complimentary tickets to home athletics contests in all sports.

Source: All members of the Patriot League and seven other Division I members.

NO. 1-8 VOLUNTEER COACH

Intent: In sports other than football and basketball, to permit an institution to pay expenses for the volunteer coach to travel with the team and engage in coaching activities at away-from-home contests.

Source: All members of the Patriot League.

NO. 1-9 VOLUNTEER COACH—BASEBALL

Intent: In the sport of baseball, to permit an institution to pay expenses for the volunteer coach to travel with the team and engage in coaching activities at away from home contests.

Source: Fifteen Division I members.

NO. 1-10 GRADUATE ASSISTANT COACH—DIVISION I-A

Intent: To permit an institution to employ an additional graduate assistant coach in Division I-A football, provided at least one of the three graduate assistant coaches is an ethnic minority.

Source: Sixteen Division I-A members.

NO. 1-11 COACHING LIMITATIONS—ICE HOCKEY

Intent: To establish a coaching limitation in Division I ice hockey of three head or assistant coaches, instead of one head coach, one assistant coach and one restricted-earnings coach.

Source: Nine Division I members.

NO. 1-12 RECRUITING—EVALUATIONS

Intent: To specify that in all sports, an evaluation occurs at a prospect's practice or competition only if the prospect is observed practicing or competing

Source: All members of the Atlantic Coast Conference.

No. 1-13 RECRUITING—TELEPHONE CALLS—DIVISION II FOOTBALL

Intent: In Division II football, to preclude telephone contact with a prospective student-athlete prior to August 15 following the completion of the prospect's junior year in high school; to limit telephone contact to once per week from August 15 through November 30; to permit telephone contacts with a prospective student-athlete at the institution's discretion between December 1 and February 15, and to limit additional telephone contact from February 16 through August 14 of the prospect's senior year to once per week.

Source: Eleven Division II members.

NO. 1-14 RECRUITING—TELEPHONE CALLS—DIVISION I

Intent: To permit Division I institutions to use a toll-free (1-800) telephone number to receive telephone calls from prospective student-athletes.

Source: Seventeen Division I members.

NO. 1-15 CONTACTS AND EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL

Intent: In Division I football, to permit one contact per week at a prospect's educational institution; to specify that institutional staff members may visit a prospect's educational institution on not more than one occasion during a particular week; to establish a limit of seven in-person, off-campus recruiting contacts per prospect at any site; to limit staff members to two evaluations per prospect during the academic year and specify that not more than one evaluation may be used during the fall and May evaluation periods, respectively; to increase from 15 days to 20 days the length of the discretionary May evaluation period, and to eliminate approximately 38 days from the total evaluation and recruiting periods.

Source: Sixteen Division I-A members.

NO. 1-16 UNOFFICIAL VISIT—PARKING

Intent: To permit an institution to provide special parking for a prospect attending an institution's campus athletics event during an unofficial visit to the institution's campus.

Source: All members of the Atlantic Coast Conference.

NO. 1-17 ELIGIBILITY—SEASONS OF COMPETITION

Intent: To permit student-athletes to engage in five seasons of intercollegiate competition within the five-year/10-semester eligibility period; to delete legislation related to the hardship waiver and season-of-competition waiver; to permit partial qualifiers and nonqualifiers to participate in not more than four seasons of competition in Division I, and to specify that partial qualifiers and nonqualifiers who have exhausted four seasons of competition in Division I shall not be eligible for further seasons of competition in Division II.

Source: Twelve Division I members.

NO. 1-18 SATISFACTORY PROGRESS—REGULAR ACADEMIC YEAR

Intent: To reduce from 75 percent to 62.5 percent the amount of satisfactory-progress credit hours that a student-athlete must earn during the regular academic year, and to increase from 25 percent to 37.5 percent the amount of satisfactory-progress credit hours that a student may earn during the summer.

Source: Ten Division I members.

NO. 1-19 ONE-TIME TRANSFER EXCEPTION—DIVISION I-A FOOTBALL

Intent: In the sport of football, to permit a student-athlete to utilize the one-time transfer exception when transferring from Division I-AA to Division I-A.

Source: Ten Division I-A members.

NO. 1-20 ONE-TIME TRANSFER EXCEPTION—DIVISION II

Intent: To prohibit a Division II student-athlete who is utilizing the one-time transfer exception from competing at two four-year institutions during the same academic year in the sport of basketball.

Source: All members of the Rocky Mountain Athletic Conference.

NO. 1-21 OUTSIDE COMPETITION—DIVISION I

Intent: In Division I, to permit a student-athlete in sports other than basketball to participate as a member of an outside team in any nonscollegiate, amateur competition during official vacation periods published in the institution's catalog, provided such participation occurs outside of the student-athlete's playing and practice season.

Source: All members of the Atlantic Coast Conference and four other Division I members.

NO. 1-22 ON-CAMPUS EMPLOYMENT

Intent: To apply the institutional financial aid limits related to on-campus employment on a federated basis and to specify that in Division II, earnings from on-campus employment outside the athletics department during the academic year count as institutional financial aid only if the athletics interests of the institution intercede on behalf of the student-athlete.

Source: All members of the Central Intercollegiate Athletic Association.

NO. 1-23 FINANCIAL AID—PELL GRANT

Intent: To permit student-athletes in Divisions II and III to receive Pell Grant assistance in combination with other institutional financial aid, provided the overall grant total does not exceed the value of a full grant plus $1,500, or the student-athlete's cost of attendance, whichever is less.

Source: All members of the Rocky Mountain Athletic Conference.

NO. 1-24 FINANCIAL AID FROM OUTSIDE SOURCE—ATHLETICS PARTICIPATION NOT MAJOR CRITERION

Intent: To permit a student-athlete to receive aid from an outside source that uses athletics participation as a minor criterion for awarding the aid and to permit the recipient's choice of institutions to be restricted by the donor, provided the recipient's choice is not limited to one designated institution.

Source: All members of the Big Ten Conference.

NO. 1-25 SUMMER FINANCIAL AID

Intent: To permit an institution to award athletics aid to a student who is required to attend an institution's summer term prior to the student's initial, full-time collegiate enrollment if the student is required to attend the summer term as a condition of acceptance for enrollment in the fall, and to limit the recipient to not more than four additional summer terms of athletics aid.

Source: Ten Division I-A members.

NO. 1-26 FINANCIAL AID—DIVISION I ICE HOCKEY

Intent: To permit a recruited student-athlete in Division I ice hockey to receive institutional financial aid and engage in varsity competition without being considered a counter, provided the aid is granted without regard to athletics ability as certified in writing by the faculty athletics representative and director of athletics.

Source: Twelve Division I members.

NO. 1-27 FINANCIAL AID—DIVISIONS I-A AND I-AA FOOTBALL

Intent: To permit a recruited student-athlete in Divisions I-A and I-AA football to receive institutional financial aid and engage in varsity competition without being considered a counter, provided the aid is granted without regard to athletics ability as certified in writing by the faculty athletics director and director of athletics.

Source: All members of the Ivy Group and eight Division I members.

NO. 1-28 MAXIMUM AWARDS—WOMEN'S GYMNASTICS

Intent: To increase the maximum number of grants-in-aid in Division I women's gymnastics from 10 to 12.

Source: Ten Division I members.

NO. 1-29 MAXIMUM AWARDS—DIVISION I MEN'S BASKETBALL

Intent: To reinstate the grant-in-aid limitation of 14 in Division I men's basketball.

Source: Seventeen Division I members.

NO. 1-30 MAXIMUM AWARDS—DIVISION I-AA FOOTBALL

Intent: To reduce from 65 to 45 the maximum annual limit of financial aid awards (equivalencies) in Division I-AA football with a graduated, four-year reduction beginning in the 1994-95 academic year.

Source: Twelve Division I-AA members.

NO. 1-31 MAXIMUM AWARDS—DIVISION I-AA FOOTBALL

Intent: To reduce from 63 to 55 the maximum annual limit of financial aid awards (equivalencies) in Division I-AA football with a graduated four-year reduction beginning in the 1995-96 academic year.

Source: Eight Division I-AA members.

NO. 1-32 COMPLIMENTARY ADMISSIONS

Intent: To eliminate the restrictions on those individuals who may be designated by a student-athlete to receive complimentary admissions.

Source: All members of the Atlantic Coast Conference.

NO. 1-33 SAFETY EXCEPTION—INDIVIDUAL SPORTS

Intent: To permit coaches in all individual sports to be present during voluntary individual workouts in the institution's regular practice facility and spot or provide safety or skill instruction without the workouts being considered as countable athletically related activities.

Source: All members of the Big Ten Conference.

NO. 1-34 SAFETY EXCEPTION—WRESTLING

Intent: To permit a wrestling coach to be present during voluntary individual wrestling workouts in the institution's regular practice facility and provide safety or skill instruction without the workouts being considered as countable athletically related activities.

Source: All members of the Big Ten Conference.

NO. 1-35 LENGTH OF SEASON—DIVISIONS I AND II SOFTBALL AND WOMEN'S VOLLEYBALL

Intent: In the sports of Divisions I and II softball and women's volleyball, to increase an institution's declared playing season (traditional and nontraditional segments combined) from 22 to 24 weeks, and to reduce from 20 to 15 the number of hours per week during which student-athletes in those sports may participate in countable athletically related activities during the nontraditional segment.

Source: Eight Divisions I and II institutions.

NO. 1-36 WEEKLY HOUR LIMITATIONS—SOFTBALL AND WOMEN'S VOLLEYBALL

Intent: In the sports of Divisions I and II softball and women's volleyball outside the playing season, to reduce from eight to six hours per week the time that student-athletes may be involved in countable athletically related activities; to permit coaches to be involved in individual workout sessions with each student-athlete for two hours per week, and to place a limit of three on the total number of student-athletes who may be present at any workout session.

Source: Nine Divisions I and II institutions.

NO. 1-37 DIVISION I SOFTBALL—NATIONAL INVITATIONAL CHAMPIONSHIP

Intent: To exclude the National Invitational Championship from counting in an institution's declared playing season in the sport of softball and to exempt participation in the championship from the institution's maximum number of softball contests.

Source: Eight Division I members.

NO. 1-38 VOLLEYBALL—NATIONAL INVITATIONAL VOLLEYBALL CHAMPIONSHIP

Intent: To exempt practice for and competition in the National Invitational Volleyball Championship from counting against an institution's declared playing season in the sport of volleyball.

Source: Eight Division I institutions.

NO. 1-39 DIVISION III PLAYING AND PRACTICE SEASONS—TRADITIONAL AND NONTRADITIONAL SEGMENTS

Intent: To specify that a Division III institution that conducts its nontraditional segment in the sports of golf and tennis in the fall and schedules more than 50 percent of its contests during the nontraditional segment may utilize the preseason practice and first-date-of-competition regulations applicable to the traditional segment in the sports of golf and tennis.

Source: All members of the Wisconsin Women's Intercollegiate Athletic and Wisconsin State University Conferences.

NO. 1-40 DIVISION III PLAYING AND PRACTICE SEASONS

Intent: In Division III, to establish September 1 (or the preceding Friday if September 1 falls on a Saturday or Sunday) as the first permissible contest date for all sports other than football and basketball and to permit an institution to participate in an unlimited number of exhibition scrimmages on one date during the preseason practice period in the traditional segment in the sports of cross country, field hockey, soccer and women's volleyball.

Source: All members of the North Coast Athletic Conference.

NO. 1-41 PLAYING AND PRACTICE SEASONS—DIVISIONS I AND II BASEBALL

Intent: In Divisions I and II baseball, to increase an institution's declared playing season (traditional and nontraditional segments combined) from 22 weeks to 24 weeks.

Source: Thirteen Division I institutions.

NO. 1-42 FIRST CONTEST DATE—DIVISION I BASEBALL

Intent: To establish March 1 as the first permissible contest date during the traditional segment in Division I baseball.

Source: Nine Division I institutions.

NO. 1-43 CONTEST LIMITATIONS—DIVISION III BASEBALL

Intent: To permit a Division III institution to determine the distribution of baseball games to be played in the traditional and nontraditional segments not to exceed the current overall limitation of 45 contests.

Source: Fifteen Division III members.

NO. 1-44 CONTEST LIMITATIONS—DIVISION III BASEBALL

Intent: To specify that in Division III baseball, each date of a tournament shall be counted as one contest, provided that not more than two tournaments fall under this provision each academic year.

Source: All members of the Minnesota Intercollegiate Athletic Conference.

NO. 1-45 PLAYING AND PRACTICE SEASONS—BASKETBALL PRACTICE

Intent: To permit an institution to begin on-court preseason basketball practice sessions October 15.

Source: Eleven Division II members.

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Initial Convention proposals

▶ Continued from page 12

NO. 1-46 PLAYING AND PRACTICE SEASONS—BASKETBALL PRACTICE

Intent: To permit a Division I institution to begin on-court preseason basketball practice sessions one month prior to the Friday immediately following Thanksgiving.

Source: All members of the Pacific-10 Conference.

NO. 1-47 PLAYING AND PRACTICE SEASONS—BASKETBALL PRACTICE

Intent: To permit an institution to begin on-court preseason basketball practice sessions on the fourth Friday prior to the first permissible contest date, and to permit team conditioning activities in Division III to begin October 15.

Source: Twenty-eight Division III members.

NO. 1-48 CONTEST EXEMPTIONS—DIVISION I WOMEN'S BASKETBALL

Intent: In the sport of Division I women's basketball, to permit institutions to exempt participation in the Women's Preseason National Invitation Tournament from their maximum number of basketball contests and to specify that the tournament may take place during November 15 through November 30.

Source: All members of the Southwest Conference and eight Division I members.

NO. 1-49 CONTEST EXEMPTIONS—DIVISION I BASKETBALL

Intent: To specify that, once every four years, a Division I institution located outside of Hawaii may exempt not more than one basketball contest (or four contests if scheduled on a single, regular-season trip to Hawaii) or one basketball tournament (not to exceed three contests) against or under the sponsorship of an active Division II member institution located in the state of Hawaii.

Source: Twelve Division I members.

NO. 1-50 CONTEST EXEMPTIONS—DIVISION I BASKETBALL

Intent: To permit Division I institutions, once every 12 years, to exempt participation in the Great Alaska Shootout tournament from their maximum number of basketball contests.

Source: Ten Division I members.

NO. 1-51 DIVISION III PLAYING AND PRACTICE SEASONS

Intent: In the sports of Division III cross country, field hockey and soccer, to establish preseason practice and first competition dates that are consistent with Divisions I and II, and in the sport of Division III women's volleyball, to permit a maximum of 21 practice opportunities prior to the first contest in the traditional segment.

Source: All members of the University Athletic Association.

NO. 1-52 DATES OF COMPETITION—DIVISION III

Intent: To specify that a Division III institution that sponsors men's or women's cross country but does not sponsor indoor or outdoor track and field shall limit its total cross country playing season to nine dates of competition during the traditional segment and three dates during the nontraditional segment.

Source: Ten Division III members.

NO. 1-53 DIVISION I-A FOOTBALL—PRESEASON SQUAD LIMIT

Intent: To specify that a maximum of 105 student-athletes may participate in Division I-A preseason football practice.

Source: Seventeen Division I-A members.

NO. 1-54 CONTEST EXEMPTIONS—DIVISION II FOOTBALL

Intent: To exempt participation in a Division II conference-sponsored postseason tournament from the maximum number of football contests.

Source: Nine Division II members.

NO. 1-55 SPRING FOOTBALL PRACTICE—DIVISIONS I-A AND I-AA

Intent: In Division I, to permit spring football practice to be held on Sundays.

Source: All members of the Atlantic Coast Conference.

NO. 1-56 SPRING FOOTBALL PRACTICE—DIVISIONS I-A and I-AA

Intent: To confirm that Division I institutions have the discretion to determine the practice activities that may occur during spring football noncontact sessions, provided no football gear or protective equipment other than headgear, shoes, pants and porous lightweight jerseys are worn by student-athletes, and to permit student-athletes to wear shoulder pads during those activities.

Source: Eighteen Division I-A members.

NO. 1-57 SPRING FOOTBALL PRACTICE—DIVISION II

Intent: To increase from 21 to 29 the consecutive calendar days during which the 15 spring football practice sessions must be completed in Division II.

Source: Nine Division II members.

NO. 1-58 SPRING FOOTBALL PRACTICE—DIVISION II

Intent: To increase from 21 to 24 the consecutive calendar days during which the 15 spring football practice sessions must be completed in Division II.

Source: Ten Division II members.

NO. 1-59 PLAYING AND PRACTICE SEASONS—GOLF

Intent: In the sport of golf, to change the first date of practice in the nontraditional segment to September 7 or the first date of classes, whichever occurs earlier, and to change the first date of competition in both the traditional and nontraditional segments to the first Saturday in September.

Source: All members of the Big Ten Conference.

NO. 1-60 GOLF—COLLEGE-AM FUND-RAISER

Intent: To permit a "college-am" fund-raiser to be excluded from the three-day tournament limitation in the sport of golf, provided it is conducted the day prior to a three-day tournament and no practice round is played prior to the day of the "college-am."

Source: All members of the Big Ten Conference.

NO. 1-61 MAXIMUM DATES OF COMPETITION—TENNIS

Intent: To specify that tournaments in which men's tennis programs participate under the format and rules of team tennis, involving both male and female participants, shall count as no more than two dates of competition, and to specify that competition by individual participants in singles/doubles tournaments conducted over more than one day under the rules and format of team tennis shall count as two dates of competition.

Source: All members of the Big Sky Conference.

NO. 1-62 CHANGE OF DIVISION MEMBERSHIP—CHAMPIONSHIPS ELIGIBILITY

Intent: To exclude those institutions that are in the transition period from Division II to Division I from eligibility for any NCAA Division II championship.

Source: All members of the Gulf South Conference.

NO. 1-63 MULTIDIVISION CLASSIFICATION

Intent: To permit a Division III institution that has a sport classified in Division I to apply the Division I playing and practice season regulations of Bylaw 17 in that sport.

Source: Twelve Division I members.

NO. 1-64 EVALUATIONS—DIVISION II MEN'S BASKETBALL

Intent: To specify that Division II men's basketball coaches may evaluate prospects during any men's high-school all-star game that occurs within the state in which the member institution is located.

Source: Eight Division II members.

NO. 1-65 CONTACTS AND EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL

Intent: To limit the Division I football recruiting periods as specified.

Source: All members of the Pacific-10 Conference.

NO. 1-66 CONTACTS AND EVALUATIONS—DIVISIONS I-A AND I-AA

Intent: To reduce the number of off-campus recruiting and evaluation days in Division I football from 101 to 73.

Source: All members of the Pacific-10 Conference.

NO. 1-67 CHAMPIONSHIPS—AUTOMATIC QUALIFICATION

Intent: To permit an institution that has been a member of Division I for at least three years and also is a member of an existing Division I conference to be eligible for that conference's automatic qualification to the Division I Men's Basketball Championship if the conference has had an automatic bid during the previous eight consecutive years.

Source: All members of the Ohio Valley Conference.

NO. 1-68 RESOLUTION: NEED-BASED FINANCIAL AID

A resolution directing that the NCAA Financial Aid and Amateurism Committee be charged with the preparation of legislative proposals for the 1995 Convention involving a financial aid model for athletics wherein student-athletes may receive athletics grants for tuition and fees, and financial assistance awarded solely on the basis of need for room and board, books, supplies and indirect costs, which may not exceed the cost of attendance.

Source: All members of the Missouri Valley Conference.

Committee to study locker-room access for media

Group to take look at current policies

The NCAA Communications Committee has formed a subcommittee to develop an educational program for the membership regarding equal access to locker rooms.

The committee met July 20-22 in Colorado Springs, Colorado.

The committee will request permission from the NCAA Executive Committee to survey athletics directors and conference commissioners about their policies regarding locker-room access. The committee plans to ask for written copies of those policies.

The committee's action came as a result of a meeting with Tracy Dodds, sports editor of the Austin American-Statesman and representative of the Associated Press Sports Editors (APSE), who expressed APSE's concern about a lack of equal access to locker rooms.

Other highlights

In other actions at its July 20-22 in Colorado Springs, Colorado, the Communications Committee:

■ Noted the organized manner in which the graduation-rates data have been released; approved plans to send a letter to sports information directors—accompanied by newspaper articles regarding graduation rates—encouraging institutions to take advantage of the opportunity to publicize the favorable rates.

■ Voted to recommend to the NCAA Council that prospective student-athletes be sent only items that are produced by a university for recruitment of the general student body, including videotapes.

■ Expressed to the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity a desire that the membership rededicate itself to meeting the needs of student-athletes. In particular, the committee would like the special committee to discuss issues such as requiring student-athletes to pay an $18 fee to American College Testing (ACT) for initial-eligibility certification and whether financial aid limits address the needs of student-athletes.

■ Voted to ask the Council to discuss alternatives to requiring student-athletes to pay the $18 fee for initial-eligibility certification.

■ Voted to submit to the National Football Foundation concerns that criteria for election to the College Football Hall of Fame are discriminatory against non-Division I-A players. Current requirements include the proviso that eligible players must have been named to a major all-America team.

■ Met with representatives from Prime Network, who informed the committee of plans for a new 24-hour all-sports news cable network. The network also informed the committee of its plans to broadcast games of the week for collegiate ice hockey, soccer and women's basketball. The women's basketball telecast will be a double-header.

■ Voted to resubmit to the Council a request to permit a media agency to pay a student-athlete's transportation expenses to attend media interviews in the general area of an event at which the student-athlete's institution is participating.

■ Declined to recommend that the national office staff produce a publication addressing permissible recruiting materials. It is the sense of the committee that such a publication should be handled by individual conferences.

■ Voted to ask the Council to support legislation prohibiting the sale of trading cards that contain images of student-athletes.

■ Voted to support the Division I Men's Ice Hockey Committee's recommendation to the NCAA Executive Committee that NCAA Productions produce and televise all games at the championship's two regionals.

■ Met with a representative of ESPN, Inc., who discussed plans to start a second network (ESPN 2) that will be available October 1, 1993, and will increase the opportunity for the membership to air its athletics events.

History book on football rules to be published

"The Anatomy of a Game," the comprehensive history of college football rules by longtime NCAA Football Rules Committee member David M. Nelson, will be published this winter by a consortium of university presses.

The book follows the game from its European roots through its beginning in the United States to its current status as one of the most popular sports in the country.

Nelson, who served as the committee's secretary-rules editor for 29 years until his death in 1991, provides details about the committee that changed the character of the game. The history includes highlights of early meetings, anecdotes about committee members and Nelson's personal insight into all meetings since 1958.

The illustrated book includes appendices that list rule changes by subject and year.

The University of Delaware Press is urging interested readers to send in orders early so a copy can be reserved for them before publication, which is expected to be in January or February.

The book is available now for a prepublication price of $19.95, which includes shipping and handling. Credit-card orders may be placed by calling 609/655-4770; mail orders must be accompanied by a check and sent to the University of Delaware Press, c/o Associated University Presses, 440 Forsgate Drive, Cranbury, New Jersey 08512.

HAVE A STORY OR PHOTO IDEA?

Mail stories and photos (black-and-white preferred) to: Jack Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Gender-Equity Task Force final report

We respectfully submit this report on behalf of the NCAA Gender-Equity Task Force, appointed by the NCAA in March 1992.

The document is the product of more than a year of examination and deliberation. This final version follows the issue of a preliminary report to the Association's membership in late April of this year and consideration of testimony at NCAA-sponsored hearings in late May, written commentary received during May and June, and the opinion of the NCAA Presidents Commission. The task force adopted this report in its meeting of June 30, 1993.

The report is not the work of any single member of the task force and not every single member of the task force agrees with every single point and recommendation. Every member of the task force does agree, however, that the report represents a consensus of a diverse and concerned group that sincerely sought to assure fair treatment and equal opportunity to all student-athletes and those who dedicate their working lives to sport.

PHYLLIS L. HOWLETT
JAMES J. WHALEN

Cochairs, NCAA Gender-Equity Task Force

1. Introduction.

Intercollegiate athletics offers interested and able students opportunities to experience the lessons of competition, develop physical and leadership skills, be part of a team, and enjoy themselves. Good intercollegiate athletics programs require competitive parity, universal and consistently applied rules, and an opportunity to participate. For many years, the NCAA has sought to assure those conditions, but there is clear evidence that it has not succeeded in providing the last one to women.

Precisely because there was no assurance of equal opportunity in the range of components of education, Congress included Title IX in the Education Amendments of 1972. The Federal law stipulates that:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

When, as a result of the enactment of Title IX, many institutions dedicated more resources to athletics programs for females, they saw an increase in participation by girls and women. When some institutions challenged the law's application to all aspects of higher education, most notably Grove City College, a United State Supreme Court ruling suspended Title IX's application to athletics. In 1988, the Civil Rights Restoration Act stated unequivocally that institutions receiving any Federal funds must comply with Title IX provisions in all programs. Court decisions in virtually all cases have upheld the applicability of those provisions, generally interpreting that the legislation is intended to provide women with equitable opportunities for participation in athletics. The most prominent question in legal proceedings has been how to measure equity.

In 1991, the NCAA surveyed its members' expenditures for women's and men's athletics programs. While the study was not designed with a view to measuring Title IX compliance by institutions, much of the data did, in fact, provide a basis for analysis. That analysis was disturbing: Undergraduate enrollment was roughly evenly divided by sex, but men constituted 69.5 percent of the participants in intercollegiate athletics and their programs received approximately 70 percent of the athletics scholarship funds, 77 percent of operating budgets, and 83 percent of recruiting money.

In the spring of 1992, after publication of the study, NCAA Executive Director Richard D. Schultz said, "We must be proactive, we must be a leader. We have the resources within the NCAA, and with the people we can call on, to deal with this problem and solve this problem. This is more than a financial issue, it's a moral issue as well." He established this task force as the first step to solving the problem, charging it with defining gender equity, examining NCAA policies to evaluate their impact on gender equity, and recommending a path toward measuring and realizing gender equity in intercollegiate athletics.

The task force appointed was a diverse group of 16 voting members representing every NCAA division and every level within an institution—from president to student-athlete—assisted by seven consultants with specific knowledge and points of view. The task force was divided into two subcommittees, one to examine individual institutional standards and the other to gauge the impact of NCAA regulations and practices on gender equity. Over the course of a year, the task force as a whole considered its subcommittees' findings and recommendations, heard the informed opinions of its consultants, evaluated considerable evidence, debated the positions brought to the table by a full range of interests and agreed upon a preliminary report in April 1993. That report was sent to the membership; and the task force's cochairs traveled to San Francisco; Chicago, and Washington, D.C., for NCAA-sponsored public meetings to hear comments about the document and the process that produced it. Testimony from those hearings, as well as written commentary sent in response to the preliminary report, were considered in reaching the report's final form, which follows.

2. Definition of Gender Equity.

The task force defines gender equity in this manner:

The Association asserts the value of equitable participation and treatment of men and women in intercollegiate athletics through its structure, programs, legislation and policies. It is the responsibility of the Association to act affirmatively to assure equity in the quantity and quality of participation in women's athletics.

At an institutional level, gender equity in intercollegiate athletics describes an environment in which fair and equitable distribution of overall athletics opportunities, benefits and resources are available to women and men and in which student-athletes, coaches and athletics administrators are not subject to gender-based discrimination.

An athletics program can be considered gender equitable when the participants in both the men's and women's sports programs would accept as fair and equitable the overall program of the other gender. No individual should be discriminated against on the basis of gender, institutionally or nationally, in intercollegiate athletics.

3. Principles of Gender Equity.

The following principles are those the Association and its member institutions should follow regarding gender equity. Legislation should be presented to the membership to have these included in the "Principles for Conduct in Intercollegiate Athletics" section of the NCAA Manual.

a. It is the responsibility of the Association's members to comply with Federal and state laws regarding gender equity.

b. The Association should not adopt legislation that would prevent member institutions from complying with applicable gender-equity laws.

c. The Association should adopt legislation to enhance member institutions' compliance with applicable gender-equity laws.

d. The activities of the Association should be conducted in a manner free of gender bias.

4. Guidelines to Promote Gender Equity.

The task force has developed the following guidelines to be used to promote and to achieve gender equity.

a. Institutions should support intercollegiate athletics participation opportunities for males and females in an equitable manner. The ultimate goal for each institution should be that the numbers of male and female athletes are substantially proportionate to their numbers in the institution's undergraduate student population. Addressing the interests of women athletes, including development of efforts to expand those interests, and continuing efforts to increase opportunities are appropriate pathways for realizing the ultimate goal of substantial proportionality of participation. Thus, the (a) participation, (b) efforts and (c) interests tests of the Title IX regulation are the appropriate tests for equitable participation.

b. An important concern in promoting and achieving gender equity is generating and sustaining the financial resources necessary to support and enhance participation opportunities for women. The history of some institutions is that those resources have been primarily and disproportionately generated by men's sports, usually football and men's basketball. While this fact cannot be used to set those programs outside of gender-equity considerations, it should be understood that, at some institutions, maintaining the revenue-generating capacity of sports, as well as increasing the revenue-generating capacity of women's sports, is essential to enhancing opportunities for women athletes. Maintaining current revenue-producing programs *as one aspect* of long-range planning for increasing women's opportunities is preferable to decreasing the currently provided participation opportunities for men—especially when such maintenance may result in revenues available for both women's and men's programs. Evidence that available resources from revenue-generating activities are equitably distributed to men's and women's programs should be apparent in the evaluation of an institution's planning for gender equity.

c. Proportionally offered opportunities may not yield identically proportionate participation. For example, there may be a difference between men and women in the yield and persistence of participants whether they be recruited scholarship athletes or nonrecruited walk-on athletes. However, institutions should provide equitable encouragement, benefits and opportunities to both groups of student-athletes.

d. Proportionality does not require fixed quotas. Changes over time in interests and abilities and in overall enrollment patterns may yield different patterns of sports sponsorship for both women and men. An institution that is making the appropriate efforts need not be required to make annual changes in the varsity status or support of specific teams simply to achieve numerical precision. Participation interests and abilities of males and females in intercollegiate sport may be different on any individual campus, and each sex should be accommodated in light of these differences. Sports offered for one sex do not have to be identical to sports offered for the other, but participation in *all* sports must be included in determining the appropriate participation levels for men and women.

e. Currently, more than 3.4 million male and 1.9 million female student-athletes participate at the high-school level, compared with 186,045 male and 96,467 female student-athletes in NCAA sports. It should be noted that these numbers may not reflect interest accurately, but may instead reflect historic inequalities in opportunities for

See **Gender equity,** page 15 ▶

Statement of separate views

1. Proposed legislation regarding increased financial aid limitations for selected women's sports. [5-b-(1)

Separate view of Gender-Equity Task Force members Jeffrey H. Orleans and Joe Dean:

This very far-ranging proposal has not previously been discussed by the general membership, its premises are not discussed in this report, and it is inconsistent with the task force's own statement of underlying concepts. Thus we recommend that it be presented at the next Convention for discussion, rather than as legislation.

Adding grants may provide some short-term help to a minority of institutions which both sponsor football and already have extensive women's programs. But we believe the long-term disadvantages for both schools and individual student-athletes are so much greater as to call for full discussion by the membership before legislation is submitted—especially because the proposal would sharply differentiate between most men's and women's sports.

- The NCAA gender-equity survey shows that only a minority of institutions now award the current maximum numbers of women's grants (most schools average only one-half the current limits), and only these few schools could make use of this proposal. Yet players added to these teams would be unavailable to the majority of other schools, and those schools would have to award even more grants in order to be competitive.
- Added grants thus could reintroduce to patterns of recruiting competition and championship participation—in all three divisions—the very competitive pressures based on grants-in-aid which grant limits are meant to curb in the first place. It would become far more expensive for new institutions to sponsor new sports; institutions that do not sponsor football, and thus would be unlikely to award these additional grants, would be particularly hurt.
- We should emphasize instead the addition of new sports and teams, which is what most individual institutions are likely to need to comply with Title IX in any event. Playing on new teams which a school did not sponsor previously is a much greater opportunity for individual student-athletes than being added to sports which already have full teams.

2. Recommendation to the Special Committee on Student-Athletes Welfare, regarding limited off-season coaching. [6-h]

Separate view of Mr. Orleans:

I urge the special committee to consider legislation which would apply equally to women and men.

Gender equity

▶ Continued from page 14

girls and women in sports.

f. Geographic differences in the patterns of high-school and open amateur sports for both females and males may affect a particular institution's ability to recruit athletes. These differences do not relieve an institution from its obligation to provide equitable recruiting and scholarship resources and efforts for women's and men's teams, whether in-state or out-of-state, or from making the same effort and commitment to attract and retain participants once they are on campus.

g. Major gender differences in recruitment pools that create real obstacles to the equitable recruitment and/or participation of women athletes may be addressed in various ways, including (a) offering additional participation opportunities in different sports for women athletes, and (b) offering activities to encourage and support the accelerated development of women athletes.

h. Enhancing participation opportunities for men and women requires cooperative efforts at the institutional, conference and national governance levels to (a) increase current and generate new revenues, (b) reduce costs, (c) redistribute resources, and/or (d) expand women's sports and championships participation opportunities, as in the recent expansion of the NCAA championships programs.

i. Conferences can facilitate additional opportunities for women by encouraging their members to add sports on a conference-wide basis in order to reduce overall costs and provide good competition and championship opportunities.

j. In addition, institutions and/or conferences may consider conducting camps, clinics and workshops for elementary and middle school participants, perhaps in conjunction with conference championships, as is now being done by the Youth Education through Sports (YES) program, the Discover Women's Sports program sponsored by Sara Lee and similar programs. The task force believes these opportunities could be offered at relatively low cost and could be used as a positive public service to enhance the visibility of the institution in the community.

k. In support of participation opportunities, institutions should afford equitable treatment for male and female student-athletes in related areas, including, but not limited to:

(1) Provision of equipment and supplies;

(2) Scheduling of games and practice times;

(3) Travel and per diem allowances;

(4) Coaching and academic support services;

(5) Assignment and compensation of coaches and tutors;

(6) Provision of locker rooms, and practice and competitive facilities;

(7) Provision of medical and training facilities and services;

(8) Provision of housing and dining facilities and services;

(9) Publicity, promotions and marketing;

(10) Recruiting;

(11) Support services, and

(12) Admissions and grants-in-aid.

l. Institutions should recruit and employ quality coaches and athletics personnel on a gender-equitable basis. The enthusiasm, time and commitment for personnel recruitment in the men's programs also should be reflected in the women's programs. Aggressive efforts are needed to recruit and hire more female coaches, administrators and staff members for employment in intercollegiate athletics. Institutions should also continue to encourage and develop increased educational experiences for women in intercollegiate athletics through internships, graduate assistantships and other mentored learning opportunities to increase the pool of women candidates for coaching, administrative and staff employment.

m. Institutions should conduct gender-equity self-studies and, if inequities exist in participation opportunities or in the quality of the experience for student-athletes, should formulate and implement strategies to address these inequities in a timely manner. Institutions should have a plan to be in full compliance with Title IX by the earliest possible date.

5. Recommendation for Legislation.

The task force seeks the proposal of the following legislation to promote gender equity:

a. Regarding Emerging Sports for Women:

(1) Any two emerging sports identified below should be acceptable toward meeting the minimum sports sponsorship requirements.

(2) There should be minimum numbers of contests and participants and maximum financial aid limitations in the following emerging sports: (team): crew, ice hockey, team handball, water polo and synchronized swimming; (individual): archery, badminton, bowling and squash.

(3) The emerging sports identified above should be countable for purposes of revenue distribution (i.e., for sports sponsorship and grants-in-aid).

(4) The NCAA Council should create a mechanism to identify future emerging sports that would be countable for revenue distribution and sports sponsorship and to determine minimum contests and maximum grants for them.

b. Regarding Financial Aid.

(1) The maximum financial aid limitations should be increased for some Divisions I and II women's sports. (The task force recommended no changes in the existing financial aid limitations for Divisions I and II men's sports.)

(2) The Council should request the NCAA Committee on Financial Aid and Amateurism and the NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics to develop a new financial aid model to decrease the amount of available athletics aid to student-athletes that is not based on need. Legislation should be proposed no later than the 1995 NCAA Convention and should exempt student-athletes already enrolled in collegiate institutions and receiving athletics aid.

6. Other Recommendations to NCAA Committees.

The task force forwards the following recommendations and observations to the appropriate committees for consideration and

See **Gender equity**, page 16 ▶

Emerging sports

Sport	Minimum Contests	Minimum Participants	Maximum Scholarships (equivalencies)
Archery	8	5	5
Badminton	8	6	8
Bowling	8	5	5
Crew	6	18	20
Ice hockey	20	-	18
Squash	8	9	9
Synchronized swimming	8	8	5
Team handball	10	-	12
Water polo	10	-	8

Proposed scholarship limitations

The NCAA Gender-Equity Task Force established and used the following criteria for modifying the current limitations on Divisions I and II grants-in aid for women. Any modification should facilitate gender equity and should:

- Be based on reasonable numbers of athletes needed to both practice and compete in the given sport;
- Be sensitive to the injury rates reported in the given sport;
- Consider common strategies and practices currently employed in the given sport (platoon systems, pitcher rotations, substitution rules);
- Consider the maximum financial aid limitations currently allowed in the given sport. [Note: The subcommittee acknowledged that current maximums appear to be inconsistent among sports and that there is difficulty in ascertaining the rationale for present numbers.];
- Discourage stockpiling of athletes;
- Be responsive to and reflective of the number of sponsoring institutions;
- Consider racial equity;
- Be attentive to the number of athletes wishing to participate in the given sport, and
- Allow all athletes, regardless of sport, to qualify for the same maximum amount of aid.

Proposed Division I scholarship limitations: women

SPORT	No. on Team	Average Squad Size	NCAA Squad Travel Size	No. of Participants (1,000's)		No. of Institutions		Need for Practice	Injury Factor	Recommended Max.
				Div. I	Total	Div. I	Total			
Basketball	5	13	12	4	11	288	810	++	**	15
Cross country†	7	12	7	3	8	286	677	-	**	8
Fencing		10		<1	<1	28	47	+	-	5
Field hockey	11	22	18	2	4	74	213	++	*	16
Golf	5	9	5	1	<2	111	162	-	-	6
Gymnastics		13	12	1	1	69	96	-	*	12
Lacrosse	11	25	28	1	3	24	122	++	*	15
Skiing		14	12	<1	1	10	44	-	*	7
Soccer	11	22		2	7	91	350	++	**	16
Softball	9	17	18	3	10	182	605	+	*	14
Swimming/ diving	-	23	18	4	8	165	394	-	-	16
Tennis	6	10	8	3	7	283	723	+	-	8
Track	-	24	-	6	12	247	561	-	*	18
Volleyball	6	13	12	3	10	270	762	++	*	12
Emerging sports for women										90
									Total	250

†Applicable if only sponsor cross country without track and field.
++Another team required for practice.
+Practice possible with another individual.
** Higher risk of injury.
*Some risk of injury.

Proposed Division II scholarship limitations: women

SPORT	No. on Team	Average Squad Size	NCAA Squad Travel Size	No. of Participants (1,000's)		No. of Institutions		Need for Practice	Injury Factor	Recommended Max.
				Div. II	Total	Div. II	Total			
Basketball	5	14	12	3	11	216	810	++	**	12
Cross country	7	10	7	2	8	158	677	-	**	0
Fencing		-		-	<1	0	47	+	-	5
Field hockey	11	23	18	<1	4	13	213	++	*	10
Golf	5	8	5	<1	2	19	62	-	-	6
Gymnastics		14	12	<1	1	12	96	-	*	7
Lacrosse	11	24	28	<1	3	10	122	++	*	12
Skiing		11	12	<1	<1	12	44	-	*	7
Soccer	11	20		1	7	60	350	++	*	16
Softball	9	17	18	3	10	171	605	+	*	10
Swimming/ diving	-	20	18	1	8	52	394	-	-	10
Tennis	6	9	8	1	7	160	723	+	-	6
Track	-	21	-	2	12	113	561	-	*	18
Volleyball	6	13	12	3	10	201	762	++	*	8
Emerging sports for women										90
									Total	217

++Another team required for practice.
+Practice possible with another individual.
** Higher risk of injury.
*Some risk of injury.

Gender equity

▶ Continued from page 15

action:

a. To the Council:

(1) Development of methods to enhance hiring opportunities for women and minorities at all levels in intercollegiate athletics.

(2) Establishment of a relationship between the Association and the National Federation of State High School Associations (NFSHSA) to address issues related to gender equity, including the quality of coaching instruction available to female student-athletes at the high-school level.

(3) Repetition of the gender-equity survey of the membership at five-year intervals.

b. To the Executive Committee:

(1) The requirement of a minimum of 50 institutions sponsoring a sport for two consecutive years as an appropriate number for establishing a new division or National Collegiate Championship for men or women, except in emerging women's sports for a five-year period, and as necessary, a minimum of 40 institutions sponsoring the sport for two consecutive years. [Note: The exception relates to emerging sports for which the Association does not currently sponsor championships and not to existing championships where sponsorship has fallen below minimum requirements.]

If the number of sponsoring institutions falls below an average of 40 for the most current three-year period, a championship should be discontinued in the next academic year and a minimum of 50 sponsoring institutions should be required to reestablish a championship. In sports for which there is a combined men's and women's championship, for a five-year period, if the men's sport meets the minimum number of sponsoring institutions necessary to continue a championship, a women's championship would continue in that sport. If after five years the women's sport does not have the minimum number of sponsoring institutions necessary to continue a championship, the championship in the women's sport should be discontinued.

(2) Endorsement of the Executive Committee's report related to proposed changes in the conduct and format of NCAA championships with the following recommendations:

(a) The number of participation opportunities for male and female student-athletes in NCAA championships should be equitable.

(b) In team sports, the size of each championship field should be based on the number of institutions sponsoring the sport.

(c) In comparable individual sports, the size of each field should be equal for men's and women's championships.

(d) All individual sports should be treated comparably and all team sports should be treated comparably except for Division I basketball, which should be treated differently from other Division I team sports, but identically for each gender.

(e) In determining seeding for championships, the effects upon opportunities for women as well as the developmental level of the sport should be considered.

(f) Guidelines related to the hosting of NCAA championships should be reviewed to ensure that no policies exist that might hinder the growth of women's championships.

(g) The NCAA should pay expenses for all tournament teams, including all play-in teams.

(h) The number and types of awards provided to male and female student-athletes participating in all championships should be consistent.

(3) Continued focus on the affirmative action component of the conference grant program, including officiating.

(4) Use of affirmative action funds to inaugurate additional conference championships for women and for the establishment of conference gender-equity committees.

c. To the NCAA Committee on Athletics Certification:

Support for the committee's recommendation of 1993-94 legislation that includes gender equity as an element of certification.

d. To the Committee on Financial Aid and Amateurism:

Endorsement of the following as critical components of a new financial aid model as identified in 5-b-(2) above:

(1) Protection of needy student-athletes.

(2) Applicability to all sports and all student-athletes.

(3) Consistency and integrity in analyzing each student-athlete's need.

(4) Sensitivity to differences in cost of attendance among member institutions.

(5) Potential for direction of any savings toward achieving gender equity.

e. To the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports:

Modification of the guidelines related to pregnant student-athletes to make such guidelines consistent with legal requirements set forth in Title IX. (Under Title IX, an institution may require medical certification from a pregnant female to participate in intercollegiate athletics only to the same extent that it is required of other student-athletes with conditions requiring medical attention.)

f. To the Olympic Sports Liaison Committee:

Development of greater collaborative efforts with and examine the possibility of obtaining grants (and other assistance) from the U.S. Olympic Committee to support NCAA women's championships in Olympic sports.

g. To the Committee on Women's Athletics:

(1) Exploration of the addition of one volunteer coach, who must be a female, to the numbers of allowable coaches in men's and women's sports, not including football and basketball.

(2) Affirmation that at the institutional, conference and NCAA level, women should be involved in meaningful ways in the decision-making process pertaining to intercollegiate athletics, including the following:

(a) Eligible women should be identified and appointed to committees. Appointing bodies (i.e., Council, Administrative Committee) should increase the ratio of female representation on committees. The goal of the Association should be to achieve significant and steady annual progress in female participation. Such progress should be monitored by the Committee on Women's Athletics and reported to the membership. This recommendation should be included in Association publications (e.g., Council Handbook).

(b) Because female role models in leadership positions are important, every institution should have a senior woman administrator and should assure the inclusion of women in administrative positions. Toward that end, the NCAA should publish annually, by name of each member institution, the total number of administrative positions, the number of females in administrative positions and their specific jobs. This should include data on female and minority promotions and new employees.

(c) Numbers of female faculty athletics representatives and females on athletics councils/boards should be increased.

h. To the Special Committee to Review Student-Athlete Welfare, Access and Equity:

Consideration of legislation allowing coaches to be involved in the coaching of female student-athletes outside the playing season to increase the opportunity for female student-athletes to develop sport-specific skills. Such involvement would be limited to two sessions per week with a limit of three student-athletes at any session. Sessions may last no longer than two hours, must be included in the eight-hour limitation and may not exceed a period of five weeks.

7. Source Book.

The task force will publish further recommendations and guidelines to assist member institutions in achieving gender equity.

8. Conclusion.

While this report, commissioned by our Association, attempts to provide a definition of and steps to the achievement of gender equity in intercollegiate athletics, it is the responsibility of individual colleges and universities to pursue that goal earnestly. In the task force's deliberations, two questions persisted: How can increased opportunities for women be funded, and how can provision of increased opportunities be assured?

The responsibility for providing necessary financial resources falls to individual institutions, just as does funding for all aspects of higher education. And, as in other programs, that responsibility must reside with the institutions' governing bodies, not just athletics departments. The facts that these are difficult economic times or that difficult decisions must be made are true, but they do not alter that responsibility. Chief executive officers and governing boards, and legislatures, must identify the resources necessary to provide equal opportunity to all students.

Assurance of equitable treatment and opportunity for women must come from each institution. Enforcement of fairness may not be easy, but it is clearly necessary. The task force heard testimony about what is likely to happen if institutions cannot find a way to assure equity: The courts are currently enforcing adherence to the law, and Congress, as well as the Office for Civil Rights, appears prepared to monitor compliance as well.

We hope and believe that continued court judgments, new legislation and heightened governmental oversight will not be necessary. From the outset, subscribing to fundamentally fair principles in their programs was correctly described as a moral obligation for NCAA members. If, having recognized and documented that our members have neither achieved the spirit of gender equity nor complied with the letter of the law, we fail to act to ameliorate those conditions, others will be justified in finding means to do so. We call upon the membership to do what is right for all student-athletes.

III men's basketball eyes bracket expansion

Sparked by recent bracket expansion in other basketball championships, the NCAA Division III Men's Basketball Committee hopes to see its Division III championship field grow by eight teams.

The committee, meeting July 21-24 in South Lake Tahoe, California, will recommend to the NCAA Executive Committee that the Division III championship be expanded from 40 to 48 teams, beginning in 1994. The expansion would allow automatic qualification of all 25 eligible conferences.

In addition, the basketball committee will recommend that each of the eight regions receive six berths. The sixth-seeded team in each region would pay its travel and per diem expenses for first-round competition only. With eight teams paying their own expenses, the Association would pick up expenses for only 40 teams—the same number receiving expenses in the current format.

If expansion is approved, the Division III committee will recommend a major realignment of the eight regions. If bracket expansion is not approved, the current alignment will be retained.

Following are proposed changes in alignment:

■ From the Northeast to the East region: Amherst College and Williams College.

■ From the East to the Atlantic region: Bard College; Manhattanville College; State University of New York, Maritime College; Mount St. Mary College (New York); College of Mount St. Vincent; State University College at Old Westbury; Polytechnic University (New York); State University of New York at Stony Brook; U.S. Merchant Marine Academy; Vassar College, and Yeshiva University.

■ From the Northeast to the Atlantic region: Albertus Magnus College, Connecticut College, Trinity College (Connecticut) and Wesleyan University.

■ From the Atlantic to the Middle Atlantic region: Catholic University, Gallaudet University, Frostburg State University, Goucher College, St. Mary's College of Maryland, Salisbury State University, Upsala College and Wesley College.

■ From the South to the Middle Atlantic region: Mary Washington College and Marymount University.

■ From the South to the Midwest region: Fontbonne College, Maryville University of St. Louis, Webster University and Westmin-

See **Basketball**, page 21 ▶

Other highlights

In other actions at its July 21-24 meeting in South Lake Tahoe, California, the Division III Men's Basketball Committee:

■ Agreed that if championship expansion is approved, the committee will recommend that the following conferences receive automatic qualification to the 1994 championship: Capital Athletic, Centennial, City University of New York Athletic, Commonwealth Coast, Dixie Intercollegiate Athletic, Indiana Collegiate Athletic, Iowa Intercollegiate Athletic, Little East, Massachusetts State College Athletic, Middle Atlantic States Collegiate Athletic, Midwest Collegiate Athletic, Minnesota Intercollegiate Athletic, New Jersey Athletic, North Coast Athletic, Ohio Athletic, Old Dominion Athletic, St. Louis Intercollegiate Athletic, Skyline, Southern California Intercollegiate Athletic, Southern Collegiate Athletic and State University of New York Athletic Conferences; College Conference of Illinois and Wisconsin, and Empire Athletic, Michigan Intercollegiate Athletic and University Athletic Associations.

■ Discussed implementing a strength-of-schedule rating for the 1993-94 season.

■ Voted to expand the current championship videotape exchange to include first- and second-round games. The videotape must be of one of a team's last two games.

■ Discussed sites for the 1996, 1997 and 1998 championships and decided to seek information from the membership next January.

■ Agreed to ask the Division III Championships Committee to revisit the issue of using three-man officiating crews in the championship.

■ Heard a report from the National Association of Basketball Coaches and reviewed the 1993 championship.

Attendance

Reduced number of regular-season games a factor in large decrease for men's basketball

▶ Continued from page 1

However, because fewer games were played, only 23,321,655 spectators attended the games—a drop of 572,338 fans.

The number of games played by NCAA nonmembers continued to grow; overall, only 80 fewer games or sessions were played nationally. The average attendance per contest for all games dropped by only 62 spectators.

Despite the drop in attendance, the NCAA Division I Men's Basketball Championship in March and April set records for total gate and average. A record 715,246 spectators flocked to the 34 sessions of the tournament to average 21,037 per session. That's up 4,179 persons per session from last year's tournament and 1,457 more per session than the old per session record of 19,580 set in 1991.

Men's basketball attendance

	Total Teams	Games Or Sessions	1993 Attendance	Avg. PG Or Sess.	Change In Total‡		Change In Avg‡	
Home Attendance, NCAA Div. I	*298	3,954	21,281,917	5,382	Down	689,829	Down	58
NCAA Championship Tournament		34	*715,246	*21,037	Up	142,071	Up	4,179
Other Div. I Neutral-Site Attendance		151	1,324,492	8,771	Down	24,580	Up	392
NCAA DIVISION I TOTALS	***298**	**4,139**	**23,321,655**	**5,635**	**Down**	**572,338**	**Down**	**8**
Home Attendance, NCAA Div. II	*220	2,796	3,201,765	1,145	Down	193,919	Down	43
Home Attendance, NCAA Div. III	*313	3,544	1,883,283	531	Down	84,920	Down	21
Home Attendance, All Nonmembers#	*524	6,253	3,719,502	595	Down	250,857	Down	49
NCAA Division II Tournament		20	56,125	2,806	Down	4,504	Down	225
NCAA Division III Tournament		34	49,675	1,461	Down	15,582	Down	458
NAIA Dist. Tournaments, Div. I & II		186	98,211	528	Down	19,489	Down	98
NAIA Nat'l Tournaments, Div. I & II		14	42,653	3,047	Down	9,032	Down	399
NCCAA, NSCAA, NBCAA tournaments, other neutral-site games for all 1,057 teams below NCAA Division I		380	387,980	1,021	Down	71,692	Down	185
NATIONAL FIGURES FOR 1993	***1,355**	**17,366**	**32,760,849**	**1,886**	**Down**	**1,216,732**	**Down**	**62**

*Record. ‡The 1992 figures used for comparison reflect 1993 changes in association and division lineups to provide parallel comparisons (i.e., 1992 lineups vs. same teams in 1992, whether members or not). #Nonmembers include all NAIA (National Association of Intercollegiate Athletics) teams that are not also in the NCAA, plus teams in the NCCAA (National Christian College Athletic Association), NSCAA (National Small College Athletic Association) and NBCAA (National Bible College Athletic Association).

Big Ten, Syracuse tops again

The Big Ten Conference has been the conference leader in attendance since 1977 and retained its place this season by averaging 12,728 per game. The 11 teams of the Big Ten brought in a national conference record of 2,163,693 spectators.

The Big East Conference repeated its second-place finish of last season, while the Big Eight Conference placed third. The Great Midwest Conference used its record 10,653 spectators per session to finish fourth.

Perennial team champion Syracuse averaged 25,351 at home games to rank first for the ninth straight year, despite a big drop from last season. Kentucky again took second and Brigham Young moved up to third with an average of 21,185, an increase of 3,527 per contest from the previous year.

National champion North Carolina was seen by the most people this season as 721,760 spectators watched the Tar Heels at Chapel Hill, on the road or at a neutral site. Another Final Four team, Kentucky, was second with 703,037 spectators at all of its games.

Alabama A&M was the Division II attendance leader at 4,748 per game, replacing North Dakota, which dropped to fourth place. Division III attendance champion Calvin almost doubled the attendance of the closest finisher at its level. Calvin averaged 4,018 per game to Hope's 2,096.

Men's conferences

Division I	Total Teams	Games or Sessions	1993 Attendance	Avg./Game Or Sess.	Change‡ In Total		Change‡ In Avg.	
1. Big Ten#	11	170	+2,163,693	12,728	Up	102,664	Up	460
2. Big East	10	160	1,746,313	10,914	Up	85,262	Down	386
3. Big Eight	8	126	1,345,278	10,677	Up	65,408	Up	272
4. Great Midwest	6	95	1,012,036	*10,653	Up	1,093	Up	337
5. Southeastern	12	173	1,838,259	10,626	Down	114,084	Down	530
6. Atlantic Coast	9	137	1,445,095	10,548	Up	101,910	Up	295
7. Western Athletic#	10	160	1,425,091	8,907	Down	73,928	Down	346
8. Metropolitan	7	99	692,068	6,991	Down	81,545	Down	984
9. Pacific-10	10	146	986,982	6,760	Down	144,601	Down	541
10. Midwestern Collegiate#	8	107	687,886	6,429	Down	7,630	Up	219
11. Missouri Valley	10	139	868,286	6,247	Down	5,800	Down	180
12. Big West#	10	139	760,206	5,469	Up	2,453	Up	18
13. Southwest	8	102	535,168	5,247	Down	2,395	Up	270
14. Atlantic 10#	8	103	520,568	*5,054	Up	46,275	Up	449
15. Big Sky#	8	113	566,737	5,015	Up	22,584	Up	242
16. Colonial	8	105	*459,174	*4,373	Up	41,921	Up	399
17. Sun Belt#	10	137	560,192	4,089	Down	10,274	Up	43
18. Mid-American#	10	132	525,512	3,981	Down	34,697	Down	169
19. Ohio Valley#	9	110	401,741	3,652	Down	11,707	Down	212
20. Mid-Continent#	9	119	414,880	3,486	Up	3,834	Up	171
21. Southwestern	8	96	295,333	3,076	Up	45,875	Up	241
22. Southern#	10	131	395,286	3,017	Down	31,061	Down	72
23. Mid-Eastern	9	99	250,312	2,528	Up	21,851	Up	148
24. Metro Atlantic#	8	97	241,549	2,490	Up	8,628	Up	64
25. West Coast	8	111	270,547	2,437	Up	1,877	Up	38
26. Ivy	8	159	*356,252	2,241	Up	170,653	Up	224
27. Southland	10	125	236,677	1,893	Up	2,141	Up	2
28. Patriot	8	108	185,573	1,718	Up	14,118	Down	166
29. North Atlantic	8	102	173,258	1,699	Up	11,325	Up	186
30. Big South#	9	117	178,508	1,526	Up	1,772	Up	2
31. Northeast#	10	121	163,742	1,353	Down	17,387	Down	73
32. Trans America#	7	91	113,900	1,252	Down	20,456	Down	193
Division I Independents#	14	174	366,716	2,108	Down	44,256	Down	477

+National record. *Record for that conference. ‡1992 figures used in this compilation reflect 1993 changes in conference lineups to provide parallel comparisions (i.e., 1993 lineups vs. same team in 1992, whether members or not in 1992). #Different lineup in 1992.

Division II	Total Teams	Games or Sessions	1993 Attendance	Avg./Game Or Sess.	Change‡ In Total		Change‡ In Avg.	
1. North Central	10	140	408,624	2,919	Down	34,487	Up	42
2. Central Intercollegiate	14	159	356,252	2,241	Up	25,761	Up	226
3. Southern Intercollegiate	11	124	236,175	1,905	Up	7,709	Up	17
4. Mid-America	12	160	233,206	1,458	Down	38,001	Down	137
5. Great Lakes Valley	10	136	192,293	1,414	Down	39,337	Down	241
6. Gulf South	7	91	128,443	1,411	Down	15,240	Down	12
7. Rocky Mountain	7	86	100,406	1,168	Down	13,173	Down	184
8. South Atlantic	8	91	101,045	1,110	Down	16,619	Down	129
9. Lone Star	7	78	83,131	1,066	Down	8,574	Down	39
10. Pennsylvania	14	176	178,822	1,016	Down	33,673	Down	97

Division III	Total Teams	Games or Sessions	1993 Attendance	Avg./Game Or Sess.	Change‡ In Total		Change‡ In Avg.	
1. Michigan	7	79	97,624	1,236	Up	8,075	Up	73
2. Wisconsin	9	120	130,870	1,091	Down	4,865	Down	31
3. Illinois & Wisconsin	8	89	93,305	1,048	Up	3,669	Up	161
4. Indiana	7	81	76,037	939	Up	1,507	Up	7
5. Ohio	10	122	99,186	813	Down	1,383	Up	8
6. Minnesota	11	131	97,823	747	Down	20,681	Down	151
7. Iowa	9	108	75,705	701	Up	7,824	Up	95
8. Southern California	8	92	61,508	669	Up	15,099	Up	227
9. SUNY	12	143	92,623	648	Down	6,233	Down	39
10. Old Dominion	10	115	72,238	628	Down	3,861	Up	24

NCAA attendance team leaders

Division I	G/S	Attendance	Avg.	Change in Avg.
1. Syracuse	16	405,620	25,351	Down 1,752
2. Kentucky	16	382,869	23,929	Up 594
3. Brigham Young	14	296,596	21,185	Up 3,527
4. North Caro.	12	251,428	20,952	Up 1,148
5. Louisville	16	293,043	18,315	Down 806
6. Indiana	15	245,814	16,388	Down 148
7. New Mexico	16	258,308	16,144	Up 539
8. Kansas	15	235,000	15,667	Down 65
9. Tennessee	15	230,498	15,367	Down 806
10. Iowa	16	234,446	15,215	Down 128
11. Vanderbilt	14	212,156	15,154	Up 2,767
12. Memphis St.	17	256,822	15,107	Down 1,035
13. Minnesota	19	282,644	14,876	Up 304
14. Michigan St.	14	207,423	14,816	Up 286
15. Purdue	14	197,722	14,123	Up 658
16. Arizona	15	208,185	13,879	Down 18
17. Seton Hall	18	247,924	13,774	Up 879
18. Michigan	16	219,745	13,734	Up 748
19. Iowa St.	16	217,549	13,597	Up 1,190
20. Marquette	16	215,089	13,443	Up 830
21. Nevada-Las Vegas	16	214,165	13,385	Down 2,210
22. Illinois	16	213,949	13,372	Up 372
23. Nebraska	16	213,715	13,357	Up 360
24. Missouri	16	213,584	13,349	Up 49
25. Utah	15	198,444	13,230	Down 808
26. Ohio St.	16	211,245	13,203	Down 73
27. Connecticut	16	199,969	12,498	Down 65
28. Cincinnati	14	171,337	12,238	Up 2,127
29. Boise St.	15	181,694	12,113	Up 4,577
30. Evansville	13	152,616	11,740	Up 1,542
31. Maryland	15	175,217	11,681	Up 2,118
32. Dayton	15	172,057	11,470	Down 789
33. Texas	10	114,277	11,428	Down 1,639
34. Louisiana St.	18	193,632	10,757	Down 5,164
35. Providence	19	203,484	10,710	Down 70
36. Notre Dame	12	124,658	10,388	Up 1,603
37. Wisconsin	17	176,578	10,387	Up 941
38. St. John's (N.Y.)	12	113,365	9,447	Down 763
39. California	14	130,819	9,344	Up 1,774
40. Duke	16	149,024	9,314	0
41. Florida	11	102,231	9,294	Up 1,985
42. New Mexico St.	15	138,460	9,231	Down 74
43. Florida St.	15	137,863	9,191	Up 729
44. Alabama	14	128,258	9,161	Down 1,477
45. Fresno St.	15	134,894	8,993	Down 777
46. Arkansas	15	134,623	8,975	Up 74
47. Wake Forest	14	125,139	8,939	Down 1,496
48. North Caro. St.	15	130,948	8,730	Down 920
49. Georgia Tech	14	122,154	8,725	Down 101
50. Virginia	15	130,216	8,681	Down 151
51. St. Louis	15	128,864	8,591	Up 894
52. Georgetown	16	135,861	8,491	Down 1,685
53. UTEP	18	151,486	8,416	Up 204
54. Auburn	12	100,291	8,358	Up 841
55. Illinois St.	14	116,232	8,302	Down 393
56. West Va.	15	124,240	8,283	Down 1,488
57. Kansas St.	15	123,943	8,263	Down 153
58. Pittsburgh	15	120,980	8,065	Up 656
59. Oregon St.	12	94,280	7,857	Down 258
60. UCLA	17	132,771	7,810	Down 3,253
61. Southwest Mo. St.	16	124,769	7,798	Down 255
62. Wichita St.	13	101,128	7,779	Up 1,024
63. DePaul	15	116,675	7,778	Down 1,279
64. Oklahoma	16	123,661	7,729	Down 843
65. South Caro.	13	99,107	7,624	Down 2,289
66. Utah St.	13	95,286	7,330	Down 116
67. Bradley	13	94,523	7,271	Up 278
68. Xavier (Ohio)	13	94,073	7,236	Down 1,060
69. Richmond	12	86,571	7,214	Up 210
70. Wright St.	17	121,557	7,150	Down 22
71. Massachusetts	13	92,021	7,079	Up 3,045
72. Clemson	16	111,000	6,938	Down 156
73. Villanova	13	89,368	6,874	Down 755
74. Arizona St.	16	108,092	6,756	Down 838
75. Ball St.	16	106,296	6,644	Down 1,090
76. Southern Ill.	12	78,903	6,575	Up 515
77. Wyoming	15	97,304	6,487	Down 1,350
78. Ala.-Birmingham	17	109,913	6,465	Up 440
79. Arkansas St.	13	82,991	6,384	Up 407
80. Drake	14	88,032	6,288	Up 1,215
81. Oregon	14	87,398	6,243	Up 424
82. Montana	17	105,964	6,233	Down 801
83. Va. Commonwealth	12	74,095	6,175	Down 265

Division I All Games Attendance (Home, Road, Neutral)

1. North Caro.	721,760	10. Vanderbilt	454,381
2. Kentucky	703,037	11. Minnesota	429,452
3. Syracuse	593,700	12. Cincinnati	416,615
4. Michigan	591,704	13. Tennessee	412,950
5. Kansas	586,408	14. Iowa	412,067
6. Indiana	585,965	15. New Mexico	407,679
7. Louisville	509,522	16. Illinois	404,007
8. Seton Hall	476,815	17. Memphis St.	401,042
9. Brigham Young	474,041		

Division II	G/S	Attendance	Avg.	Change in Avg.
1. Alabama A&M	15	71,215	4,748	Down 161
2. Norfolk St.	13	58,847	4,527	Down 15
3. South Dak.	14	60,490	4,321	Up 936
4. North Dak.	16	67,345	4,209	Down 734
5. South Dak. St.	15	58,362	3,891	Down 141
6. Ky. Wesleyan	16	55,750	3,484	Up 252
7. North Dak. St.	14	48,514	3,465	Down 305
8. Johnson Smith	10	34,279	3,428	Down 115
9. N.C. Central	12	39,109	3,259	Up 1,150
10. Augustana (S.D.)	14	43,101	3,079	Up 66
11. Virginia Union	12	34,743	2,895	Up 675
12. Morris Brown	11	30,950	2,814	Up 339
13. Jacksonville St.	13	35,272	2,713	Down 475
14. Cal St. Bakersfield	20	52,959	2,648	Up 442
15. St. Cloud St.	14	36,556	2,611	Up 388

Division III	G/S	Attendance	Avg.	Change in Avg.
1. Calvin	12	48,215	4,018	Up 1,261
2. Hope	13	27,250	2,096	Up 78
3. Scranton	15	30,300	2,020	Up 20
4. Otterbein	13	24,932	1,918	Down 60
5. Ill. Wesleyan	12	22,850	1,904	Up 31
6. Wis.-Eau Claire	15	28,400	1,893	Down 4
7. Wis.-Stevens Point	15	26,485	1,766	Down 79
8. Wis.-Platteville	16	28,180	1,761	Down 191
9. Binghamton	17	29,650	1,744	Up 721
10. St. John's (Minn.)	16	25,730	1,608	Up 333
11. Messiah	10	14,600	1,460	Up 560
12. Manchester	15	21,223	1,415	Down 385
13. Gust. Adolphus	11	15,075	1,370	Down 403
14. Pomona-Pitzer	11	14,500	1,318	Up 337
15. William Penn	12	14,950	1,246	Up 846

NCAA Record

CHIEF EXECUTIVE OFFICERS

Asa N. Green, a former NCAA Division II vice-president, has retired as president at Livingston. He also served as Division II chair of the NCAA Presidents Commission and was a member of the NCAA Council...**Christine M. Griffin**, member of the board of trustees of Massachusetts Maritime, appointed interim president there...**John J. Piderit**, corporate vice-president at Marquette, chosen as president at Loyola (Illinois)...**William J. Whitener**, who has served as a member of the South Carolina Commission on Higher Education since 1985, appointed interim chancellor of South Carolina-Spartanburg.

DIRECTORS OF ATHLETICS

Deborah Chin selected at New Haven after spending the last 14 years as associate AD and coordinator of women's sports at the institution...**Gene DeFilippo**, associate AD for external affairs at Kentucky since 1987, appointed AD at Villanova. DeFilippo also was AD at South Carolina-Spartanburg from 1984 to 1987...**Natalie Hamilton**, women's softball coach and director of campus recreation since 1988 at Castleton State, named there as interim director...**Emily H. Harsh**, interim director at Longwood, will remain at the institution in that capacity this year while a national search is undertaken sometime this fall. Harsh has served in the post since 1992...**Richard A. Kaiser**, who spent the past five years as athletics director at Western Oregon State, named AD at Western State.





AD: *Deborah Chin*
AD: *Richard A. Kaiser*

Paul R. Rubincam, athletics director at Pennsylvania, named there as associate vice-president and director of special gifts...**Bill Russell**, director of physical education and recreation at Catawba, will assume additional duties as interim athletics director. He replaces **Dennis Haglan**, who resigned in May...**Rob Shaw** named coathletics director in charge of communications and marketing at Morningside. His duties will include sports information and various fund-raising activities...**Steve Sloan**, athletics director at North Texas, named to a similar post at Central Florida, where he signed a two-year contract. He will remain at North Texas through October to assist in the search for his successor...**Jim Tarman**, athletics director at Penn State for the past 11 years and a member of the Nittany Lion athletics department for 35 years, announced his retirement. Tarman arrived at the institution in 1958 as sports information director.

ASSOCIATE DIRECTORS OF ATHLETICS

Jacqueline P. Blackett, women's track and field and cross country coach at Columbia-Barnard, appointed associate AD for compliance and student affairs at Columbia. She succeeds **Petrina M. Long**, who held the position for nine years before accepting the post of associate AD for student services at UC Irvine...**Ken Grosse**, who spent the past eight years as director of marketing and events for USA Volleyball, named associate AD at UC San Diego...The position of associate AD for team services held at Dayton by **Gene Schill** was eliminated due to a restructuring of the institution's athletics department. Schill's responsibilities will be assumed by various members of the athletics department. He served as Dayton's sports information director from 1966 to 1973 and again from 1975 to 1983, and had been an associate AD at the university since 1976.

Martin named at Mid-Continent Conference

Jan Miller Martin, sports marketing manager for the Big Ten Conference, has been selected as assistant commissioner for championships and compliance at the Mid-Continent Conference.

Martin, who spent five years with the Big Ten, oversaw use of the conference's mark, worked on Big Ten corporate-sponsorship and cross-licensing programs, and was responsible for the marketing of Big Ten men's and women's championships.

Martin served as assistant sports information director at Alabama from 1984 to 1987 and held the same post at Tennessee from 1982 to 1984.



Martin

ASSISTANT DIRECTORS OF ATHLETICS

Joe Ardolino, assistant AD at Towson State for 11 years, resigned to enter private business...**Steve Gilbert**, head football coach at Ursinus, given additional duties as assistant athletics director, replacing **Dick Whatley**, who recently stepped down after 34 years at the college...**Mike Hermann**, who spent the past four years as a staff member at the Midwestern Collegiate Conference and has been assistant commissioner since 1991, chosen at Xavier (Ohio)...**George Hoey**, appointed assistant AD for academics and compliance at Colorado after 17 years at Michigan, where he served most recently as compliance coordinator...**Jim McGhee**, facilities and equipment manager at Louisville, promoted to assistant AD for varsity sports and student life...**Tim Match**, public relations director for athletics at Clemson since March 1992, named assistant AD for public relations there...**Kevin Sarver**, sports information director since 1989 at Creighton, promoted to assistant AD for media relations and promotions...**Dick Walbaum** named assistant AD for development and marketing at Purdue.

COACHES

Baseball—**Mike Harden** resigned at Elon...**Ray Laval** chosen at Northeast Louisiana...**Lindsay R. Meggs**, a 1983 all-Pacific 10 Conference player at UCLA, named head coach at Cal State Chico, succeeding **Dale Metcalf**, who had led the program since 1984. Meggs was head coach at Long Beach City College from 1990 to 1993...**Gary Puccio**, head coach and sports information director at Old Westbury for four years, named baseball coach at Manhattan...**Mike Wilson**, a former assistant at Pittsburgh and Louisiana State, appointed head coach at Duquesne.

Baseball assistants—**Mike Batesole** chosen at Cal State Northridge...**John Leister**, who spent the past six years pitching in the Boston Red Sox minor-league organization, named at Alma, where he also will serve as an assistant football coach.

Men's basketball—**Kelvin Simpson**, head coach at Washington State, received a contract extension through the year 2000...**Kirk Speraw** hired at Central Florida after spending three seasons as an assistant at Florida...**Keith Walker**, an assistant at Indiana (Pennsylvania) since 1987, resigned there to become head coach at Shaw.

Men's basketball assistants—**Matt Brady**, who spent the past four years as an assistant at Wagner, named restricted-earnings coach at St. Joseph's (Pennsylvania)...**Rick Dadika**, restricted-earnings coach at Rutgers, resigned...**Michael Effers** elevated from interim to full-time assistant and **Jayson Gee** added to the staff at Ohio...**Mike Madagan** promoted from part-time to full-time assistant coach at Florida Southern, replacing **Joe Niland**, who became head coach at Spring Hill College in Mobile, Alabama...**Willie Richardson**, a former player at New Orleans who coached and taught last year at St. Martin's Episcopal High School in Louisiana, named at Western Carolina...**Adrian Walters**, an aide at Towson State, named assistant coach at Southern California.

Women's basketball—**Jamie Bautochka**, who compiled a 26-21 mark in two seasons as coach at State University of New York at Delhi, hired at Skidmore, where she also will serve as assistant women's soccer coach...**Kurt Budke** appointed at Trinity (Texas)...**Katie Flynn**, most recently an assistant women's softball coach at Ohio State, named as part-time assistant at Colgate. She also will serve as head women's softball coach ...**Ray Ingram**, former men's basketball aide at Davidson, named interim women's coach at North Carolina-Asheville...**Peg Kauffman**, a former all-American guard and assistant women's basketball coach at Millersville, named head coach at Lebanon Valley...**Starlite Williams** appointed at Texas Southern...**Gladys Ziemer**, coach at St. Cloud State for the past 20 seasons, retired from coaching. She will remain with the institution as women's athletics director, a post she has held for 25 years. Ziemer is completing service as chair of the NCAA Division II Women's Basketball Committee...**Barb Jacobs**, head coach at Syracuse for the past 14 years, selected as an assistant coach at Virginia Commonwealth...**Bobbi Morse**, head coach at Missouri-St. Louis, resigned to become an aide at Missouri-Kansas City. She posted a 41-67 mark in four seasons as head coach at Missouri-St. Louis.

Women's basketball assistants—**Debbie Gadd**, an assistant at Skidmore from 1988 to 1993, named part-time assistant at Stetson...**Robin Garrett** appointed at Boston College...**Missy Sallade**, a graduate assistant at Virginia Commonwealth for the past three years, named assistant coach there...**Melissa King** named at California...**Lisa Parker** hired at Regis (Colorado), succeeding **Laura Fischer**, who resigned after serving three years in the position. Parker was head basketball and softball coach at Midway College for the past two years ...**Tracie Seymour**, an assistant at Western New England last season, chosen at American International, where she also will serve as head women's volleyball coach...**Tuonisia Turner**, a four-year starting guard at Louisville and a graduate assistant coach there during the 1992-93 season, named at Texas-Arlington.

Men's and women's cross country—**Ellen Carpenter**, women's cross country and track and field coach at Central Michigan, named to similar positions at St. Benedict. She replaces **Margaret Gehring**, who became women's cross country and track and field coach at Ohio Wesleyan...**Pat Connelly** named men's and women's coach at Southern California...**Steve Dolan** hired at Trenton State, where he also will serve as head women's track and field coach...**Chris Fox**, former coach at North Carolina, named men's and women's coach at George Washington...**Chris Hoover**, an assistant men's and women's track and field and cross country coach at Creighton for the past two years, named men's and women's coach at the school. He replaces eight-year coach **Ed Hubbs**, who will continue coaching the men's and women's tennis teams there...**Maureen Nally** selected as women's coach at Jersey City State...**Karen Reardon** named women's coach at Columbia-Barnard, where she also will serve as women's track and field coach. She replaces **Jacqueline P. Blackett**, who became associate athletics director for compliance and student affairs at Columbia...**Anna Wlodarczyk** named women's coach at Chapman, where she also will serve as women's track and field coach.

Calendar

August 4-6	Council	Avon, Colorado
August 10	Executive Director Search Committee	Avon, Colorado
August 10	Budget Subcommittee	Avon, Colorado
August 11-12	Divisions I, II and III Championships Committees	Avon, Colorado
August 11-13	Executive Committee	Avon, Colorado
August 17	Special Events Committee	Kansas City, Missouri
August 17-18	Legislative Review Committee	Kansas City, Missouri
September 2	Presidents Commission Liaison Committee	Dallas

Field hockey—**Melissa Sanders**, an assistant coach at Maryland during the 1992-93 academic year, named to replace **Julie Dayton** as head coach at Virginia.

Field hockey assistant—**Erin O'Neal**, assistant field hockey coach at Towson State, resigned. She also stepped down as assistant women's lacrosse coach.

Football—**Howard Schnellenberger**, head coach at Louisville, agreed to a six-year contract extension through the year 2000...**Joe Walton**, former head coach of the New York Jets, named head coach at Robert Morris. He led the Jets to a 53 57-1 mark from 1983 to 1989.

Football assistants—**James Bell**, a former defensive coordinator at Northwest Missouri State and an assistant at Lamar and James Madison, replaced **Fred Manuel** as defensive secondary coach at Louisville. Manuel was named defensive coordinator at Temple...**Craig Blanchard**, who spent the past six years as an assistant at Saginaw Valley State, named defensive coordinator at Kalamazoo...**Shap Boyd**, linebackers coach last season at Lock Haven and an assistant at the school for five years, appointed receivers coach at Lycoming...**John Campanale** named receivers coach and **Michael J. Fair** hired as offensive line coach at Bowdoin...**Mike Cavanaugh, Keith Christnagel, Brian Fenlon, Doug Ruggles** and **Todd Verdi** appointed at Sacred Heart. Cavanaugh will serve as offensive coordinator, Christnagel as inside linebackers coach, Fenlon as receivers coach, Ruggles as defensive line coach and Verdi as offensive line coach...**Mike Culver**, offensive coordinator at Juniata, resigned to accept a teaching and coaching position at Lewiston (Pennsylvania) Area High School.

Emmanuel "Manny" DeMutis, who spent the past three years as an assistant coach at Conestoga Valley High School in Lancaster, Pennsylvania, named running backs coach at Ursinus...**Don Dobes**, offensive coordinator at Temple for four years, named assistant head football coach at Rowan, where he also will be responsible for coaching linebackers...**Stan Eggen** named inside linebackers coach at Nevada...**Mike Ellrich** named defensive coordinator/secondary coach and **John Harty** picked as defensive line coach at Morningside. Ellrich is a former defensive coordinator at Northwestern State (Oklahoma) and Harty is a former defensive end for the San Francisco 49ers...**Rudy Hughes** joined the staff at Morgan State as defensive coordinator...**Tommy Groom** named at Lehigh after serving as an assistant at Virginia Tech. He succeeds **Rudy Hughes**, who accepted the defensive coordinator position at Morgan State ...**Sam Juliano**, defensive coordinator at American International, resigned to accept a position with a construction company. **Tim Briggs**, who was hired at American International in June as offensive coordinator, will succeed Juliano in that post and the institution will seek a new offensive coordinator.

John Leister, who spent the past six years pitching in the Boston Red Sox minor-league organization, named at Alma, where he also will serve as an assistant baseball coach...**Mike Locksley**, an assistant at Towson State, resigned to join the staff at the Naval Academy Preparatory School in Rhode Island...**Reggie McKenzie** and **Dick O'Brien** named graduate assistant coaches at Tennessee...**Robert E. Owens**, who served as running backs and receivers coach for the Sacramento Surge of the World Football League from 1991 to 1992, named defensive coordinator at Cal State Chico, replacing **Steve "Homer" Hill**. Owens previously served as an assistant at Portland State, Oregon, Howard, Utah State, Long Beach State and Fresno State...**Rick Petri** joined the staff at Miami (Florida)...**Bob Shaw** resigned as assistant head coach and defensive ends coach at West Virginia.

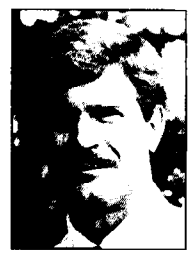
Men's and women's golf—**Debbie Conry**, boys' golf coach at Bellevue (Nebraska) West High School, hired as men's and women's coach at Creighton...**Hank Haney**, a golf instructor who has tutored more than 100 touring professionals, chosen at Southern Methodist. Haney established the Hank Haney Golf Ranch in McKinney, Texas.

Women's gymnastics—**Lynn Crane**, assistant coach at Florida for the past year and a former star at Penn State, named head women's gymnastics coach at Illinois, replacing **Beverly Mackes**, who retired in April after 16 years in the position.

Women's gymnastics assistant—**Melissa Kutcher**, former gymnast at Florida, appointed at Michigan, replacing **Megan Shields**.

Men's ice hockey—**Mark Wick**, interim head coach at Augsburg from 1990 to 1991 and an assistant head coach and recruiting coordinator there for the past two seasons, promoted to cohead coach.





Associate AD: *Jacqueline P. Blackett*
Assistant AD: *Steve Gilbert*

Men's ice hockey assistant—**John Glynne** appointed interim assistant coach at Yale.

Men's lacrosse—**Paul Murphy** resigned his post at Merrimack.

Women's lacrosse—**Amanda O'Leary** named at Yale.

Women's lacrosse assistants—**Erin O'Neal** resigned at Towson State. She also stepped down as an assistant field hockey coach...**Julie Plzak**, a restricted-earnings coach at Virginia last year, named there as a full-time assistant...**Ashley Young** picked at Muhlenberg, where she also will serve as head women's soccer coach.

Men's soccer—**Rudd McGary**, who led Capital to a 74-60-12 record from 1983 to 1991, will return for a second coaching stint at the institution. He replaces **Todd Jones**, who coached the team to an 11-8 mark in his only season at the school.

Men's soccer assistants—**Brian Fuller**, a four-year letter-winner on the soccer team at Georgetown, named as an assistant there...**Rob Ryerson** named at Nevada-Las Vegas.

Women's soccer—**Scott Hansing**,

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▶ Continued from page 18

coach of the girls' soccer team at Eden Prairie (Minnesota) High School for the past five years, named women's coach at Augsburg. He replaces **Pam Schreurs**, who led the team for the past six years ...**Ashley Young**, a standout soccer player at Mary Washington, named at Muhlenberg, where she replaces **Dave Masterson**, who accepted a coaching position with the program at Pennsylvania. Young also will serve as assistant women's lacrosse coach.

Women's soccer assistants—**Jamie Bautochka** joined the staff at Skidmore, where she also will serve as head women's basketball coach...**Margaret Jarc** hired at Southern California.

Women's softball—**Katie Flynn**, most recently an assistant at Ohio State, named head coach at Colgate, succeeding **Heidi Hazen**, who resigned in early June after compiling a 39-28 record in two seasons at the helm. Flynn also will serve as a part-time assistant women's basketball coach...**Sue Killian**, an assistant coach at Miami (Ohio) for the past two years, named head coach at Charleston Southern, where she also will serve as head women's volleyball coach...**Chris Miner**, coach at Ohio for the past five years, resigned her position...**Myra Minuskin** hired at Valparaiso... **Teri Rupe** picked at Redlands after spending the past three years as head coach at Cal Lutheran.

Women's softball assistants—**Kim Fielding**, a former first-team all-Southland Conference shortstop at Texas-Arlington, picked as an assistant coach there. She served as a part-time aide last season...**Bonnie Tholl** named at Michigan after holding assistant and graduate assistant coaching positions from 1991 to 1993 at Indiana.



Basketball: *Peg Kauffman*
Basketball: *Missy Sallade*

Men's and women's swimming and diving **Dan Colella** chosen at Tennessee...**Roger Katchuck**, who has coached for the past eight years on the international level under contract with the U.S. Sports Academy, selected as men's and women's coach at Oswego State, where he also will serve as director of aquatics...**Jennings "Brooks" Teal Jr.** selected as men's and women's swimming and diving coach at James Madison, replacing **Sid Cassidy**, who resigned to become head coach at Miami (Florida). Teal spent the past three seasons as an assistant at Indian River Community College in Fort Pierce, Florida.

Men's and women's swimming and diving assistants—**Nancy Duncan**, a graduate assistant for the past two seasons at Arkansas, named men's and women's assistant at Michigan State...Brian Smith, an assistant coach for the women's team at Arizona State for the past two years, named men's and women's aide at Rice.

Men's tennis—**James Helvey Jr.**, previously tennis coach at Texas Wesleyan, named head coach at Cameron.

Men's tennis assistant—**Matt Anger** named at Southern California.

Women's tennis—**Horace Choy** hired at New York University after spending the past four seasons as a high-school head coach. He replaces **Barbara Sih-Klausner**...**Cheryl Sharp**, former boys' tennis and girls' softball coach at Waverly-Shell Rock (Iowa) High School, named women's coach at Wartburg.

Women's track and field—**Ellen Carpenter**, women's track and field and cross country coach at Central Michigan, named to similar positions at St. Benedict. She replaces **Margaret Gehring**, who became women's track and field and cross country coach at Ohio Wesleyan...**Steve Dolan** hired at Trenton State, where he also will serve as women's cross country coach...**Karen Reardon** named head coach at Columbia-Barnard, where she also will serve as women's cross country coach. She replaces **Jacqueline P. Blackett**, who became associate athletics director for compliance and student affairs at Columbia...**Anna Wlodarczyk** named at Chapman, where she also will serve as women's cross country coach.

Women's volleyball—**Lara Asper**, an aide at Stanford, named head coach at Colorado College, succeeding **Jacquie Medina**, who left earlier in the year to become an assistant at Indiana...**Maria Cavaliere** appointed at Sacred Heart, where she played volleyball and softball. She replaces **Elizabeth Luckie**, who relinquished her duties after five seasons to concentrate on responsibilities as assistant athletics director and women's softball coach...**Sue Killian**, an assistant softball coach at Miami (Ohio) for the past two years, named head volleyball coach at Charleston Southern, where she also will serve as head women's softball coach...**Scott Pennewill** picked at Drexel after spending the past three years as head coach at Millersville. He replaces **Ginny Alexander**, who spent one season as coach at Drexel before becoming head coach at Temple...**Tracie Seymour**, an assistant basketball coach at Western New England this past season, chosen at American International, where she also will serve as assistant women's basketball coach ...**Lloyd Sheehan** picked at St. Anselm after coaching for 14 seasons at Mascenic High School in New Ipswich, New Hampshire. He also coaches and developed the New Hampshire Junior Olympic volleyball team.

Women's volleyball assistants—**Letisha Brown**, a first-team all-Southwest Conference player for Houston in 1990, selected as an assistant at Rice...**Nancy Hillman** joined the staff at Southern California.

Wrestling assistant—**Scott Hinkel**, former wrestling standout at Purdue, named there as an assistant coach. He replaces **Jeff Jordan**, who went into high-school teaching and coaching.

STAFF

Academic counselor—**Barbara Kennedy-Dixon**, associate director of student development and minority ombudsman for the past two years at Clemson, named there as an academic counselor for Vickery Hall, Clemson's student-athlete academic center.

Aquatics director—**Roger Katchuck**, who has coached for the past eight years on the international level under contract with the U.S. Sports Academy, selected at Oswego State, where he also will serve as men's and women's swimming coach.

Assistant to the athletics director—**James Eaton** named at Hendrix, where he also will serve as sports information director.

Business manager—**Jerry Wollmering**, assistant business manager at Kent for the past two years, named at Southeast Missouri State.

Compliance coordinator—**Mary Higgins**, who served 17 years as head women's softball coach at Creighton before retiring from coaching at the end of last season, named there as compliance coordinator. She becomes the institution's senior woman administrator.

Equipment managers—**Robert Jones** named facilities and equipment manager at Louisville, replacing **Jim McGhee**, who was promoted to assistant athletics director for varsity sports and student life...**Ed Whited**, assistant equipment manager at Michigan for the past three years, named equipment manager at Eastern Michigan, replacing **Mike DePuit**.

Facilities manager—**Robert Jones** named facilities and equipment manager at Louisville, replacing **Jim McGhee**, who was promoted to assistant athletics director for varsity sports and student life.

Football operations director—**Harold Horton**, recruiting coordinator at Arkansas, promoted to director of football operations.

Fund-raising director—**Bob Young**, director of development for Sharon Towers, the Presbyterian Home at Charlotte, Inc., named executive director of the 49er Club at North Carolina-Charlotte. He replaces **Mark DeMarcus**, who entered private business after holding the position for three years.

Golf coordinator—**Tony Pesavento**, head professional at The Field Club of Omaha, Nebraska, named coordinator of the men's and women's golf programs at Creighton.

Marketing and promotions directors—**Tom Burman** named director of marketing and promotions at Idaho ...**Gretchen MacCallum**, director of sales and client services for the Omaha Racers, named marketing director at Creighton...**Michelle Perry**, who spent the past year as a marketing/promotions intern at Texas-San Antonio, named there as director of marketing and promotions.

Marketing and promotions assistant—**Chris Hiltgen** named assistant director of marketing and promotions and ticket manager at Wisconsin-Milwaukee.

Media relations assistant--**Michelle Drum** appointed at Massachusetts.

Media services director—**Greg Shea**, a member of the Detroit Tigers' public relations staff since 1987, named director of media services at Northwestern.

Recruiting coordinator—**Bob Carskie**, a former assistant football coach at Wisconsin, named recruiting coordinator at Louisville, replacing **Randy Whitt**, who accepted a sales position in broadcasting.

Sports information directors—**Art Chase**, who has served as assistant sports information director at Citadel since July 1991, named SID at Presbyterian...**James Eaton** named SID at Hendrix, where he also will serve as assistant to the athletics director. He replaces **Ann Turney** as sports information director...**Mark Gambalana** resigned as SID at Morningside to become the college's director of alumni/parent relations...**Brian Micheels**, interim SID at Plattsburgh State since November 1992, named director there...**David Siegel**, previously an assistant sports information director at Sam Houston State, named SID at Cameron...**Greg Sorenson** named SID at Carthage after serving as an intern in the sports information office at Michigan State.

Sports information assistants—**Craig C. Cheslog**, a 1993 graduate of Bowdoin, named sports information intern at his alma mater...**Michael Cihon** named sports information intern at Michigan State, replacing **Greg Sorenson**, who was named sports information director at Carthage...**Bill Dyer** and **Courtney Morrison** picked at Syracuse. Dyer has served since 1989 as assistant SID at Villanova and Morrison recently earned his master's degree at West Virginia...**Chad Harberts**, who served two years as a student assistant in the sports information office at Northern Iowa, named graduate intern in the sports communications office at Missouri-Kansas City...**Vince Lodl**, a student assistant in the sports information office at Creighton since 1989, named there as assistant SID...**Dave Mellin** hired for the newly created position of assistant SID at Denver. He served as a student assistant in the athletics media relations office at Colorado State from 1990 to 1993. Also, **Jess Carpenter**, **Trevor Esch** and **Terry Williams** named sports information graduate assistants at Denver. Carpenter is returning for a second year, while Esch and Williams replace **Steve Martin** and **Barry Reicherter**...**Joe Onderko** picked at Virginia Commonwealth after serving there last year as an intern.

Strength and conditioning coordinator—**John Arce**, who spent the past 10 years as head strength and conditioning coach at UCLA, named at Purdue, where he served from 1977 to 1983 in various positions.

Ticket manager—**Chris Hiltgen** named ticket manager and assistant director of marketing and promotions at Wisconsin-Milwaukee.

Trainers—**Matt Ficca** selected at Lycoming after serving as head trainer at Spring Hill College in Mobile, Alabama...**Ron Laham**, athletics trainer at Plattsburgh State, resigned to become assistant athletics trainer at Massachusetts...**Christine Lauber**, a graduate assistant for two years at Central Michigan, named head trainer at Adrian, replacing **Scott Bruce**, who became trainer at Slippery Rock.

Assistant trainers—**Brian Conway**, athletics trainer at Martin High School in Arlington, Texas, chosen as assistant trainer at Texas-Arlington...**Dwayne Treolo**, an assistant trainer at West Virginia, Purdue, Notre Dame and, most recently, UCLA, named to a similar position at Louisville...**Keli Coughlin**, who earned a master's degree this year from Michigan State, named assistant trainer at Michigan...**Leeann Crites** appointed at Purdue after working as a physical therapist at Purdue's student hospital...**Susanne Graner**, a graduate assistant trainer for the past two years at Western Michigan, chosen at East Carolina...**Julie Tippett**, athletics trainer for the outreach program at the Sports Medicine Clinic in Green Bay, Wisconsin, from 1990 to 1992, named assistant trainer at UC Irvine, replacing **Loreen Koshi**, who resigned to further her education at Chapman.

CONFERENCES

Sharon Gaunt selected as assistant commissioner for women's officiating at the Southeastern Conference...**Dale Kelley** appointed supervisor of basketball officials for the Southwest Conference...**LuAnn Reif**, assistant professor of nursing at St. Benedict, elected president of the Minnesota Intercollegiate Athletic Conference's faculty athletics representatives for the 1993-94 academic year. She will serve a one-year term.

The Metropolitan Collegiate Athletic Conference announced its officers for the 1993-94 academic year: **Stewart Schneller**, faculty athletics representative at South Florida, president; **Ron Marquardt**, faculty athletics representative at Southern Mississippi, president-elect for 1994-95; **Gary Roberts**, faculty athletics representative at Tulane, vice-president, and **Ralph McFillen**, commissioner of the conference, secretary-treasurer.

The Northern California Athletic Conference announced its officers for the 1993-94 academic year: **Jerry Henderson**, faculty athletics representative at UC Davis, president; **Eric Solomon**, faculty athletics representative at San Francisco State, secretary; **Martha Yates** of Sonoma State, treasurer, and **Mitch Cox** of Sonoma State, sports information director.

The Skyline Conference announced **Terry Wansart** as its new president and **Ron Ratner** as sports information director.

ASSOCIATIONS

Jack Armpriester and **Mike Ballweg** named assistant executive directors of the Sunshine Football Classic. Armpriester is the bowl's director of operations and Ballweg serves as director of media relations and community affairs.

Grimes named basketball coach at Akron



Grimes

Mary Ann Grimes, an assistant women's basketball coach at Eastern Kentucky for the past five seasons, has been named head coach at Akron, where she agreed to a three-year contract.

Grimes played at Ohio, where she led the Bobcats in scoring during her junior and senior seasons in the late 1970s. She also competed in volleyball, softball, and track and field.

Before joining the staff at Eastern Kentucky, Grimes served as a high-school coach, registering a 64-7 mark from 1978 to 1984 at Ridgewood High School in West Lafayette, Ohio, and a 60-33 mark at Tri-Valley High School in Dresden, Ohio.

Etc.

SPORTS SPONSORSHIPS

Chapman announced it will add women's cross country and women's track and field, beginning with the 1993-94 academic year.

CONFERENCE MEMBERS

The American West Conference, formerly the Western Football Conference, announced that Cal Poly San Luis Obispo, Cal State Northridge, Cal State Sacramento and Southern Utah will compete in football at the Division I-AA level, beginning with the 1993 season.

DIRECTORY CHANGES

Active—Appalachian State University: Francis T. Borkowski (C); University of Chicago: Hugo Sonnenschein (P); Catawba College: Bill Russell (AD); Coastal Carolina College of the University of South Carolina: Name changed to Coastal Carolina University; DePaul University: Rev. John P. Minogue, C.M. (P); Delaware State College: Name changed to Delaware State University; Ferrum College: Ted Michael Kinder (AD); George Washington University: (SWA) change in telephone number—202/994-6650; Indiana University of Pennsylvania: Erika Renwick (SWA)—Director of Intramurals and Recreational Sports, 412/357-2757; Loyola College (Maryland): Thomas E. Scheyc (acting P); Rice University: Malcolm Gillis (P); Mount St. Mary College (New York): John J. Wright (AD); Roger Williams University: Bill Baird (AD), Patty Bedard (SWA)—Assistant Director of Athletics; Tennessee State University: (SWA) name change—Teresa Lawrence Phillips; Weber State University: A. Earl McCain (F)—Professor of Education, 801/626-6629.

Conference—Western Football Conference: Changed name to American West Conference (Division I; Football I-AA).

CORRECTIONS

A story in the July 21 issue of The NCAA News incorrectly reported the details of a recommendation by the NCAA Men's and Women's Tennis Committee for expansion of the Division III Men's Tennis Championships. The committee is recommending to the NCAA Executive Committee that the championship be expanded from 12 to 16 teams.



Track/cross country: *Karen Reardon*
Equipment manager: *Ed Whited*

Also, that same story failed to make a distinction between recommendations for implementation of the team-match format in Division III men's and women's tennis. The nine-point format reported in the story, if approved by the Executive Committee, would be used in Division III women's tennis, but Division III men's tennis is seeking to use the same format proposed for Division I men's tennis. The Division III men's format would award one point to the team winning two of the three doubles matches and additional points for each singles victory, for a total of up to seven points.

The Record section of the July 21 issue of the News incorrectly reported the name of a director of marketing and promotions who was promoted to assistant athletics director at Detroit Mercy. Jeff Eisen received the promotion.

The Record section of the July 7 issue of the News incorrectly stated that Shirley Ryals became the first chair of a bowl

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NCAA Record

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game when she was named to head the Hall of Fame Bowl. The John Hancock Bowl reports that Jane Thornton served as chair for that game in 1982, when it was known as the Sun Bowl.

Deaths

Darrel Black, former baseball coach at Northern Illinois, died July 18. He was 77. Black coached the Huskies to a 90-108-3 record in seven seasons from 1957 to 1963. From 1953 to 1956, Black served as athletics director, baseball coach and basketball coach at Lock Haven, where he coached two conference baseball champions.

Andrew Brown, former commissioner of the Southwestern Athletic Conference, died July 23 at age 49. Brown, who served as commissioner in the early 1970s, earlier was acting business manager at Southern-Baton Rouge and assistant athletics director at Stanford.

Reggie Lewis, a former basketball standout at Northeastern who led the Boston Celtics in scoring during the last two seasons, died July 27 of cardiac arrest after collapsing while shooting baskets during a light workout in Waltham, Massachusetts. He was 27. Lewis, who had been treated for a heart condition after collapsing during an NBA game last spring, finished his career at Northeastern as the school's all-time leading scorer with 2,708 points (22.2 points per game).

Pete Peltzer, a former assistant football coach at Nevada-Las Vegas who had been in a coma since suffering a heart attack in January 1991, died July 21. He was 42. Peltzer, who became a coach at Nevada-Las Vegas in 1990, spent two seasons as offensive line coach at Northern Illinois. He also coached at Fort Hays State, Sul Ross State, Coffeyville (Kansas) Community College, and Independence (Kansas) High School and Colgan High School in Pittsburg, Kansas. Peltzer played football for two seasons at Pittsburg State in the mid-1970s.

Gen. Matthew B. Ridgway, who played soccer and managed the football team at Army more than 75 years ago and went on to command the U.S. Army's first major airborne military campaign, died July 26 at his home in suburban Pittsburgh. He was 98. Ridgway retired from military service in 1955 as Army chief of staff to serve as chair of the Mellon Institute in Pittsburgh, where he stayed until 1960. He led the 82nd Airborne on D-Day and later succeeded Gen. Douglas MacArthur as commander of American troops in the Korean War.

Minutes

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handbooks.

c. Approved a recommendation by the Committee on Competitive Safeguards and Medical Aspects of Sports that a three-year contract for drug-testing services be offered to the Sports Medicine Drug Identification Laboratory at the Indiana University Medical Center, noting that this recommendation does not preclude contracting with additional laboratories during the three-year period.

3. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council: Approved eight summer basketball leagues (six for men and two for women) per Bylaws 14.8.5.2 and 30.14, as reported in issues of The NCAA News.

b. Acting for the Executive Committee:

(1) Approved honorariums per Bylaw 31.4.4.1 for institutions that served as hosts for off-campus competition in the 1993 Division I Men's Basketball Championship, 1993 Division I Men's Ice Hockey Championship and 1993 Division III Men's Ice Hockey Championship.

(2) Approved the following zone diving sites for the 1994 Division I Men's and Women's Swimming and Diving Championships: Zone A, U.S. Naval Academy; Zone B, Auburn University; Zone C, Cleveland State University; Zone D, Oklahoma City Community College Aquatic Center (University of Kansas, host), and Zone E, University of Southern California.

(3) Approved a recommendation by the Wrestling Committee that Elizabethtown College serve as host institution for the East regional in the 1994 Division III Wrestling Championships, February 25-26.

Copper Bowl commits to Big Eight

The Weiser Lock Copper Bowl announced that it has reached an agreement with the Big Eight Conference that will send a Big Eight team to the Copper Bowl.

Big Eight teams also are committed to play in the Federal Express Orange Bowl, the second tier of the bowl alliance and the Jeep Eagle Aloha Bowl. After those obligations are met, the Copper Bowl has the option to choose a Big Eight team that qualifies for postseason play (six or more victories against Division I-A opponents).

Part of the agreement calls for the Jeep Eagle Aloha Bowl and the Weiser Lock Copper Bowl to swap teams should the third-place team be a recent repeat.

Teaff

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committee submitted Teaff's name to the AFCA board of trustees in midsummer, and the board approved the recommendation in late July. University of Iowa head football coach Hayden Fry, AFCA president, offered the job to Teaff shortly after the board's approval.

Teaff, 59, ended his 21-year head coaching career at Baylor after the 1992 season. His tenure at one school ranked No. 2 among active Division I-A coaches, behind Joe Paterno at Pennsylvania State University. He assumed the duties of athletics director at Baylor during his last season of coaching and would have remained in that position had he not accepted the AFCA post.

■ The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and $27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at $12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Employment Opportunity. Saint Paul's College invites applications and nominations for the position of Director of Athletics and Head Women's Basketball Coach. Saint Paul's College is in the NCAA Division II and a member of the Central Intercollegiate Athletic Association (CIAA), and competes in six men's and five women's sports. Responsibilities: The athletics director will be responsible for the management and supervision of all athletics operations, including but not limited to, budgets, personnel, and the recreational and intramural programs. As the head coach of women's basketball, the responsibilities will be recruitment, effective organization of practices and games, supervision of staff, and the retention and graduation of the student-athlete. Additionally, the director provides the leadership for the educational success of the student-athlete, as well as promotions and public relations, marketing, fund-raising, and other responsibilities as assigned. Equally important, the director must be committed to the mission and policies of the college and compliance with NCAA, CIAA regulations and Title IX of the Education Amendments. Qualifications: The candidate must have: 1. At least a bachelor's degree, master's degree preferred from an accredited college/university. 2. Demonstrated skills in personnel management, finance and planning. 3. Administrative experience in an athletics department at the postsecondary level. 4. A thorough knowledge of the NCAA's regulations and Title IX of the Education Amendments and demonstrated ability to establish effective working relationships with regulating authorities. 5. Demonstrated ability to relate positively with students, faculty, staff and the community in developing support for athletics programs. 6. Demonstrated oral and written communication skills. 7. Demonstrated experience in fund-raising. 8. Demonstrated experience in recruiting within policies and procedures of the college, NCAA and CIAA. Application Process: Submit a letter of application, vita and three written references to: Office of Personnel, Saint Paul's College, 406 Windsor Avenue, Lawrenceville, VA 23868. The ending date: Open until filled.

Athletics Director. Catawba College seeks an experienced administrator and one qualified to lead an NCAA II athletics department consisting of 16 programs for men and women. The athletics director has administrative responsibilities for all aspects of the intercollegiate program that includes personnel, planning, budgeting, facilities, policies, and procedures. The appointment is a full-time, 12-month position. Salary is commensurate with background and experience of the individual selected. Application deadline is September 13, 1993. Send letter of application with resume and three letters of reference to: Dr. Bill Russell, Director of Athletics Search Committee, Catawba College, 2300 West Innes Street, Salisbury, NC 28144-2488.

Associate A.D.

Senior Associate Athletics Director. The position requires exceptional leadership, organizational, administrative, marketing, communication and interpersonal skills, and a substantial knowledge concerning the strategic planning and administration of a large complex department of intercollegiate athletics. The successful candidate should have a commitment to the academic achievements and personal growth of student-athletes. It is preferred that candidates have at least five years of successful administrative experience in NCAA Division I-A athletics in increasingly responsible positions. The successful candidate must possess a high level of creativity and the ability to motivate others. A bachelor's degree is required and a master's degree is preferred. Send cover letter and resume to: William C. Carr III, Director of Athletics, University of Houston, Intercollegiate Athletics, Houston, TX 77204-5121. Applications will be reviewed immediately until position is filled. The University of Houston is an Equal Opportunity/Affirmative Action Employer and employs only those individuals lawfully authorized to work in the United States.

Associate Director of Intercollegiate Athletics—Required: Master's degree; record of progressively responsible experience in athletics administration or closely related field; demonstrated administrative, managerial and organizational skills; experience promoting gender equity in sports, athletics and/or physical education programs. Preferred: Demonstrated experience in personnel management, fiscal and budget management, student-athlete issues including compliance and eligibility, promotions and marketing, facilities management, fund- and friend-raising, event operations, and training, mentoring and supervising staff. Responsibilities: Reports to the athletics director; second in command; assists in policy making and directing the diverse responsibilities of an NCAA Division I athletics program; serves as the department's chief NCAA compliance officer; responsible for education, compliance and initial eligibility certification; represents the department at Big Sky Conference and NCAA meetings; supervises the facilities manager and the coaches and staffs of 10 sports including men's and women's tennis, cross country, indoor and outdoor track, and women's skiing and golf; shares the responsibility for ensuring broad opportunities for participation in athletics in a gender-equitable environment. Contract: nontenured, no faculty rank; contract begins immediately upon selection and goes through June 30, 1994; renewable annually on July 1 for 12 months. Salary: $40,000 to $45,000 plus benefits, depending on experience and qualifications. Send letter of application addressing the required and preferred qualifications, current resume or curriculum vitae, and names, current addresses and phone numbers of three references, to: Mrs. Joan L. Sweet, Department of Athletics, Montana State University, Brick Breeden Fieldhouse, #1 Bobcat Circle, Bozeman, MT 59717-0338; 406/994-4221. Screening begins Monday, August 16, and continues until a suitable applicant is hired. Women and minorities are especially encouraged to apply. MSU provides preference in employment to eligible veterans; contact Human Resources/Affirmative Action, 210-C Montana Hall, Bozeman, MT 59717. MSU is an Affirmative Action/Equal Opportunity Employer.

Assistant A.D.

Assistant Athletics Director of Athletic Student Life, University of Oklahoma. The University of Oklahoma invites nominations and applications for the position of assistant athletics director of Athletic Student Life. Individual will direct activities of the Athletic Student Life office including academic support programs and academic affairs for OU student-athletes, monitoring of academic progress, advising, coordinating tutorial programs and study halls. The assistant athletics director also will oversee the writing and computer centers, as well as the athletics housing areas for OU student-athletes. A Ph.D. and three years' working experience in intercollegiate athletics programs to include a good working knowledge of relationship between coaches, athletics department administration and application of NCAA and Big Eight Conference rules. Two years' experience working with university students in areas such ais s athletics student life or student affairs also required. Salary is commensurate with qualifications and experience. Applications should be sent to the: University of Oklahoma Employment Office, 905 Asp Avenue, Room 205, Norman, OK 73019. Phone 405/325-1826, fax 405/325-7646. Application Deadline is August 17, 1993. The University of Oklahoma is an Equal Opportunity/Affirmative Action Employer.

Assistant Athletics Director For Operations And Finance: Old Dominion University is accepting applications for the position of assistant athletics director for operations and finance, a 12-month, faculty administrative nontenured appointment. The successful candidate will be responsible for preparing, processing and monitoring expenditure and revenue accounts within the Department of Athletics; auditing purchase orders, requisitions, payrolls, invoices and travel vouchers; overseeing the ordering of department equipment and supplies; and ensuring all fiscal transactions comply with state, University, NCAA and departmental regulations. Oversees the management of all athletics facilities, both on and off campus, including scheduling, maintenance and set-up for athletics events. Oversees the staff and function of the athletics ticket office and athletics support maintenance staff. Provides direct supervision to one fiscal assistant, the home events coordinator, and clerical staff. Qualifications: Bachelor's degree required, master's preferred in business/athletics administration or related field. Strong written, verbal, accounting and computer skills preferred. Commitment to a flexible and time demanding work schedule is essential. Previous athletics business management experience at the college level preferred. Salary: Commensurate with experience and qualifications. Application Deadline: August 18, 1993. Send letter of application, resume, college transcripts and three letters of recommendation to: Jim Jarrett, Director of Athletics, Old Dominion University, Norfolk, VA 23529. Old Dominion University is an Affirmative Action Institution and actively seeks minority candidates.

Academic Counselor

Academic Counselor. Counseling and advising student-athletes for 15 sports; course monitoring; tutorial and study table assistance; student-athlete orientation; other duties as assigned. Requires bachelor's degree, master's preferred. Must have experience in advising students. Knowledge of NCAA rules preferred. Nine-month appointment to begin as soon as possible. Position open until filled. Send letter of application, resume, college transcript and three letters of recommendation to: Gene Bleymaier, Director of Athletics, Boise State University, 1910 University Drive, Boise, ID 83725. Equal Opportunity/Affirmative Action Institution.

Administrative

Athletics Administration Internship—University of Michigan is seeking qualified candidates for a one-year athletics internship for the 1993-94 academic year. The successful applicant will work directly with athletics administrators in all aspects of collegiate athletics administration. Applicant must be highly motivated, who is familiar with collegiate athletics, and is interested in exploring a career that includes areas of game management, internal and external administration and championship events. Applicants should have a master's degree, strong organizational, interpersonal and communication skills, be computer literate and demonstrate readiness to assume a variety of independent responsibilities. Send letter of application, resume, and names and phone numbers of three references to: Don Triveline, Associate for Business Affairs, the University of Michigan, 1000 South State Street, Ann Arbor, MI 48109-2201. Application Deadline: August 20, 1993. Position begins September 1, 1993. The University of Michigan is an Equal Opportunity/Affirmative Action Employer.

Athletics Counselor

Associate Athletics Counselor. University of Wyoming. Full-time, 12-month appointment, faculty nontenure track in athletics. Master's degree in counseling or related field required. Date of appointment: September 1, 1993. Qualifications: Experience in individual and group counseling required. Experience in learning skills required. Remedial education experience preferred. Knowledge of computer-assisted instruction is important. Responsibilities: Counseling for career, academic and personal issues. Management of the tutorial program. Assist in the continuing eligibility process. Assist in the monitoring of academic performance and the supervision of evening study tables. Assist with on-campus recruiting and participation on University committees. This position reports to the Assistant Athletics Director for Student Services. Must be able to work flexible hours, including evenings and weekends. Responsible for adhering to University, WAC, NCAA policies, procedures and regulations. Salary commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Associate Athletics Counselor, Athletics Department, P.O. Box 3414, University Station, Laramie, Wyoming 82071. Applications must be received by 5 p.m. on August 13, 1993. An Equal Opportunity/Affirmative Action Employer.

Athletics Trainer

Associate Athletics Trainer. Pay Grade 11. Full-time, 12-month position. Minimum qualifications: Master's degree and two years of experience as a NATA certified athletics trainer at the college/university level, CPR certification. Higher education teaching experience preferred. Responsibilities: Prevention and care of athletics injuries for women's teams, assist with insurance program, classroom and clinical instruction of student athletics trainers, other duties as assigned. Application deadline is August 16, 1993. Send letter of application, resume and three letters of recommendation to: Jaime Perez, Head Athletics Trainer, Marshall University Athletics Department, P.O. Box 1360, Huntington, WV 25715-1360. Marshall University is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Stanford University is accepting applications for the position of Athletics Trainer. Duties: Assist the head trainer and act independently with assigned teams to provide the facets of athletics health care consistent with the duties of a certified athletics trainer. Primary responsibility will be to monitor and coordinate care and assignment for varsity teams and to be involved with the usual care of any of DAPER's 31 varsity sports and/or club teams. Most likely assignments will be men's basketball, soccer or track. Qualifications: Certificate in athletics training required. Completed master's degree and or graduate school certificate required; exercise physiology focus preferred. Current license as an EMT and CPR/BLS instructor preferred. Registration in physical therapy with California license or eligible for California license preferred. Two to three years' experience in a clinical rehabilitation setting strongly preferred. Experience in the collegiate setting as the trainer for a major varsity team. Good listening skills and the ability to deal effectively with a wide variety of individuals. Salary: $2,674-$3,400 per month (depending on years of applicable experience). Application Deadline: August 20, 1993. Please send resume, cover letter and references to: Kathy DeMoulin #J931076-VA, Personnel Services, 855 Serra Street, Stanford, CA 94305-6110. Stanford University is an Equal Opportunity Employer committed to a program of Affirmative Action.

Assistant Athletics Trainer. University of Cincinnati. Primary duties include: Administration of sports medicine coverage for assigned sports; administrative duties; record-keeping; student trainer education and supervision; teaching athletics training courses; other duties as assigned. National Athletic Trainers Association certification required; bachelor's degree in physical education or equivalent experience/education; eligible for Ohio licensure and master's degree preferred; minimum of two years' experience as a full-time certified athletics trainer; able to relate to Division I-A basketball program and teaching experience desirable. Send letter of intent and resume to: Bill Walker, ML 21, University of Cincinnati, Cincinnati, OH 45221.

Washington State University—Athletics Trainer. Responsible for assisting the director of athletics medicine in the overall medical care of student-athletes which includes evaluation, prevention, treatment and rehabilitation of injuries and related illnesses. Coordinates physical examinations for men and women athletes. Organize and supervise home event medical coverage for men's and women's athletics. Travel with assigned sports. Assist curriculum director with the clinical instruction of student athletics trainers. NATA certification and master's degree required. Minimum two years' experience in intercollegiate athletics. Experience with a major Division I men's or women 's sport preferred. 12-month appointment. Will begin screening applications August 9 and continue until position is filled. Washington State University is an Affirmative Action/Equal Opportunity Employer. Send letter of application, resume and three letters of recommendation to: Mark J. Smaha, M.S., A.T.C., Director of Athletic Medicine, Bohler Gym, Washington State University, Pullman, Washington 99164.

Marketing

Marketing/Promotions. The University of South Alabama seeks full-time internship: nine-month appointment. Bachelor's degree required. Responsibilities include, but are not limited to, the following: Game operations, assisting in the planning, organization and implementation of all promotions and fund-raising and special projects assigned by the athletics director and assistant athletics director. The intern must possess strong communication skills and must be willing to work evenings and weekends. Internship runs from September 15, 1993, to June 1, 1994. Interested candidates should send a resume and a list of references to: Rebecca Arnott, University of South Alabama, Athletics Department, HPELS Building, Room 1107, Mobile, AL, 36688, by August 23, 1993.

Assistant Director, Division of Recreational Sports for Marketing and Sport Clubs. Responsibilities: Marketing: Plan, develop, supervise, administer and evaluate a comprehensive departmental marketing program to include: publicity, promotion, advertising, sponsorship solicitation, graphic designs, material distribution and direct public contact. Prepare and monitor program budgets; hire, train, evaluate and supervise program personnel. Sport Clubs: Administer the daily operation of 17 sports clubs. Prepare and monitor program budget; supervise equipment use and inventory; monitor all club activities; ensure compliance with University and departmental policies and procedures by club members; provide relevant statistical information pertaining to club activities. Qualifications: Required: Bachelor's degree in marketing, business, advertising, physical education, recreation, sports administration or other closely related fields. One to three years' professional experience in both marketing and sport administration. Desired: Master's degree in same areas preferred. Appointment/Salary: 12-month nontenure appointment. Salary commensurate with experience. Deadline: Application review will begin on August 13 and continue until an acceptable candidate is selected. Hire Date: September 30, 1993, or as soon thereafter as feasible. Application: Submit letter of application and vite to: Lori A. Schmidt, Business Manager, Room 102 Student Recreational Sports Complex, Louisiana State University, Baton Rouge, Louisiana 70803. LSU is an Affirmative Action/Equal Opportunity Employer.

Director of Marketing and Sales. The University of Evansville (Indiana) invites applications for the director of marketing and sales. Responsibilities will include solicitation for all pro-

See **The Market,** page 21 ▶

Recruiting

Knowledge can aid prospects since process works both ways

▶ Continued from page 4

skills that are not necessarily self-enhancing.

■ *Participation in sports is a right.* The courts have continued to view sports as a privilege, not a civil right. Since NCAA athletics scholarships are granted one year at a time, there always is the possibility a coach may not renew based on a number of circumstances. Coaches who abuse this authority soon will find they're not being recommended very often by high-school coaches. Student-athletes also can abuse this rule by "voluntarily withdrawing" from the team after classes start; the scholarship will remain intact until the end of the semester.

■ *Coaches subject their players to physical abuse.* Sports such as football, basketball, baseball and ice hockey are rigorous and involve contact both in competition and in preparation for competition. However, cases of actual physical aggression are extremely rare.

■ *Intercollegiate student-athletes should be compensated over and above the amount of a full athletics scholarship.* Which athletes in which sports? There already exists an emergency financial fund administered by the NCAA specifically geared for the less fortunate in dire circumstances. Also, student-athletes with severe financial needs can apply for Federal Pell Grants amounting to as much as $2,400 per year at the Division I level. The notion that they should be paid because of what they bring into the university as "hired hands" borders on professionalism. It also would be impossible to afford since even a small monthly stipend given to all NCAA student-athletes would prove to be cost prohibitive.

■ *Recruits choose a school because of an assistant coach/recruiter.* There may be a special relationship that develops between a recruit and an assistant coach. However, recruits know—or should know—that it's the head coach who makes the important decisions on matters such as playing time. Anyone who goes to a university solely because of the assistant coach is guilty of poor judgment. Among other things, turnover in such positions is relatively high since assistants move on to head coaching jobs at other schools or assistant jobs at larger programs.

■ *Student-athletes who report violations are always accurate in their allegations.* Players have been known to deliberately lie to authorities on occasion because they are angry at the school or coach. Other times, allegations have been reported based on hearsay or misrepresentations made by one or more teammates who were either jealous or bragging unduly.

■ *Well-liked, popular coaches are the most effective communicators.* Think back to your own student days—college, high-school and elementary. The extremely demanding teachers won't be remembered as being what today's youth would call "great communicators." Many of them weren't popular at all because they made students do what they didn't want to do—learn! Years later, they are remembered fondly and with appreciation. In the player-coach relationship, one gets a better idea of what a player truly feels about a coach five years after the player's competitive days are over. By then, emotion has been replaced by perspective and maturity.

A primary objective of education is to prepare students for life. For a university, or a coach, to continuously "go along" with what students might want could be as destructive as parents taking the same approach. Life doesn't work that way. Just because a task is difficult or unpleasant and the individual has to reach down deep doesn't mean it should be avoided or belittled.

Coaches need to feel they have the authority to make critical decisions on short notice with very little background information. There is no other profession you can compare to coaching. Almost every decision is subject to minute public scrutiny and the pressure can be excruciating. Second-guessing goes with the territory.

This commentary is not intended to absolve every coach from wrongdoing when it occurs, nor does it dispute that some coaches simply have a better "fit" than others with the personality of a particular team at a particular time.

However, under such circumstances, involvement in intercollegiate sports still should be a positive experience for the student-athlete. It should be positive even if he or she isn't a starter, or if the team has a losing season. At the very worst, the recruited student-athlete has received a free four-year education at the university of his or her choice. In today's economy, a lot of students would trade the discomfort of an overbearing coach for that kind of opportunity.

Bill Hogan is director of athletics at the University of San Francisco.

Basketball

III men seek bracket expansion

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ster College (Missouri).

■ From the Midwest to the West region: University of Wisconsin, Eau Claire; University of Wisconsin, La Crosse; University of Wisconsin, Oshkosh; University of Wisconsin, Platteville; University of Wisconsin, River Falls; University of Wisconsin, Stevens Point; University of Wisconsin, Stout; University of Wisconsin, Superior, and University of Wisconsin, Whitewater.

Sportsplex created

Legislation creating a commission to develop athletics facilities for the high schools, colleges and amateur sports organizations of Brooklyn was passed July 12 by the New York state legislature.

The 11-member Brooklyn Sports Facility Commission specifically would oversee construction of an arena, a small multipurpose stadium, natatorium, and satellite fields, gymnasiums, racquet courts and training facilities that would be known collectively as the Sportsplex.

The Market

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grams, radio, corporate advertising, developing marketing plans for all priority sports; responsible for staffing and working with game day sponsors; coordinator of all spirit groups and other duties as assigned. Requirements: Bachelor's degree, master's degree in sports administration preferred, minimum of one year in marketing and sales. Send resume and names and telephone numbers of three professional references to: University of Evansville, Michael R. Moore, Associate Athletics Director, 1800 Lincoln Avenue, Evansville, IN 47722. Equal Opportunity/Affirmative Action Employer.

Promotions

Promotions Manager—Women's Athletics. Responsible for assisting with all areas of revenue production which will include: promotions, ticket sales, advertising, fund-raising, communications, community campaigns and any other areas of revenue enhancements. Bachelor's degree preferred with major in marketing, communications, sports management or public relations. Good communication skills required. Computer knowledge and athletics interest helpful. Sales or fund-raising experience preferred. Salary: $10,000 plus commission. Send cover letter and resume to: Dwight L. Stewart, Assistant Director—Employment Services, Personnel Department, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Employment Opportunity Employer, M/F/D/V.

Recruiting

Recruiting Coordinator/Academic Support Assistant. The George Washington University. Twelve-month appointment beginning August 15, 1993, or soon thereafter. Full-time position. Qualifications: Bachelor's degree, with evidence of a strong academic record, is necessary. Master's degree desirable. Previous experience as a student-athlete in college athletics at Division I level preferred. Responsibilities: Meet regularly with Head Academic Coordinator, coaching staff and representative of the admissions and financial aid offices to track the recruiting process. Maintain database of information and generate reports. Provide tutoring, monitor study halls and provide assistance with student-athlete orientation programs. Provide academic advising and teach time management and study skills. Assist in coordination of special projects. To apply, send letter of application, resume and three letters of recommendation to: Mary Jo Warner, Senior Associate Director of Athletics and Recreation, The George Washington University, Department of Athletics and Recreation, 600 22nd St., N.W., Suite 219, Washington, DC 20052. Screening will begin immediately and remain open until a suitable candidate is appointed. The George Washington University is a private, coeducational university of approximately 6,000 undergraduate students. The athletics department offers 17 varsity sports. The GW Colonials are members of the Atlantic 10, ECAC and NCAA Division I. The George Washington University is an Equal Opportunity/Affirmative Action Employer.

Sports Information

Sports Information Assistant—University of Cincinnati. Assist in the operation and management of a sports information office at an NCAA Division I A institution; disseminate information for promoting the athletics department; bachelor's degree or equivalent education/experience; IBM/Macintosh computer experience desirable. Letter of intent and resume to: Tom Hathaway, University of Cincinnati, ML 21, Cincinnati, OH 45221-0021.

Assistant Director, Sports Information. Bachelor's degree required; master's degree preferred. Three years of experience in collegiate sports information, journalism or media relations required. Must be proficient in the use of computers and desktop publishing, and have a working knowledge of common computer software (e.g., Microsoft Word for Windows, Excel, PageMaker). Working knowledge of statistical software for various sports (e.g., Statman) preferred. Must be able to organize, coordinate and supervise support staff and to communicate effectively, both verbally and in writing. Must possess strong interpersonal skills and be able to prepare and deliver oral presentations. Knowledge of photography and of design and printing of publications and brochures preferred. Experience in coordinating an effective communication plan for a Division I-AA football program preferred. Subject to budget approval. Submit a letter of application, resume, list of five references with home and business telephone numbers, and writing sample by August 18, 1993, to: Ronald Petro, Search Coordinator, Log (#031024), University of Rhode Island, P.O. Box G, Kingston, RI 02881. The University of Rhode Island is an AA/EEO Employer and is committed to increasing the diversity of its faculty, staff and students. People from under represented groups are encouraged to apply and identify themselves.

Service Bureau Assistant. The Big Eight Conference, a Division I conference composed of eight public institutions, seeks applicants for the position of service bureau assistant. This a full-time position open to persons seeking hands-on experience in all phases of sports information and media relations. Responsibilities: Includes the production of conference publications and news releases, compilation of team and individual statistics and records. Will handle all aspects of media relations, day to day operations of the service bureau and other duties as assigned. Direct supervision will come from the service bureau director. Qualifications: Minimum qualifications include a bachelor's degree, strong written and verbal communication skills, organizational abilities and computer knowledge including word processing and desktop publishing. Application: Please send a letter of application, personal resume and names of three references by August 23, 1993, to: Mr. Jeff Bollig, Service Bureau Director, Big Eight Conference, 104 West 9th, Suite 408, Kansas City, MO 64105. The Big Eight Conference is an Affirmative Action/Equal Opportunity Employer.

C.D. Henry Internship, Big Ten Conference. Designated for an ethnic minority, candidates will be filling a one-year appointment to work primarily in the print communications area of the Big Ten Conference office. Start date: September 7, 1993. Responsibilities will include working on press releases, publications and newsletters; statistical and records compilation using computerized electronic bulletin board service; and involvement with special projects including promotional luncheons, media events and the Conference's community outreach program. Qualifications: Bachelor's degree in communications, journalism or related field; strong organizational, writing, editing and interpersonal skills; and experience in use of IBM compatible systems; background on Apple Macintosh is an added plus. Salary is $17,000 per year. To apply, send resume and writing samples by August 16 to: Dennis LaBrossoniere, Information Services Director, Big Ten Conference, 1500 West Higgins Road, Park Ridge, IL 60068. The Big Ten is an Equal Opportunity Employer.

Aquatics

The U.S. Olympic Committee is seeking Aquatic Center Manager for new 45,000-square foot Aquatic Center at Olympic Training Center in Colorado Springs. Requires five years' aquatic center management including experience with technical and mechanical requirements of aquatic facility operation; AFO or CPO certification; lifeguard certification; experience with aquatic-related software; prefer college degree and coaching background. Salary: low to mid $30k plus excellent benefit package. Send resume and salary history to: Personnel Manager, U.S. Olympic Committee, One Olympic Plaza, Colorado Springs, CO 80909. Application deadline date is August 13, 1993. EOE.

Basketball

Assistant Coach/Women's Basketball. The University of Louisville invites applications for the full-time position of assistant coach of women's basketball. Duties include, but are not limited to: recruiting, scouting, coordinating team travel, working with team academic counselors and practice planning. Additional responsibilities include promoting intercollegiate athletics as an integral part of the University. The minimum qualifications include: B.S. degree, demonstrated coaching and recruiting success, thorough working knowledge of NCAA rules and regulations and personal relations skills in dealing with student-athletes, peers, staff and administration. Coaching experience in a Division I program is preferred. Full consideration will be given to applications received by August 17, 1993; however, applications will be accepted until the position is filled. A letter of application, resume and the names, addresses and telephone numbers of at least three references should be sent to: Jim McGhee, Assistant Athletics Director for Varsity Sports and Student Life, University of Louisville, Athletics Department, Louisville, KY 40292. The University of Louisville is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The American University invites applications for the position of assistant women's basketball coach. Responsibilities include assisting head coach in areas of scouting and recruitment of prospective student-athletes in accordance with NCAA, CAA, ECAC and University regulations. Will also provide assistance with practice organization, on-the-floor coaching, scheduling and academic monitoring. Candidates must have knowledge of and commitment to adherence and compliance of NCAA rules and regulations. A bachelor's degree is required and a minimum of three years' coaching experience is preferred. This is a full-time, 12-month appointment. Salary is commensurate with qualifications and experience. Position will be filled as soon as qualified applicant is identified. Applicants should forward a letter of application, resume and the names of three references to: Barbara J. Reimann, Associate Director of Athletics, The American University, Washington, D.C. 20016-8005. Affirmative Action/Equal Opportunity Employer

Assistant Women's Basketball Coach (part-time): Columbia Union College. Responsibilities include: Assisting in daily practices, scouting, recruiting in every facet of the process. Compatibility and commitment to a competitive Christian NAIA Division I college. Qualifications: Bachelor's degree and competitive playing or coaching experience required. Send resume and three letters of recommendation to: Rick Murray, Director of Athletics, 7600 Flower Avenue, Takoma Park, Maryland 20912. 301/891-4193. An Equal Opportunity Employer.

Head Women's Basketball Coach/Academic Coordinator. The University of Missouri-St. Louis is accepting applications for the dual position of head women's basketball coach/academic coordinator. This is a nine-month appointment with full benefits and a salary range of $25,000 to $30,000. The successful candidate will be responsible for all aspects of a competitive Division II intercollegiate basketball program including coaching, recruiting, scheduling, budget management and fund-raising. The candidate also will be responsible for developing and administering a program of academic achievement for the entire athletics program. Minimum requirements include a bachelor's degree with a master's degree preferred, at least three years' head coaching experience at any level or three years of assistant coaching experience at the college level, and demonstrated ability to work with student-athletes in an academic program. Applications will be accepted through July 30 or until position is filled. Anticipated starting date for the position is August 23. Send a letter of application, a resume, and the names, addresses and telephone numbers of three references to: Denise Silvester, Assistant Athletics Director, University of Missouri-St. Louis, 8001 Natural Bridge Road, St. Louis, MO 63121. The University of Missouri-St. Louis is an Affirmative Action/Equal Opportunity Employer committed to excellence through diversity.

Assistant Women's Basketball Coach. The University of North Carolina Department of Athletics currently is recruiting for the position of assistant women's basketball coach. Qualifications: Bachelor's degree; previous coaching experience preferred; management and organizational skills; knowledge of NCAA rules and regulations; ability to work effectively with student-athletes, colleagues and the public. Responsibilities: Assist in organization and supervision of practices and games; assist in recruiting, scouting and conditioning program; assist in academic monitoring; coordinate team travel plans; other duties as assigned by the head coach. Salary: Commensurate with experience and qualifications. Send letter of application, resume and references to: Sylvia Hatchell, Head Women's Basketball Coach, UNC Department of Athletics, Box 2126, Chapel Hill, NC 27515. Deadline for applications is August 20, 1993. The University of North Carolina at Chapel Hill is an Equal Opportunity/Affirmative Action Employer.

Men's Basketball Coordinator. The University of Arizona invites applications for the full-time, 12-month position of men's basketball coordinator. Minimum requirements: Bachelor's degree and two years of like experience in a Division I program. Responsibilities include, but are not limited to: acting as a liaison between basketball program and media relations, athlete personal development program, equipment room, training, strength and conditioning, facilities maintenance, and academic services; coordinate usage of basketball facilities; equipment and their preparation for use in practice and games; supervise student managers and ball boys; assist with on-campus recruiting. Salary is commensurate with experience and qualifications. Applications will be accepted through August 18, 1993, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Jim Rosborough, Assistant Men's Basketball Coach, McKale Center, Room 240, University of Arizona, Tucson, AZ 85721, 602/621-4813. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Reopening. Assistant Women's Basketball Coach. Eastern Illinois University, NCAA Division I, invites applications for the position of assistant women's basketball coach. Applicant must present strong communication skills and a desire to recruit highly skilled and academically oriented student athletes. Successful candidate must show strengths in scouting, academic advising and experience in strength and conditioning programs. Bachelor's degree required, master's preferred. Knowledge and adherence to NCAA rules and regulations required. Candidate also will assist in on floor coaching as well as assisting in summer camps and workshops. A teaching requirement will be assigned by the Department of Physical Education Chair. Salary commensurate with experience. Screening to begin August 15 and continue until position is filled. Submit a letter of interest, resume and three letters of recommendation to: Michael Ryan, Director of Athletics, Eastern Illinois University, Charleston, IL 61920. Eastern Illinois University is an Affirmative Action/Equal Opportunity Employer.

Coastal Carolina University is accepting applications for the position of Assistant Men's Basketball Coach. 10.5 month appointment. Duties will include: Coaching and instructing intercollegiate basketball athletes; teaching classes as assigned within the physical education department; recruiting potential intercollegiate basketball athletes; assisting head coach in management of basketball team; other duties as assigned by the head coach. Requirements: Bachelor's degree (master's degree in physical education preferred); knowledge of NCAA, conference and college rules and regulations; ability to teach physical education classes as assigned; excellent oral and written communication skills; experience in basketball coaching and recruiting at the NCAA level preferred. Each applicant should submit a letter of application and resume by August 20, 1993, to: Human Resources and Affirmative Action Office, Coastal Carolina University, P.O. Box 1954, Conway, SC 29526. Coastal Carolina is an EO/AA Employer.

Physical Education Instructor & Assistant Basketball Coach for Men. Springfield College seeks a full-time faculty member in the Department of Physical Education and Health/Fitness. This is a nine-month academic appointment. As a member of the physical education faculty, responsibilities will include: (1) instructional assignments in undergraduate physical education courses; (2) academic advisement; (3) assistant basketball coach for men; (4) recruitment for both the men's and women's basketball programs; and (5) participation in service and research activities. Master's degree required. Teaching and coaching experience at the college level preferred. Salary commensurate with qualifications and experience. Starting date: September 1993. Deadline for applying is August 11, 1993. Send letter of application, curriculum vita, and the names and addresses of at least three references to: Dr. William J. Considine, Chair, Department of Physical Education and Health/Fitness, Springfield College, 263 Alden Street, Springfield, MA 01109. An Affirmative Action/Equal Opportunity Employer & Educator.

Diving

Diving Coach, Hamilton College. Part-time position beginning no later than October 15, 1993. Submit letter of application and resume to: David Thompson, Head Swimming Coach, Hamilton College, Clinton, New York 13323 (315/859-4754). Hamilton College is an Equal Opportunity/Affirmative Action Employer.

Football

Assistant Football Coach (Offensive Coordinator). Juniata College, an NCAA Division III institution and member of the Middle Atlantic Conference Commonwealth League, is seeking an assistant football coach who will serve as offensive coordinator and quarterback/receivers coach. The successful candidate also will be required to coach a spring sport. Responsibilities include: varied duties in coaching and recruiting as assigned by the head coach and athletics director. Qualifications include: A bachelor's degree (master's preferred) with prior playing and coaching experience at the collegiate level. Please submit letter of application and resume to: Mrs. Barbara M. Rowe, Director of Personnel Services, Juniata College, Huntingdon, PA 16652. Deadline for applications is August 6, 1993, or until the position is filled. Affirmative Action/Equal Opportunity Employer.

Program Director for national nonprofit youth football organization. Mandatory requirements: comprehensive knowledge of football, minimum eight years hands-on experience in administration, strong decision-making ability and motivation, computer literacy, excellent written and verbal interpersonal communication skills. Also helpful—experience in dealing with volunteers. Responsibilities include: rules interpretation, comprehensive oversight/assistance for league administration, and recruiting new leagues. Salary: commensurate with experience in this field. Absolutely no phone calls accepted. Write: Pop Warner, 920 Town Center Drive, Suite I-25, Langhorne, PA 19047.

Golf

Women's Golf Coach. The University of South Florida is seeking professional leadership for its women's golf program. USF sponsors a nationally competitive NCAA Division I program with a full compliment of scholarships and support resources including an on-campus championship-level golf course. This position is a 12-month appointment subject to annual renewal. Salary is competitive with a full benefits package. Qualifications: Bachelor's degree in an appropriate area of specialization and two years of appropriate experience. Prefer: Golf coaching experience and work related history in the golf business industry. This selection process will begin immediately with a position appointment as soon as possible. Forward a resume and all credentials to: Ms. Darlene Johnson, Personnel Coordinator, Department of Athletics, 4202 East Fowler Avenue, PED 214, Tampa, FL 33620-8600. USF is an Affirmative Action/Equal Opportunity Institution.

Southwest Missouri State University is accepting applications for the position of head women's golf coach. The responsibilities include recruiting, scheduling, public relations plus all aspects of an NCAA Division I program. Minimal qualifications include bachelor's degree with competitive experience at NCAA Division I level preferred. Coaching and/or teaching experience at university or country club level preferred. Salary is negotiable. Applications will be accepted through August 6, 1993. Application, resume and list of references should be sent to: Mary Jo Wynn, Director of Women's Athletics, Southwest Missouri State University, 901 South National, Box 59, Springfield, MO 65804.

Gymnastics

Women's Gymnastics Assistant Varsity Coach: University of Illinois-Champaign. Full time, 12-month appointment starting after August 25. Responsibilities include assistance with: preparation, coaching or practices and competitive events; recruitment of student-athletes; promotions and public relations development; team-related administrative duties. Bachelor's degree and previous experience coaching Level 10/Elite gymnastics club and/or college level program necessary. Technical knowledge of USGF rules and skills to coach and spot Class I and Elite gymnasts. Working knowledge of NCAA rules. By August 23, 1993, send application letter, resume, academic transcripts and three current recommending letters to: Dr. Karol A. Kahrs, 1817 South Neil, Suite 201, Champaign, IL 61820. (217/333-0171) Affirmative Action/Equal Opportunity Employer.

Ice Hockey

Mercyhurst College is seeking candidates for the position of assistant men's hockey coach. Responsibilities are to assist in the administration, recruiting, coaching of student-athletes in varsity and J.V. programs, as well as assisting in the operation of the college ice center. Qualifications: Coaching and playing experience at the collegiate level preferred. Bachelor's degree minimum requirement. Forward resume and three letters of reference to: Pete Russo, Director of Athletics, Mercyhurst College Athletic Center, 501 East 38 Street, Erie, PA 16546. Mercyhurst is an Equal Opportunity/Affirmative Action Employer.

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Soccer

Head Coach—Men's Soccer. Manages, directs and coaches the men's soccer team. Responsible for the recruiting, training, and counseling of student-athletes, and actively participates in alumni relations and fund raising for men's soccer. Baccalaureate degree required. Previous playing experience and several successful years coaching experience is required, preferably on the high-school and/or college level. Candidates should possess the ability to counsel students, motivate recruits, players, students and alumni to support the program enthusiastically. The University of Pennsylvania is a member of the Ivy Group. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Send letter of application, resume and names of three (3) references only: Carolyn Schlie Femovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: August 10, 1993. (Applications will be reviewed upon receipt.)

Head Women's Soccer Coach. Northeast Missouri State University invites nominations and applications for the position of women's soccer coach. This is a 10 month appointment and some teaching in the Exercise Science program is required. Responsibilities include, but are not limited to: recruiting and monitoring academic progress of student-athletes, scheduling of events, travel arrangements, budget management, public relations, and fund-raising. Candidates should possess a master's degree, successful college coaching experience (or an equivalent substitute), knowledge of and commitment to NCAA rules. Candidate must possess a strong commitment to the development and welfare of students. To apply, send letter of application, resume, and three letters of reference to: Alan R. Graham, Athletics Director, Pershing Building, Northeast Missouri State University, Kirksville, MO 63501. Applications will be accepted until the position is filled.

Head Men's Soccer Coach with responsibilities to include, but not limited to, development and management of program, coaching, scheduling, practice, recruitment, promotion, budget and summer camps. Qualifications: Minimum of bachelor's degree, experience coaching at the collegiate level preferred, formalized training through USSF, NSCAA, or comparable international qualifications. Demonstrated excellent communication and leadership skills. Salary: $16,000, plus benefits. Deadline to apply: August 13, 1993 (must be received by). Appointment begins: August 22, 1993. Applications: Mail letter of application, resume, copy of official transcripts and three letters of recommendation to: Burt Reese, Chairperson Search Committee, Nelson Field House, Bloomsburg University, Bloomsburg, PA 17815, fax 717/389-2099. Bloomsburg University is committed to Affirmative Action and Equal Opportunity. Persons of color, women and other protected class members are urged to pursue educational and employment opportunities at Bloomsburg University.

Coaching Intern Position—Women's Soccer. Allegheny College, a Division III institution, is seeking a qualified individual for fall semester only as an assistant coach in women's soccer. The position begins August 15, 1993. Bachelor's degree and prior playing experience are required. Compensation includes stipend, room and board, and tuition waiver. Send letters of application to: Maureen Hunter Hager, Associate Athletics Director, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Softball

Assistant Women's Softball Coach. St. Mary's College seeks applicants for part-time Division I coaching position. Assists with recruiting, coaching, conditioning and overall conduct of program. Requires BA, master's preferred, coaching experience, preferably at the collegiate level, knowledge of NCAA regulations. Excellent interpersonal skills. Send letter of application, resume and three letters of recommendation by August 30, 1993, to: Rick Mazzuto, Athletics Director, St. Mary's College, P.O. Box 4380, Moraga, CA 94575. Equal Opportunity Employer.

University of Virginia—Restricted-Earnings Softball Coach: Nine month position. Qualifications include a bachelor's degree, knowledge of NCAA rules and regulations, demonstrated successful coaching experience, collegiate playing experience, and effective organizational, administrative and communication skills. Responsibilities include, but are not limited to, team travel, recruiting, and assisting with practice and game management. Application deadline: August 16, 1993. Send a letter of application and resume with three references listed to: Peggy Kellers, Ed.D., Head Softball Coach, University of Virginia, P.O. Box 3785, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Head Women's Softball Coach (possibly to be filled on a part-time basis): Jacksonville State University, located in northeast Alabama, is accepting applications for a head women's softball coach. Responsibilities: Direct all activities associated with successful Division II program, including coaching, recruiting and administrative duties. In addition to softball, other teaching, coaching or administrative responsibilities, in related field, may be assigned by the athletics director. Qualifications: Master's degree preferred, bachelor's degree from accredited institution required. Demonstrated competence in coaching a successful program (higher education level preferred). Strong commitment to academic values and must be willing to comply with institutional, conference and NCAA policies and procedures. Salary: Commensurate with qualifications and experience. Part-time employees do not receive benefits. Application: Submit letter of application listing relevant specific experience in coaching, include detailed resume, supporting documents, and names and telephone numbers of three (3) references and send to: Personnel Services, Jacksonville State University, 700 North Pelham Road, Jacksonville, Alabama 36265. An Equal Opportunity/Affirmative Action Employer.

Head Women's Softball Coach. Allegheny College invites applications for the position of head women's softball coach. The head softball coach is responsible for all phases of the nationally ranked program including: coaching, recruiting, game preparation, budget management, team and staff discipline, and public and alumni relations. Duties will include teaching and assisting the women's soccer program and other activities as assigned by the director. This is a full-time position in the Department of Athletics, Physical Education and Recreation. Applications are accepted until the position is filled. Position begins immediately upon selection. Twelve month, nontenure position. Contract may be renewed. Send letter of application, resume and provide at least three references to: Rick Creehan, Director of Athletics, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Strength/Conditioning

Head Strength and Conditioning Coach. 12-month contract position. Appointment Date: Negotiable. Salary: Competitive and commensurate with experience. Description and Responsibilities: Plan and develop specific strength and conditioning training programs for men's and women's sports with primary responsibility with football. Organize and conduct strength and conditioning classes for physical education and exercise science. Supervise, advise and work with staff, graduate assistants and undergraduate students who work with strength and conditioning. Counsel student-athletes regarding strength and conditioning and exercise science. Maintain all records concerning student-athlete's strength and conditioning. The position reports to the head athletics trainer, works directly with the football coaching staff and consults with all other coaches. Qualifications: Bachelor's degree required, master's degree or equivalent preferred. Three to five years' minimum experience. Deadline for Applications: August 12, 1993. Send letter of application, list of references and resume to: Jeffrey S. Monroe, Head Athletics Trainer, Duffy Daugherty Football Building, Michigan State University, East Lansing, Michigan 48824-1025, fax 517/336-1046, phone 517/353-1655.

The University of Texas at Arlington is accepting applications for a full-time (12-month) strength and conditioning coach. The successful candidate should have experience in managing an institutional weight training program, administering scheduling, and implementing strength and conditioning programs for intercollegiate sports. In addition, candidates should have a minimum of two years' experience in intercollegiate athletics and a bachelor's degree (master's preferred) in physical education or related field. Application deadline is August 20. Faxed resumes will be accepted. Salary is commensurate with qualifications and experience. Send letters of application to: B. J. Skelton, Director of Athletics, University of Texas at Arlington, Box 19079, Arlington, Texas 76019 or fax to 817/794-5037. The University of Texas at Arlington is an Affirmative Action/Equal Opportunity Employer.

Swimming & Diving

Men's & Women's Swimming & Diving Restricted-Earnings Coach. The University of Arizona invites applications for the full-time, 12-month position of men's and women's swimming and diving restricted earnings coach. Responsibilities include, but are not limited to, recruiting, academic monitoring, complete knowledge of NCAA rules, assisting in all areas of the swimming and diving program. Qualifications: competitive experience or coaching experience at the collegiate level. Undergraduate degree required. Applications will be accepted through August 5, 1993, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Frank Busch, Head Coach, Swimming & Diving, McKale Center, Room 311A, University of Arizona, Tucson, AZ 85721, 602/621-2131. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Men's & Women's Swimming & Diving Assistant Coach. The University of Arizona invites applications for the full-time, 12-month position of men's and women's swimming and diving assistant coach. Minimum requirements: Division I experience coaching men and women or experience coaching at the elite level; undergraduate degree. Responsibilities include, but are not limited to, assisting head coach in all aspects of the intercollegiate program, which includes planning the season, conducting workouts, recruiting, fund-raising and coaching at scheduled meets. Salary is commensurate with experience and qualifications. Applications will be accepted through August 5, 1993, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Frank Busch, Head Coach, Swimming & Diving, McKale Center, Room 311A, University of Arizona, Tucson, AZ 85721; 602/621-2131. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Track & Field

Assistant Women's Track and Field and Cross Country Coach—Responsible for carrying out coaching, recruiting and administrative duties for women's track and field and cross country as directed by the head coach. Assist the coaching staff with meet administration and other coaching assignments as directed by the head coach. Bachelor's degree required, along with three years of coaching track and field. Demonstrated ability to work with young adults, support staff and the public. Send resume with references by August 16, 1993, to: Ben Paolillo, Purdue University, Mackey Arena, Room 44, West Lafayette, IN 47907. Equal Opportunity/Affirmative Action Employer.

Head Women's Track Coach. Fordham University, an NCAA Division I, Patriot League Conference member, invites applications for the part-time position of head women's cross country/track coach. Responsibilities will include all phases of the Division I program, coaching, recruiting and administrative duties. Candidates must be committed to the academic success of the student-athlete. A bachelor's degree is required, as well as experience in coaching, preferably at the college level. Salary commensurate with experience. Immediate opening. Send application, resume and three letters of reference to: Francis X. McLaughlin, Director of Athletics, Fordham University, East Fordham Road, Bronx, NY 10458. Absolutely no telephone calls accepted. Fordham University is an Affirmative Action/Equal Opportunity Employer.

Assistant Track Coach—Men's & Women's. Responsibilities in the area of the throws and weight training. Position is part time. Send resumes to: Jeff DeGraw, Head Track Coach, Lewis University, Rt. 53, Romeoville, IL 60441. 815/838-0500. Position open until filled.

Men's and Women's Track and Field Intern. Hartwick College seeks candidates for the 1993-94 academic year (renewable). Duties include assisting the head coach with all phases of coaching and recruiting. Bachelor's degree and collegiate competitive and/or coaching experience required. Stipend: $10,000. Some fringe benefits. Send cover letter, resume including references to: Kenneth Kutler, Director of Athletics, Hartwick College, Oneonta, NY 13820-4020. Applications will be reviewed until position is filled. An Equal Opportunity Employer.

Head Women's Track and Field Coach. The University of Toledo is seeking a head coach for women's track and field, a twelve (12)-month full-time position, starting September 1993. The position is responsible for all aspects of an NCAA Division I program including recruiting of student athletes, daily practices, coaching, travel, scheduling, conditioning, fund-raising and full knowledge of NCAA rules. A bachelor's degree is required, master's degree is preferred. Candidate must show a strong commitment to the academic success of student-athletes; a significant knowledge and background in coaching track and field; commitment to university, conference and NCAA regulations; good communication skills and strong leadership. Salary is commensurate ith qualifications and experience. Send cover letter, resume and three current letters of recommendation to: Mrs. Mamie W. Swift, Associate Athletics Director, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Employment Opportunity Employer, M/F/D/V.

Graduate Assistant Men's Track and Field Coach. Available for August 30, 1993. Minimum qualifications: Bachelor's degree required. Minimum of three years' coaching experience or four years of collegiate competition in track and field. Responsibilities: Assist with National Junior College Championship track and field program with primary emphasis on throws and decathlon. Overseeing the academic work of all track athletes. Develop a recruiting base of prospective high-school athletes in the field events. Also will handle general office administrative duties set forth by the head coach. Salary: $600 per month plus room and board. Application Procedure: Send resume and three references to: Steve Silvey, Head Track & Field Coach, Blinn College, 902 College Avenue, Brenham, Texas 77833. No phone calls please. Minority applicants are encouraged to apply. Equal Opportunity/Affirmative Action Employer.

Volleyball

Assistant Coach Women's Volleyball. Western Michigan University is seeking an individual to fill the position of assistant coach for women's volleyball. This is a full-time, 12-month appointment. Major responsibilities include practice and match planning, player skill development, student-athlete maintenance, scouting, scheduling, academic sup-

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OKLAHOMA STATE UNIVERSITY
Director of Intercollegiate Athletics

OSU

Oklahoma State University invites nominations or applications for the position of Director of Intercollegiate Athletics.

The director reports to the President and is responsible for the overall administration of the intercollegiate athletics program at OSU. OSU conducts a varsity intercollegiate athletics program that includes nine men's sports and seven women's sports at the Division I level and is a member of the Big Eight Conference.

For complete position description, additional information, or to submit a nomination or application, please contact:

Chair, Search & Screening Committee for
Director, Intercollegiate Athletics
101 Whitehurst
Oklahoma State University
Stillwater, OK 74078-0004

Applicants should include a resume and the names, addresses and telephone numbers of at least three references.

To receive full consideration, applications and nominations should be postmarked by September 15, 1993.

Successful applicant must comply with IRCA. Oklahoma State University is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

HARTWICK COLLEGE
Men's and Women's Track and Field Intern

Hartwick College seeks candidates for the 1993-94 academic year (renewable). Duties include assisting the head coach with all phases of coaching and recruiting. Bachelor's degree and competitive collegiate and/or coaching experience required.
Stipend: $10,000. Some fringe benefits. Send cover letter, resume including references to: Kenneth Kutler, Director of Athletics, Hartwick College, Oneonta, N.Y. 13820-4020. Applications will be reviewed until position is filled. An Equal Opportunity Employer.

UNITED STATES SKIING
POSITION AVAILABLE
CROSS COUNTRY PROGRAM DIRECTOR – U.S. SKIING

U.S. Skiing, the national governing body of skiing, seeks cross country program director to administer competitive cross country skiing program from Park City, Utah, headquarters.

Responsibilities include long-term program planning, budget management, fund-raising, and staff supervision. Will work closely with U.S. Skiing board of directors and cross country competition committee. Must have proven leadership ability and experience in management/administration. Salary commensurate with experience. Deadline to apply: Sept. 20, 1993. Submit resume, letter of application and three (3) references to: Faye Ivory, U.S. Skiing Personnel Manager, Box 100, Park City, UT 84060. Additional information available upon request.

DIRECTOR OF ATHLETICS
UNIVERSITY OF NORTH TEXAS

The University of North Texas invites applications and nominations for the position of Director of Athletics.

Position involves leading, administering and managing a comprehensive program of men's and women's intercollegiate athletics. The University competes in eight varsity sports for men and seven for women. Teams participate either in the Southland Conference or independently as Division I members of the NCAA (currently Division I-AA football; plan to move to Division I-A in 1995).

NT seeks someone with proven record in administering intercollegiate athletics programs with commitment to academic excellence; demonstrated skills in the management of financial affairs; strong knowledge of NCAA regulations and procedures; familiarity with athletics programs and policies of similar major universities; ability to recruit, manage and motivate outstanding coaching staff; and experience in successful promotion, fund-raising and development efforts. Outstanding interpersonal and leadership skills essential.

Salary commensurate with experience.

Position available immediately. Closing date for applications August 20, 1993.

Send nominations and applications, including resume and references, to:

Mr. Frederick R. Pole
Vice-President, Administration Affairs
University of North Texas
P.O. Box 13737
Denton, Texas 76203

UNT is an Affirmative Action/Equal Opportunity Employer.

Assistant Coach, Men's Basketball

RIDER COLLEGE is seeking applicants for this Division I, full-time position. Starting date will be September 1, 1993 and the salary will be $34,195.

The successful candidate will have the primary responsibilities of recruiting high quality student-athletes, on court instruction and player development, coordinating scouting and film exchange program, monitoring the required NCAA forms and documentation, and providing academic advisement for student-athletes.

Requirements include a Bachelor's degree and proven success in collegiate coaching and recruiting, and the ability to work effectively with student-athletes, colleagues and the public. Preference will be given to candidates possessing a Master's Degree and three years of collegiate coaching experience.

Applications should be received by August 13, 1993 and must include: 1) cover letter, 2) resume, and 3) telephone numbers and addresses of three current references. NO PHONE CALLS WILL BE ACCEPTED. Submit application to: **Kevin Bannon, Head Basketball Coach, RIDER COLLEGE, 2083 Lawrenceville Road, Lawrenceville, New Jersey 08648.**

RIDER COLLEGE is an Affirmative Action/Equal Opportunity Employer. Women, minorities and the disabled are encouraged to apply.

Director of Communications
MIDWESTERN COLLEGIATE CONFERENCE

THE MIDWESTERN COLLEGIATE CONFERENCE, an NCAA Division I conference composed of seven private institutions, seeks a qualified individual for the position of director of communications.

RESPONSIBILITIES: The director of communications is one of four executive staff members in the MCC office and offers the ideal candidate an opportunity to be part of a fluid workplace and team management concept. Duties include, but are not limited to, media relations, daily interaction with national, regional, local and institutional media representatives, supervision of conference publications, responsibility for all press releases and a role as liaison for conference television activities. Opportunities for involvement in championships administration and other duties as assigned by the Commissioner also are available.

QUALIFICATIONS: Minimum qualifications include a bachelor's degree in a related field, strong written and verbal communications skills, computer knowledge and organizational abilities. Experience in intercollegiate athletics and familiarity with communications functions are desirable.

COMPENSATION: The MCC offers a competitive salary and full benefits package. The successful candidate will be compensated according to qualifications and experience.

APPLICATION PROCEDURE: Applicants should submit a letter of application, resume, list of three to six references and two letters of recommendation to:

Mr. Jonathan B. LeCrone
Commissioner
Midwestern Collegiate Conference
201 S. Capitol Avenue, Suite 500
Indianapolis, Indiana 46225

The deadline for applications is August 11, 1993, with a projected starting date of August 23, 1993. Screening of candidates will begin immediately.

The Midwestern Collegiate Conference is an Equal Opportunity/Affirmative Action Employer and encourages applications from members of minority groups.

Assistant Athletics Trainer
UNIVERSITY OF MARYLAND

THE UNIVERSITY OF MARYLAND, COLLEGE PARK, currently is accepting applications for an Assistant Athletics Trainer. Individual will be responsible for providing assistance with all phases of injury prevention, care and rehabilitation of student-athletes, day-to-day management and proper use of equipment in the training room and maintaining all medical records, daily treatment logs, and inventory. Trainer also will attend scheduled team practices and competitions to include travel with teams, interface with coaches regarding status of injured team members, equipment concerns, and any precautions related to weather or surface conditions, and coordinate and supervise student trainers. Candidate must possess NATA certification, PT/ATC or ATC certification. Division I athletics program experience preferred. To apply, send resume and the names of three references by August 20, 1993, to: Dwight Williams, Assistant Athletics Director, P.O. Box 295, College Park, MD 20741-0295. Women and minorities are encouraged to apply. EOE/AA.

The Market

▶ Continued from page 22

port, budget control and recruitment of student-athletes. The coaching and administration of the volleyball program must be done within NCAA and MAC rules. Qualifications: (1) Bachelor's degree required (master's preferred); (2) Three years of successful competitive volleyball coaching required; (3) Working knowledge of NCAA rules required; and (4) Excellent organizational and communication skills. The deadline for receipt of applications is August 9, 1993. Applicants should send a letter of application and a resume to: Rob Buck, Women's Volleyball Head Coach, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Volleyball Coach. Appointment Date: Immediately. Salary: Commensurate with qualifications and experience. Responsibilities: 1. Recruiting: organization and scheduling of all phases of recruiting. 2. Travel: organizing team travel. 3. Scouting: scout opponents. 4. Game plan: assist in developing opponent game plans. 5. Practice: assist head coach in practice. 6. Summer camps: assist in summer camp instruction and administration. For further information call Chuck Erbe, head women's volleyball coach, at 517/355-4750. Qualifications: 1. Bachelor's degree required. 2. Experience at the Division I level. 3. Ability to recruit Division I student-athletes. 4. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for Applications: August 16, 1993. All applicants will be considered through the 16th; however, candidates will be interviewed prior to that date. Send a letter of application and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Search Committee, Associate Director of Athletics, Michigan State University, 220 Jenison Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistant

Graduate Intern Positions, Alfred University. Available July/August 1993 in Athletics Administration (1) and Athletics Training (2). Stipend, tuition waiver, room and a reduced board plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, New York 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

Graduate Assistantship. East Tennessee State University. NCAA Division I and a member of the Southern Conference, is seeking a graduate assistant in track and field. Expertise in the throws and multi-events. Responsibilities include assisting with meet management, recruiting and other related track duties. Stipend is $5,000 plus full tuition and fees waiver. Opening begins on August 23, 1993. Please send resume and letters of recommendations to: David E. Walker, Head Track & Field Coach, East Tennessee State University, P.O. Box 70635, Johnson City, TN 37614. Affirmative Action/Equal Opportunity Employer.

Men's Basketball Graduate Assistant, Drury College, available fall semester 1993. Bachelor's degree required. Competitive or coaching experience needed. Responsibilities include assisting with men's basketball and other duties as assigned by athletics director and head basketball coach. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send letter of application, resume and three current letters of recommendation by August 15, 1993, to: Gary Stanfield, Head Men's Basketball Coach, Drury College, 900 North Benton, Springfield, MO 65802.

Graduate Assistants. North Central College is accepting applications for two graduate assistants positions in athletics training. Tuition for graduate work and stipend included. Must be NATA certified. North Central College is a four-year comprehensive college located 35 miles west of Chicago in Naperville, Illinois. A community of more than 90,000 people, Naperville is one of the fastest growing cities in the midwest. Interested candidates should contact: Ms. Heidi Matthews, Director of Sports Medicine, North Central College, 30 North Brainard Avenue, Naperville, Illinois 60566, 708/420-3470.

Graduate Assistantship—Women's Basketball. Illinois Benedictine College is seeking a graduate assistant to assist the head coach in all phases of the NCAA Division III basketball program. Qualifications: Bachelor's degree, high level of playing and/or coaching experience, ability to recruit student-athletes. Qualified applicants should send a letter of application, resume and references to: Tony LaScala, Director of Athletics, Illinois Benedictine College, 5700 College Road, Lisle, Illinois 60532-0900.

Graduate Assistant—Aquatic Center. Trenton State College is seeking applicants for a graduate assistant for the Aquatic Center. Responsibilities include staff hiring and training, program development and implementation, and revenue production. Position available in September. Contact Brian P. Bishop for additional information at 609/771-3250. TSC is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistant—Men's Soccer. Trenton State College is seeking applicants for graduate assistant for men's soccer. Responsibilities include recruiting, fund-raising spring season. Available September. Send resume to: Rick Dell, Soccer Coach, Trenton State College, Trenton, NJ 08650. Affirmative Action/Equal Opportunity Employer.

Intramurals

Health and Fitness Coordinator/Director of Intramurals. Responsible for providing professional health and fitness services. Assisting in the implementation of wellness programs. Supervise student fitness center and lifeguard staff. Administer fitness evaluations and deliver wellness program orientations. Provide counseling to participants for proper techniques for exercise, weight control, etc. Deliver wellness lectures and/or workshops. Assist in the writing of HEALTHBEAT, the Healthworks newsletter. Other duties include, but are not limited to, coaching, instructing, physical education and/or group exercise classes, and coordinating the intramural program. B.S. in exercise physiology, physical education or health related field necessary. One year experience necessary. CPR and ACSM certifications preferred. Lifeguard and CPR/first aid instructor certification a plus. Please send resume, cover letter and three references to: ATTN: Athletics Office, Manhattanville College, 2900 Purchase Street, Purchase, NY 10577.

Miscellaneous

Part-Time Head Women's Soccer Coach. Manhattanville College currently is seeking a part-time head women's soccer coach, responsible for the complete operation of our Division III soccer program, including recruiting and budget, game, and student management. Bachelor's degree and previous coaching experience required. Accepting applications, resumes, and three references until position is filled. No phone inquiries, please. Send credentials to: Ted Kolva, Director of Athletics, Manhattanville College, 2900 Purchase Street, Purchase, NY 10577. In addition, part-time assistant coaches in men's and women's soccer, field hockey, women's volleyball and men's and women's lacrosse. Send resume and cover letter to: Ted Kolva, Director of Athletics, Manhattanville College, 2900 Purchase Street, Purchase, NY 10577.

DIRECTOR OF ATHLETICS DEVELOPMENT

Entry level position; one to three years experience in athletics development or private sector. Must have an undergraduate degree; will work directly with Associate Director of External Operations in the area of special events and fund-raising. The successful candidate should have a knowledge of fund-raising concepts and strategies necessary to cultivate and secure annual and major gifts to the athletics program; excellent verbal and written communication skills; experience in working with volunteers; and excellent organization skills. Responsibilities are to develop, plan, implement and direct the Athletics program for identification, evaluation, cultivation and solicitation of athletics gifts from alumni and friends. A letter of application and resume should be received by August 15, 1993, and sent to: Jim Horris, Assoc. Dir. of External Operations, Utah State University, Logan, Utah 84322-7400

USU is an AA/EO Employer.

Dartmouth College
Head Coach of Women's Basketball Program

GENERAL DUTIES: Responsible for the organization, development and administration of all aspects of a Division I, Ivy League basketball program, including budget preparation, recruiting, and supervision of assistant coaches.

QUALIFICATIONS: Demonstrated successful basketball coaching experience at the college level; ability to communicate effectively as well as recruit successfully within the Ivy League philosophy of no athletics grants-in-aid and highly selective academic standards. Bachelor's degree minimal.

SALARY: Commensurate with experience.

EMPLOYMENT DATE: This is a full-time position.

APPLICATION PROCEDURE: Send letter of application, resume and references to:

Jo Ann Harper
Associated Director of Athletics
Dartmouth College
6083 Alumni Gym
Hanover, NH 03755-3512

Dartmouth College is an Equal Opportunity/
Affirmative Action Employer.

Four Coaching Positions Available: Massachusetts College of Pharmacy and Allied Health Sciences seeks applications for part-time positions of Head Men's Soccer Coach, Head Women's Soccer Coach, Head Men's Basketball Coach and Head Women's Basketball Coach. Applicants should be versatile in their knowledge of the game, flexible in their schedule, and have the ability to work with and communicate with the true student athlete. MCP is located one mile from Fenway Park in the heart of the prestigious Longwood Medical Area. MCP's varsity program is two years old and is always building with the Cardinals being a charter member of the Southern New England Athletic Conference, which will begin play in September. Applications will be accepted until the positions are filled. Send application to: Billy Packer, Director of Athletics, Sports Information and Recruiting, Massachusetts College of Pharmacy and Allied Health Sciences, 179 Longwood Avenue, Boston, MA 02115, or call 617/732-2829.

Director of Sports/Physical Performance Complex. California State University, Fullerton, seeks a director for its Sports/Physical Performance Complex. Comprised of a 10,000 seat multipurpose stadium, baseball and softball stadiums, track, tennis courts, several playing fields, gymnasium and related facilities, the complex houses the University's physical education and athletics programs, Los Angeles Salsa Professional Soccer Team, Los Angeles Rams fall camp, local high-school, community college and city recreation programs. The director also oversees the University's recreation, club sport and sports camp programs. Qualifications: Five years of progressive commercial management experience, preferably in a similar operation; success in marketing and in managing staff, facilities and finances; knowledge of large scale event management; entrepreneurship, while also being sensitive to environmental factors; client orientation; knowledge of recreation, club sport and sports camps. Bachelor's degree required, master's preferred. Competitive salary with excellent fringe benefits. Review of applications will begin August 16. Applications and nominations should be sent to: Search Committee, c/o Office of the Vice-President for Administration, CSU, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9480. Fax: 714/449-5842. An Affirmative Action/Equal Opportunity Employer.

Coach Education Curriculum Director. Conceptualize and develop curricular resources for the American Coaching Effectiveness Program (ACEP). Doctorate required. Indepth knowledge of sport and sport sciences, and experience in curriculum development and writing/editing are essential. Immediate opening. Nonsmoking environment. Send cover letter and resume to: Human Resources, Human Kinetics Publishers, Box 5076, Champaign, IL 61825-5076.

Earn An Accredited Master's Degree in sport management, sports medicine, sports coaching, sport fitness or sport research. Resident study, mentor study, independent study, cluster study or distance learning options available. Scholarships and other financial aid available. Contact: United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1-800/223-2668. An Equal Opportunity Educational Institution. SACS accredited.

Coach Education Implementation Director. Full-time, permanent position implementing the American Coaching Effectiveness Program's Leader Level, primarily courses for high school coaches. Five years' experience as coach educator and MS required. Nonsmoking environment. Send letter and resume to: Human Resources, Human Kinetics Publishers, Box 5076, Champaign, IL 61825-5076.

Open Dates

The University of Tampa men's basketball team is looking for two games for the 1993-94 season with as small a guarantee as possible. Please contact Richard Schmidt at 813/253-6240 (extension 3440).

Men's Basketball—Division III. Marietta College (Ohio) is seeking one team to participate in its annual Shrine Tournament to be held on December 29 and 30, 1993. Guarantee, hotel accommodations, meals, etc., provided. Please contact Coach Doug Foote at 614/376-4612 for further details.

Men's Basketball Division III: Elmira College is seeking one quality Division III team to complete field for basketball tournament on January 7 & 8, 1994. Quality guarantee and excellent competition. Contact Head Coach Kevin Moore, 607/735-1967.

Football—Lafayette College (Division I-AA) seeks opponents for following dates: 1994: September 10; 1995: September 9; 1998: September 19; October 10; 1999: September 11; October 30; November 13. Contact: Bruce McCutcheon, 215/250-5530.

Women's Volleyball—The University of North Dakota needs two teams for tournament: September 10 and 11, 1993. Call Nancy Clark, 701/777-2508.

Women's Basketball: University of North Florida seeking a team for one home game, January 6, 7 or 8, 1994. Guarantee negotiable. Contact Mary Ortelee, 904/646-2658.

LEGISLATIVE ASSISTANT
NCAA Legislative Services

Applications are being accepted for an immediate opening on the NCAA legislative services staff.

Legislative assistants primarily are responsible for providing guidance concerning the application of NCAA legislation in specific situations, both in writing and by telephone; assisting in preparation and review of forms required by NCAA legislation, and completing appropriate research and analysis of materials necessary to implement the Association's rules and regulations.

The work requires an understanding of NCAA regulations and the ability to communicate effectively while assisting in the analysis and development of NCAA legislation.

Experience in intercollegiate athletics, either as a student-athlete or an administrator, and a legal or other postgraduate education are preferred.

Starting salary: $36,000.

Interested candidates should send a resume by August 25, to:
Human Resources, Legislative Assistant Position
NCAA
6201 College Blvd.
Overland Park, Kansas 66211-2422

The NCAA is an Equal Opportunity Employer.

Jacksonville State University
Jacksonville, Alabama
ATHLETICS POSITIONS

HEAD COACH FOR WOMEN'S SPORTS - Direct activities associated with women's programs. Duties include coaching (one, more, or combination of women's sports including cross country, track and field, volleyball, softball, basketball or golf) recruiting, and administrative details. **QUALIFICATIONS:** Bachelor's degree required, master's preferred. Demonstrated experience in coaching a successful program.

ASSISTANT MEN'S BASKETBALL COACH - Assist head coach in all areas related to basketball program including recruiting, scouting, practice organization, on-the-floor coaching, public relations, academic advising and supervision. **QUALIFICATIONS:** Minimum two years experience coaching on collegiate level; thorough knowledge, and commitment to adherence with all NCAA rules and regulations.

COMPLIANCE OFFICER/GOLF COACH - Compliance duties include monitoring components of NCAA legislation, maintaining a rules education program and conducting preliminary investigations into possible rules violations. Strong interpersonal skills necessary to work closely with coaches, student-athletes, and departmental personnel. Duties also include academic advising, arranging for tutors, class monitoring, and supervising study halls. Coaching duties include serving as head golf coach of NCAA Division I men's golf program, recruiting, scheduling, fund-raising, and administration of program. **QUALIFICATIONS:** Bachelor's degree required, master's preferred.

NOTE: All positions require candidates with demonstrated commitment to high academic standards for student-athletes and willingness to comply with institutional, conference and NCAA policies.

SALARY: All positions, commensurate with experience.

TO APPLY: Submit letter of application, resume indicating relevant experience in coaching, names and addresses of three references to: Personnel Services, Jacksonville State University, 700 Pelham Road North, Jacksonville, AL 36265.

AN AA/EO EMPLOYER.

University of Wisconsin-Parkside

THE UNIVERSITY OF WISCONSIN-PARKSIDE seeks applications and/or nominations for an academic staff position of Women's Soccer Coach/SID/Scholarship officer in the Department of Physical Education/Athletics.

RESPONSIBILITIES: Develop a new women's soccer program to begin competition during the 1994-95 season with program administration, budget, recruitment, scheduling, player development, and compliance with NCAA II/NAIA and University rules and organize and supervise the Sports Information Office (50%). Administer the university-wide scholarship awards program (50%).

QUALIFICATIONS: Master's degree in Physical Education or related field although a bachelor's degree will be considered. Playing experience and three or more years of coaching preferred. Interest and/or experience in developing and distributing materials, statistics, and sports information to media. Demonstrated organizational and administrative skills.

SALARY: Commensurate with experience and qualifications.

POSITION AVAILABLE: Applications received by August 25, 1993, will receive priority consideration. Applications will be accepted until the position is filled. Position available for 1993-94 academic year.

APPLICATION: To apply, send a letter of application, resume, and names of three references to: **Linda Draft, Director of Athletics, University of Wisconsin-Parkside, 900 Wood Road, Box 2000, Kenosha, WI 53141-2000.**

The University of Wisconsin-Parkside
is an Affirmative Action/Equal Opportunity Employer.

EASTERN MICHIGAN UNIVERSITY
Head Coach Women's Basketball

The Intercollegiate Athletics Department of Eastern Michigan University has an immediate need for a qualified individual to provide leadership in all aspects of the women's basketball program. Duties include, but are not limited to, the recruitment of highly qualified student-athletes; preparation and maintenance of the basketball budget, supervision of assistant coaches and athletics support personnel, ordering of equipment, scheduling and team travel arrangements, and fund raising.

QUALIFICATIONS: Bachelor's degree required, master's preferred. Minimum of three years successful coaching experience at the collegiate level required. Proven ability to recruit, motivate and develop quality student-athletes. Knowledge of, and a commitment to follow, NCAA and Mid-American Conference rules and regulations. Demonstrated management and organization al skills and abilities necessary. Experience in counseling and advising student-athletes is strongly desired.

This is a full-time, 12-month position beginning on or about September 1, 1993. We offer an excellent, comprehensive, employer-paid benefits package–with a salary commensurate with experience.

For consideration, send a letter of application and detailed resume – with the names of three references – to POSITION ACEX9401, 310 King Hall, Eastern Michigan University, Ypsilanti, MI 48197. Application materials are being reviewed and received and the search continued until position is filled. Inquiries may be directed to Carole Huston, Associate Director, Intercollegiate Athletics, 313/487-1330.

We take pride in our multicultural environment and seek qualified applicant to further enhance our diversity.

PRINCETON UNIVERSITY

An Equal Opportunity/Affirmative Action Employer

Princeton University's Department of Athletics is seeking applicants for three positions.

Wrestling Coach — Responsible for coaching Princeton's special transitional non-varsity wrestling program. Duties include supervision of all aspects of the program.

Strength/Conditioning Intern — Responsible for developing and supervising strength and conditioning programs for varsity athletes.

Recreational Fitness Intern — Responsible for developing and administering recreational fitness programs for students, faculty and staff, and for supervising recreational fitness facility.

Each position requires a B.A. degree and carries a stipend of $800.00 per month for 10 months, plus medical benefits. The anticipated start date is September 1, 1993.

Application Deadline: August 13, 1993

Please send resume and cover letter specifying position to Princeton University, Department of Athletics, Jadwin Gymnasium, Princeton, New Jersey 08544 Attn.: Amy Campbell.

Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York City.

Legislative assistance

1993 Column No. 29

NCAA Bylaw 17.1.5

Divisions I and II—time limits for athletically related activities

Divisions I and II institutions should note that in accordance with Bylaw 17.1.5.1, a student-athlete's participation in countable athletically related activities during the season is limited to a maximum of four hours per day and 20 hours per week. In addition, per Bylaw 17.1.5.4, during the playing season, all countable athletically related activities are prohibited during one calendar day per week. However, in accordance with Bylaw 17.1.5.3.5, daily and weekly limitations (and the day-off requirement) do not apply to countable athletically related activities occurring during preseason practice before the first day of classes or the first scheduled contest, whichever is earlier. Please note that during its June 18, 1991, telephone conference, the NCAA Interpretations Committee determined that daily and weekly hour limitations do apply to countable athletically related activities that occur after the institution's first contest, but during the institution's summer vacation, before the beginning of the academic year. For example, an institution conducts its first soccer contest Saturday, September 4, 1993, and the institution's first day of classes is Wednesday, September 22, 1993. Daily and weekly limitations (and the day-off requirement) would apply to countable athletically related activities that occur during the period from September 5 through September 21, and throughout the remainder of the playing and practice season.

NCAA Bylaw 13.16

Precollege expenses

NCAA institutions should note that in accordance with Bylaw 13.16.1, an institution or a representative of its athletics interests shall not offer, provide or arrange financial assistance, directly or indirectly, to pay (in whole or in part) the costs of the prospect's educational or other expenses for any period before his or her enrollment, or so the prospect can obtain a postgraduate education. Thus, it would not be permissible for an institution, in response to requests from high-school groups, to provide items (e.g., autographed balls, jerseys) to assist high schools in raising money for the high school's athletics (or other) programs.

During its June 6, 1991, conference, the Interpretations Committee determined that an institution may not donate institutional memorabilia (e.g., jerseys, hats, T-shirts) to any organization for the purpose of being auctioned to raise funds to provide financial assistance to high-school students to attend the collegiate institutions of their choice.

Further, during its February 24, 1993, telephone conference, the Interpretations Committee determined that an institution may donate used athletics equipment to a nonprofit foundation or organization established to distribute such equipment to a high school(s), provided the request for such donations is initiated by the foundation, and the institution is not involved in selecting which high school(s) is to receive the equipment.

Finally, during its June 30, 1993, telephone conference, the Interpretations Committee reviewed its February 24, 1993, interpretation and determined that an institution's coach may participate in activities to raise funds to be donated to a foundation that will distribute the funds to high-school athletics programs, provided the request to participate in such activities is initiated by the foundation, the coach does not make actual financial contributions to the foundation, and the coach or coach's institution is not involved in selecting those high schools that are to receive the financial assistance.

NCAA Bylaw 20.9.4.1

Scheduling requirement—sports other than football and basketball

Division I institutions should note that in sports other than football and basketball that it uses to meet the Division I sport-sponsorship criteria, an institution shall schedule and play 100 percent of its contests against Division I opponents to meet the minimum number of contests specified in Bylaw 20.9.3.3. The institution shall schedule and play at least 50 percent of its contests beyond the number specified in Bylaw 20.9.3.3 against Division I opponents. In addition, in accordance with Bylaw 20.9.4.1.2 (multiteam tournament—individual sports), a Division I institution may use competition in multiteam tournaments in an individual sport to meet the 100 percent scheduling requirement, provided at least two-thirds of the institutions competing in each tournament are Division I members.

Please note that during its June 30, 1993, telephone conference, the Interpretations Committee reviewed various issues related to the scheduling requirements set forth in Bylaw 20.9.4.1 as they relate to institutions participating in multiteam events in individual sports and determined the following:

1. If a multiteam event is not scored by division, an institution that is using the event in meeting the scheduling requirements must have the minimum required number of participants (to count toward meeting the minimum contest requirements) in the event for that sport, as set forth in Bylaw 20.9.3.3. It is not necessary, however, for the institution to consider whether other institutions participating in the event have the minimum participants (to count toward meeting the minimum contest requirements) in order to determine whether two-thirds of the institutions competing in the event are Division I members.

2. If a multiteam event is scored by division, it is permissible for Division I institutions competing in the event to use the event in meeting the 100 percent scheduling requirement.

3. If a multiteam event is not scored by division and Division I members do not compose two-thirds of the institutions competing in the event, it is not permissible for Division I institutions to agree to score the event as a dual event if the event is conducted as a single-scoring competition.

4. Before the beginning of or after the completion of a multiteam event, it is permissible for Division I institutions to conduct a separate event (in which the institutions will compete in a separate competition) and use the event in meeting the 100 percent scheduling requirement.

Please note that while the scheduling requirements set forth in Bylaw 20.9.4 are effective September 1, 1994, compliance with the requirements is required during the 1993-94 academic year.

This material was provided by the legislative services staff as an aid to institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Deadline nears to reserve space for Convention meetings

Conferences and affiliated members have until August 30 to reserve meeting space at the 1994 NCAA Convention in San Antonio.

NCAA Associate Executive Director Louis J. Spry noted that in contrast to past Conventions, meetings for the 1994 gathering will be conducted at five locations. The Marriott Rivercenter is the headquarters hotel, and the Hyatt Regency San Antonio, the Marriott Riverwalk and the Hilton Palacio Del Rio have been designated as auxiliary properties. Some meetings will be conducted at the San Antonio Convention Center, and some delegates also will be housed at the Menger Hotel.

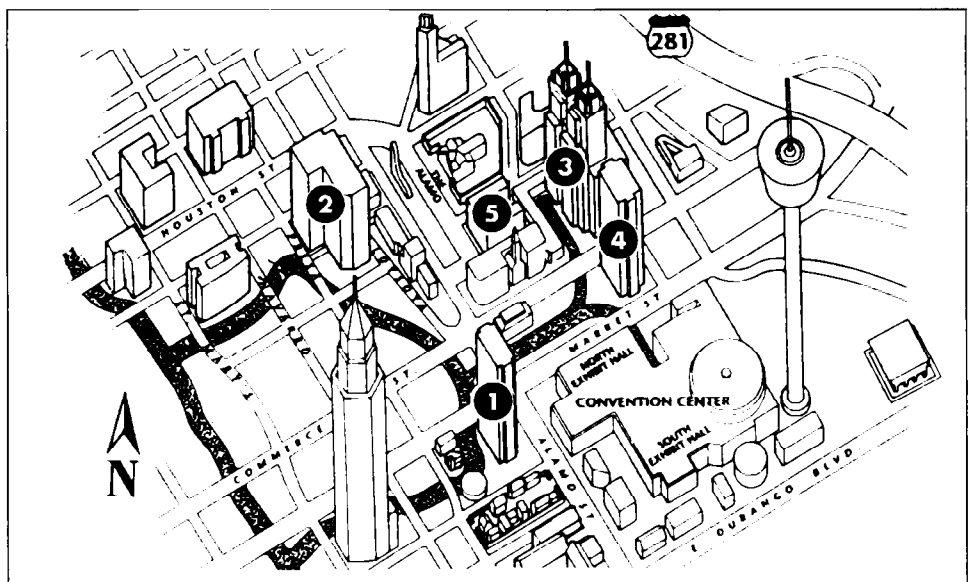
Spry said that meeting sites within the Convention complex are no more than a 10-minute walk apart. The accompanying map indicates the position of the Convention hotels and the San Antonio Convention Center.

To resolve conflicts in meeting-space assignments, Spry said the following priorities will be observed:

- General sessions, as determined by the NCAA Executive Committee.
- NCAA committees.
- Voting conferences.
- Nonvoting conferences.
- Active member institutions.
- Affiliated members, and
- Other organizations related to intercollegiate athletics.

The Convention will be conducted January 8-12, 1994. The tentative schedule calls for the honors dinner to be conducted the night of Sunday, January 9, with voting business sessions beginning the next morning.

A composite Convention calendar will be printed in The NCAA News, probably in late October.



Budget

NCAA Executive Committee to review proposed 1993-94 budget during August meeting

▶ Continued from page 3

nounced in May, when major changes in field sizes and per diems were announced. However, the committee also has recommended new sports-sponsorship requirements that must be approved by the membership at the 1994 NCAA Convention.

The committee has proposed the following for the creation and maintenance of division and National Collegiate Championships:

- To maintain a division or National Collegiate Championship, the minimum number of institutions sponsoring the sport will be 40.

- To establish a division or National Collegiate Championship, the minimum number of sponsoring institutions will be 50 for two consecutive years, except that for a five-year period 40 will be the minimum number needed to establish a championship in a new women's sport.

- Exemptions from the discontinuation of current championships will be eliminated. A championship would be discontinued after the year in which it failed to meet the minimum number required.

- All championships will continue to receive per diem and transportation reimbursement until they are discontinued.

In another matter relating to championships, the committee will consider the issue of whether to provide travel and per diem expenses to institutions participating in play ins to NCAA championships.

Besides hearing reports from the Association's sports committees, the Executive Committee also will review the final report of the NCAA Gender-Equity Task Force and will receive an update on the search for a replacement for NCAA Executive Director Richard D. Schultz. The search committee will meet August 10, also in Avon.

A report of the Executive Committee meeting will appear in the August 18 issue of The NCAA News. Minutes of the meeting will appear in a September issue of the News.